



of or behind other people.” You claim the “B” marking under “professional military education” (PME) is an example of ‘gaming’ even though you sent an email clarifying educational accomplishments during the reporting period. As evidence, you furnished email traffic between you and the RS that you assert proves “gaming,” your marine reported on worksheet that identifies your PME and educational accomplishments during the reporting period, and certificates from [REDACTED] University and the Marine Corps University.

The Board, however, substantially concurred with the AO and the PERB decision that the Fitrep was administratively and procedurally correct as written and filed, in accordance with the applicable PES Manual. In this regard, the Board determined that the RS adhered to PES Manual guidance when providing appropriate attribute markings based on his timely and relevant assessment of your performance at the time. Furthermore, with regards to your contention that the RS was “gaming” and your use of the PME attribute marking as reference, the Board noted that your educational accomplishments fall outside of the reporting period. Moreover, absent any error or injustice, you failed to provide any evidence beyond your own statement that the any of the attribute markings were not accurately captured in the contested Fitrep, as concurred with by the RO, or that your performance rated higher marks. The Board thus concluded that your request is lacking in substantial evidence of probable material error, substantive inaccuracy or injustice warranting removal of the Fitrep from your official military personnel file. Accordingly, given the totality of the circumstances, the Board determined that your request does not merit relief.

You are entitled to have the Board reconsider its decision upon submission of new matters, which will require you to complete and submit a new DD Form 149. New matters are those not previously presented to or considered by the Board. In this regard, it is important to keep in mind that a presumption of regularity attaches to all official records. Consequently, when applying for a correction of an official naval record, the burden is on the applicant to demonstrate the existence of probable material error or injustice.

Sincerely,

10/5/2022

[REDACTED]

Executive Director

Signed by: [REDACTED]