



**DEPARTMENT OF THE NAVY**  
BOARD FOR CORRECTION OF NAVAL RECORDS  
701 S. COURTHOUSE ROAD, SUITE 1001  
ARLINGTON, VA 22204-2490

[REDACTED]  
Docket No. 6020-22  
Ref: Signature Date

From: Chairman, Board for Correction of Naval Records  
To: Secretary of the Navy

Subj: REVIEW OF NAVAL RECORD ICO [REDACTED]

Ref: (a) Title 10 U.S.C. § 1552  
(b) MILPERSMAN 1160-100, 4 Nov 05  
(c) Current Career School Listing, 28 Dec 21

Encl: (1) DD Form 149 w/attachments  
(2) CMSB memo 1160 Ser B328/089, 18 Aug 22  
(3) Subject's naval record

1. Pursuant to the provisions of reference (a), Subject, hereinafter referred to as Petitioner, filed enclosure (1) with the Board for Correction of Naval Records (Board), requesting that his naval record be corrected to show Petitioner reenlisted under Selective Training and Reenlistment (STAR) program and was advanced to Pay Grade E-5.

2. The Board, consisting of [REDACTED] reviewed Petitioner's allegations of error and injustice on 25 August 2022 and, pursuant to its regulations, determined that the corrective action indicated below should be taken on the available evidence of record. Documentary material considered by the Board consisted of the enclosures, relevant portions of Petitioner's naval record, and applicable statutes, regulations, and policies.

3. The Board, having reviewed all the facts of record pertaining to Petitioner's allegations of error and injustice finds as follows:

a. On 26 July 2017, Petitioner entered active duty for 4 years with an End of Active Obligated Service (EAOS) of 25 July 2021 and Soft End of Active Obligated Service (SEAOS) of 25 July 2023.

b. On 16 June 2018, Petitioner was advanced to ETN3/E-4.

c. In August 2019, Petitioner earned Navy Enlisted Classifications (NEC) N130 (Submarine Nuclear Propulsion Plant Operator - Reactor Control).

d. On 12 November 2019, Petitioner transferred from [REDACTED] and arrived to [REDACTED] on 12 November 2019.

e. In accordance with reference (c), rating-NEC ETN-N130/N230 (Submarine Nuclear Propulsion Plan Operator – Reactor Control) with an obliserv of 6 years was listed with the following notes: MPM 1160-100 outlines the OBLISERV requirements for STAR program reenlistment.

f. On 12 January 2022, Petitioner signed a command career request (NPPSC 1160/1) requesting a 6 year reenlistment with an effective date of 28 February 2022. The request was approved by cognizant authority on 12 January 2022.

g. On 28 February 2022, Deputy Chief of Naval Personnel notified Petitioner that he was authorized immediate in-rate reenlistment in the Active Component (AC) with an end date of June 2023.

h. On 28 February 2022, Petitioner reenlisted for 6 years with an EAOS of 27 February 2028.

i. On 11 July 2022, Command Career Counselor (CCC), [REDACTED] notified BCNR that during the months prior to Petitioner's reenlistment, he, the CCC, was trained that nuclear rates were required to reenlist within 4 years of their first enlistment to receive the STAR. He did not review MILPERSMAN 1160-100 before generating Petitioner's reenlistment paperwork. Petitioner was past his 4-year date. Because of this, a STAR request was not submitted for Petitioner. He was considering Petitioner not being eligible for STAR and considered him not eligible for SRB at the same time. He replied on Transactions Online Processing System (TOPS) that Petitioner was not eligible for SRB. The reenlistment was confirmed completed within TOPS. Respectfully request consideration of the DD Form 149 submitted (that this letter is enclosed to) to correct the mistake on my behalf of Petitioner not receiving his rightful STAR that he was eligible for.

j. In correspondence attached as enclosure (2), the office having cognizance over the subject matter addressed in Petitioner's application has commented to the effect that the request has merit and warrants favorable action.

## CONCLUSION

Upon review and consideration of all the evidence of record, and especially in light of the contents of enclosure (2), the Board finds the existence of an injustice warranting the following corrective action. The Board concluded that Petitioner was awarded NEC N130 in August 2019 which is listed on Current CSL as being eligible for the STAR Program.<sup>1</sup> The Command Career Counselor failed to properly submit Petitioner's STAR request to BUPERS-328 for approval. If

---

<sup>1</sup> Reference (b), the STAR program offers career designation to first term enlisted members who enlist or reenlist and thereby become eligible for the following career incentives: a. Guaranteed assignment to an appropriate Class "A" or "C" School (but not both). b. Possible advancement from petty officer third class (PO3) to petty officer second class (PO2) upon completion of a Class "C" School or a Class "C" School package, which is listed in the Career Schools Listing (CSL), MILPERSMAN 1510-020, and the latest NAVADMIN in effect on date of reenlistment, if otherwise eligible. c. Advancement to PO3 upon completion of Phase I of an Advanced Electronics Field (AEF) Class "A" School under automatic advancement procedures for the AEF program. d. Selective Reenlistment Bonus (SRB), if eligible (not guaranteed).

Subj: REVIEW OF NAVAL RECORD ICO [REDACTED]

the request had been submitted properly, it would have been approved and Petitioner could have been advanced upon reenlistment.

#### RECOMMENDATION

That Petitioner's naval record be corrected, where appropriate, to show that:

Petitioner was discharged on 27 February 2022 and reenlisted "Career designated under MILPERSMAN 1160-100" on 28 February 2022 for a term of 6 years. Note: all other remarks remain the same.

Petitioner was advanced to Petty Officer Second Class/E-5 effective 28 February 2022.

A copy of this Report of Proceedings will be filed in Petitioner's naval record.

4. It is certified that a quorum was present at the Board's review and deliberations, and that the foregoing is a true and complete record of the Board's proceedings in the above-entitled matter.

5. Pursuant to the delegation of authority set out in Section 6(e) of the revised Procedures of the Board for Correction of Naval Records (32 Code of Federal Regulations, Section 723.6(e)), and having assured compliance with its provisions, it is hereby announced that the foregoing corrective action, taken under the authority of the reference, has been approved by the Board on behalf of the Secretary of the Navy.

9/8/2022

[REDACTED]  
Deputy Director  
[REDACTED]