



**DEPARTMENT OF THE NAVY**  
BOARD FOR CORRECTION OF NAVAL RECORDS  
701 S. COURTHOUSE ROAD, SUITE 1001  
ARLINGTON, VA 22204-2490

[REDACTED]  
Docket No. 6280-22  
Ref: Signature Date

From: Chairman, Board for Correction of Naval Records  
To: Secretary of the Navy

Subj: REVIEW OF NAVAL RECORD ICO [REDACTED], USN, XXX-XX-[REDACTED]

Ref: (a) Title 10 U.S.C. § 1552  
(b) NAVADMIN 150/20

Encl: (1) DD Form 149 w/attachments  
(2) Subject's naval record

1. Pursuant to the provisions of reference (a), Subject, hereinafter referred to as Petitioner, filed enclosure (1) with the Board for Correction of Naval Records (Board), requesting that his naval record be corrected to establish advancement to Hospital Corpsman Third Class (HM3)/E-4 upon correcting performance mark average (PMA) for September 2020 (Cycle 248) Navy Wide Advancement Exam.

2. The Board, consisting of [REDACTED], [REDACTED], and [REDACTED] reviewed Petitioner's allegations of error and injustice on 13 September 2022 and, pursuant to its regulations, determined that the corrective action indicated below should be taken on the available evidence of record. Documentary material considered by the Board consisted of the enclosures, relevant portions of Petitioner's naval record, and applicable statutes, regulations, and policies, to include reference (b).<sup>1</sup>

3. The Board, having reviewed all the facts of record pertaining to Petitioner's allegations of error and injustice, found that, before applying to this Board, he exhausted all administrative remedies available under existing law and regulations within the Department of the Navy. The Board made the following findings:

a. Petitioner completed Professional Military Knowledge Eligibility Exam for E-4 on 29 March 2019, and issued Detachment of Individual evaluation for period of report 16 July 2019 through 12 March 2020 with an Early Promote promotion recommendation.

b. In September 2020, Petitioner participated in Cycle 248 NWAE and it was invalidated due to performance mark error, and participated in Cycles 251 (March 2021), 252 (September 2021) and 255 (March 2022) Navy Wide Advancement Exams and passed not advanced (PNA) each cycle.

c. On 6 September 2022, Navy Education and Training Professional Development Center (NETPDC) recalculated Cycles 248, 251, 252 and 255 including the 4.0 PMA for evaluation ending 12 March 2020. Petitioner's final multiple score (FMS) for Cycle 242 changed to 114.84; minimum multiple required (MMR) was 119.27 but earned 1.5 pass not advanced points. There was no change to Cycles 251 and 252. Petitioner's FMS for Cycle 255 changed to 105.64, exceeding the MMR of 104.24.

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<sup>1</sup> Reference (b), PMA for E-4 candidates was to be computed by using all evaluations in the current pay grade with an ending date that fell within the 1 January 2020 to 31 August 2020 period.

CONCLUSION

Upon review and consideration of all the evidence of record, the Board finds the existence of an injustice warranting the following corrective action. Petitioner's evaluation ending 12 March 2020 was inadvertently not included in the calculation of his PMA, resulting in not earning PNA points for subsequent cycles. After NETPDC recalculated Petitioner's exam with a 4.0 PMA, he earned 1.5 PNA points from Cycle 248 to be used toward future exam cycles. The Board concluded Petitioner's FMS exceed the MMR for Cycle 255, therefore, under these circumstances, relief if warranted.

RECOMMENDATION

That Petitioner's naval record be corrected, where appropriate, to show that:

Petitioner's Examination Profile Information and Exam Status sheet from the September 2020 (Cycle 248) NWAE is amended to reflect PMA/Eval Average: "64.00/4.00" vice "blank"; FMS: "114.84" vice "52.34"; and Final Status: "PNA-PTS 0.0/1.5" vice "NETPDC INVALID."

Petitioner's Examination Profile Information and Exam Status sheet from the March 2021 (Cycle 251) NWAE is amended to reflect PNA Points Applied: Cycle 248 – "1.5" vice "blank"; FMS: "116.44" vice "114.94."

Petitioner's Examination Profile Information and Exam Status sheet from the September 2021 (Cycle 252) NWAE is amended to reflect PNA Points Applied: Cycle 248 – "1.5" vice "blank"; FMS: "103.54" vice "100.54."

Petitioner's Examination Profile Information and Exam Status sheet from the March 2022 (Cycle 255) NWAE is amended to reflect PNA Points Applied: Cycle 248 – "1.5" vice "blank"; FMS: "105.64" vice "104.14"; and Final Status: "Selected" vice "PNA-PTS 0.0/1.5." Note: Date of advancement to HM3/E-4 to be determined by Navy Personnel Command.

A copy of this Report of Proceedings will be filed in Petitioner's naval record.

4. It is certified that a quorum was present at the Board's review and deliberations, and that the foregoing is a true and complete record of the Board's proceedings in the above-entitled matter.

5. Pursuant to the delegation of authority set out in Section 6(e) of the revised Procedures of the Board for Correction of Naval Records (32 Code of Federal Regulations, Section 723.6(e)), and having assured compliance with its provisions, it is hereby announced that the foregoing corrective action, taken under the authority of the reference, has been approved by the Board on behalf of the Secretary of the Navy.

9/23/2022

[REDACTED]

Deputy Director

Signed by: [REDACTED]