



DEPARTMENT OF THE NAVY
BOARD FOR CORRECTION OF NAVAL RECORDS
701 S. COURTHOUSE ROAD, SUITE 1001
ARLINGTON, VA 22204-2490

[REDACTED]
Docket No. 6376-22
Ref: Signature Date

From: Chairman, Board for Correction of Naval Records
To: Secretary of the Navy

Subj: REVIEW OF NAVAL RECORD ICO [REDACTED], USN,
XXX-XX-[REDACTED]

Ref: (a) Title 10 U.S.C. § 1552
(b) COMNAVCRUITCOMINST 1130.8K

Encl: (1) DD Form 149 w/attachments
(2) NRC ltr 1133 Ser N35, 20 Oct 22
(3) BUPERS-325 email, 27 Oct 22
(4) NRC email, 27 Oct 22
(5) Subject's naval record

1. Pursuant to the provisions of reference (a), Subject, hereinafter referred to as Petitioner, filed enclosure (1) with the Board for Correction of Naval Records (Board), requesting that her naval record be corrected to reflect retroactive advancement to Hospital Corpsman Second Class (HM2)/E-5 upon completion of Hospital Corpsman "A" School on 25 May 2022.

2. The Board, consisting of [REDACTED], [REDACTED], and [REDACTED] reviewed Petitioner's allegations of error and injustice on 1 November 2022 and, pursuant to its regulations, determined that the corrective action indicated below should be taken on the available evidence of record. Documentary material considered by the Board consisted of the enclosures, relevant portions of Petitioner's naval record, and applicable statutes, regulations, and policies.

3. The Board, having reviewed all the facts of record pertaining to Petitioner's allegations of error and injustice, found that, before applying to this Board, she exhausted all administrative remedies available under existing law and regulations within the Department of the Navy. The Board made the following findings:

a. In accordance with reference (b), applicants must meet the following requirements for advancement to HM2/E-5 upon completion of Hospital Corpsman (HM) Class "A" School: 4 years minimum work experience; 2 years of supervisory experience; and 2,160 vocational or technical training hours.

b. On 15 June 2012, Petitioner earned a Bachelor of Arts Degree in Psychology from the [REDACTED].

c. On 16 March 2018, Petitioner started employment at [REDACTED].

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d. On 19 April 2018, Petitioner issued Funeral Director License from Cemetery and Funeral Bureau, [REDACTED].

e. On 26 May 2018, Petitioner earned an Associate in Science Degree in Mortuary Science from [REDACTED].

f. On 29 June 2020, Petitioner issued Embalmer License from Cemetery and Funeral Bureau, [REDACTED].

g. On 25 January 2021, Petitioner enlisted in the Naval Reserve for a term of 8-years, in which 4-years is considered an active duty obligation.

h. On 21 September 2021, Commander, Navy Recruiting Command approved Petitioner for advancement to Hospital Corpsman Third Class “(HM3)/E-4 and authorized receipt of the L29A – Mortician Navy Enlisted Classification (NEC) upon completion of Hospital Corpsman (HM) Class “A” School.”

i. On 21 September 2021, Petitioner signed NAVCRUIT 1133/52, Enlistment Guarantees – Annex “D” listing Hospital Corpsman (HM 5YO) Class “A” School Guarantee and required 4-years active duty obligation with voluntary 12-month extension.

j. On 5 November 2021, Petitioner ended employment with [REDACTED] for a total of 3 years, 7 months, and 19 days of work experience.

k. On 29 November 2021, Petitioner entered active duty.

l. On 25 May 2022, Petitioner completed Hospital Corpsman Basic (B-300-0010) and advanced to HM3/E-4.

m. On 20 July 2022 and 22 July 2022, Petitioner’s supervisors at [REDACTED] completed two DD Form 370, Request for Reference detailing her work and supervisory experience.

n. Petitioner issued NEC 9VIE – Vietnamese-Hanoi on 1 August 2022. No other NEC awarded in Petitioner’s record.

o. In correspondence attached as enclosures (2) through (4), the office having cognizance over the subject matter addressed in Petitioner’s application has commented to the effect that the request has merit and warrants favorable action.

CONCLUSION

Upon review and consideration of all the evidence of record, and especially in light of the contents of enclosures (2) through (4), the Board finds the existence of an injustice warranting the following corrective action. In accordance with reference (b), Petitioner met the eligibility requirements for advancement to HM2/E-5 and awarding of NEC L29A upon completion of HM Class “A” School. The Board concluded verification of Petitioner’s supervisory work

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experience and education was not obtained prior to her accession date, thereby impeding her advancement to HM2/E-5. Although the proper administrative requirements were not completed, the Board felt that under these circumstances, relief is warranted.

RECOMMENDATION

That Petitioner's naval record be corrected, where appropriate, to show that:

Prior to accession, Petitioner was authorized advancement to HM2/E-5 and NEC L29A – Mortician upon completion of HM Class “A” School.

Petitioner's NAVCRUIT 1133/52, Enlistment Guarantee - Annex “D” to DD Form 4 dated 25 January 2021 is amended to reflect Option 2: Advancement to HM2/E-5 upon completion of HM Class “A” School; and Option 3: Awarding of NEC L29A- Mortician upon completion of HM Class “A” School.

Petitioner issued L29A – Mortician NEC effective 1 May 2022.

Petitioner advanced to “HM2/E-5” vice “HM3/E-4” effective 25 May 2022 with a time in rate of 1 January 2022.

Note: Defense Finance and Accounting Service will complete an audit of Petitioner's records to determine retroactive pay and allowances entitlement.

A copy of this Report of Proceedings will be filed in Petitioner's naval record.

4. It is certified that a quorum was present at the Board's review and deliberations, and that the foregoing is a true and complete record of the Board's proceedings in the above-entitled matter.

5. Pursuant to the delegation of authority set out in Section 6(e) of the revised Procedures of the Board for Correction of Naval Records (32 Code of Federal Regulations, Section 723.6(e)), and having assured compliance with its provisions, it is hereby announced that the foregoing corrective action, taken under the authority of the reference, has been approved by the Board on behalf of the Secretary of the Navy.

11/14/2022

[REDACTED]

Deputy Director

Signed by: [REDACTED]