



**DEPARTMENT OF THE NAVY**  
BOARD FOR CORRECTION OF NAVAL RECORDS  
701 S. COURTHOUSE ROAD, SUITE 1001  
ARLINGTON, VA 22204-2490

[REDACTED]  
Docket No. 6154-22  
Ref: Signature Date

From: Chairman, Board for Correction of Naval Records  
To: Secretary of the Navy

Subj: REVIEW OF NAVAL RECORD ICO [REDACTED] [REDACTED]  
XXX XX [REDACTED] USMC

Ref: (a) Title 10 U.S.C. § 1552  
(b) MARADMIN 295/22, 15 Jun 22

Encl: (1) DD Form 149 w/attachments  
(2) HQMC memo 5420 MMEA, 13 Sep 22  
(3) Subject's naval record

1. Pursuant to the provisions of reference (a), Subject, hereinafter referred to as Petitioner, filed enclosure (1) with the Board for Correction of Naval Records (Board), requesting that his naval record be corrected to show Petitioner was eligible for and received a Selective Retention Bonus (SRB) and an Early Reenlistment Kicker.

2. The Board, consisting of [REDACTED], [REDACTED], and [REDACTED] reviewed Petitioner's allegations of error and injustice on 22 September 2022 and, pursuant to its regulations, determined that the corrective action indicated below should be taken on the available evidence of record. Documentary material considered by the Board consisted of the enclosures, relevant portions of Petitioner's naval record, and applicable statutes, regulations, and policies.

3. The Board, having reviewed all the facts of record pertaining to Petitioner's allegations of error and injustice, finds as follows:

a. On 5 March 2018, Petitioner entered active duty for 5 years with an end of current contract (ECC) of 4 March 2023.

b. On 22 February 2022, Petitioner signed an agreement to extend enlistment for 13 months with an end of active service of 4 April 2024 in order to obligate for permanent change of station to monitored command code [REDACTED]

c. On 1 April 2022, Petitioner was promoted to Sergeant/E-5.

d. In accordance with reference (b), this MARADMIN announced the SRB program and the Broken Service SRB (BSSRB) program authorized for FY23. With the advent of several new SRB programs, Marines were encouraged to thoroughly review the contents of this bulletin. First term Marines (Zone A) and career Marines (Zone B, C, D, E, F, and G) who reenlisted on

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or after 14 June 2022 were eligible for the FY23 SRB program. This included any regular component first term or career Marine with an ECC from 1 October 2022 to 30 September 2023.

Marines in Zone A who submitted for a minimum of 48 month reenlistment before 30 September 2022 with a Primary Military Occupational Specialties (PMOS) that is listed in paragraph 3.m, were subsequently approved, rated an 8,000 dollar Early Reenlistment Kicker in addition to the PMOS bonus amount listed in paragraph(s) 3.m, 3.n, and 3.o. After 30 September 2022, this Early Reenlistment Kicker expired.

Zone A applies to those active component Marines with 17 months to 6 years of active military service. Zone A PMOS bonus payments for Marines who reenlisted for at least 48 months obligated service were authorized as listed below in dollars (bonuses for Marines who reenlist for 36 to 47 months obligated service were calculated as per para 3.j). Furthermore, a zone "A" SRB for MOS 6694, E-5, which was capped at \$40,000 for 48 months of additional obligated service was authorized.

e. On 29 June 2022, Petitioner's 1st Term Active Duty QRP request was submitted, and approved by HQMC on 30 June 2022.

f. On 8 July 2022, Petitioner reenlisted for 4 years with an ECC of 7 July 2026.

## CONCLUSION

Upon review and consideration of all the evidence of record, and especially in light of the contents of enclosure (2),<sup>1</sup> the Board finds the existence of an injustice warranting the following corrective action. The Board concluded that on 29 June 2022, Petitioner's 1st Term Active Duty QRP request was submitted. Petitioner executed a 48-month reenlistment on 8 July 2022, however, due to administrative error and at no fault of Petitioner, he was not approved for the appropriate SRB or Early Reenlistment Kicker at the time of reenlistment approval.

## RECOMMENDATION

That Petitioner's naval record be corrected, where appropriate, to show that:

Petitioner's enlistment/reenlistment document (DD Form 4) executed on 8 July 2022 was for a term of 4 years and 8 months, vice 4 years.

Note: This change will entitle the member to a zone "A" SRB for MOS 6694, which is capped at \$40,000 for 48 months of additional obligated service. Remaining obligated service to 4 March 2023 will be deducted from SRB computation. Furthermore, Petitioner is entitled to \$8,000 Early Reenlistment Kicker.

A copy of this Report of Proceedings will be filed in Petitioner's naval record.

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<sup>1</sup> Enclosure (2), the office having cognizance over the subject matter addressed in Petitioner's application has commented to the effect that the request has merit and warrants favorable action.

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4. It is certified that a quorum was present at the Board's review and deliberations, and that the foregoing is a true and complete record of the Board's proceedings in the above-entitled matter.

5. Pursuant to the delegation of authority set out in Section 6(e) of the revised Procedures of the Board for Correction of Naval Records (32 Code of Federal Regulations, Section 723.6(e)), and having assured compliance with its provisions, it is hereby announced that the foregoing corrective action, taken under the authority of the reference, has been approved by the Board on behalf of the Secretary of the Navy.

[REDACTED]

Deputy Director

Signed by: [REDACTED]