



**DEPARTMENT OF THE NAVY**  
BOARD FOR CORRECTION OF NAVAL RECORDS  
701 S. COURTHOUSE ROAD, SUITE 1001  
ARLINGTON, VA 22204-2490

██████████  
Docket No. 6664-22  
Ref: Signature Date

██████████  
██████████  
██████████  
  
Dear ██████████

This is in reference to your application for correction of your naval record pursuant to Section 1552 of Title 10, United States Code. After careful and conscientious consideration of relevant portions of your naval record and your application, the Board for Correction of Naval Records (Board) found the evidence submitted insufficient to establish the existence of probable material error or injustice. Consequently, your application has been denied.

A three-member panel of the Board, sitting in executive session, considered your application on 15 December 2022. The names and votes of the members of the panel will be furnished upon request. Your allegations of error and injustice were reviewed in accordance with administrative regulations and procedures applicable to the proceedings of this Board. Documentary material considered by the Board consisted of your application, together with all material submitted in support thereof, relevant portions of your naval record and applicable statutes, regulations, and policies. In addition, the Board also considered the advisory opinion by Naval Operations memorandum 7220 Ser N130/22UI562 of 24 October 2022, which was previously provided to you. You were afforded an opportunity to submit a rebuttal, but did not do so.

You requested Sea Duty Incentive Pay-Extension (SDIP-E) while assigned to Helicopter Mine Countermeasures Squadron (HM) 15 for 24-months. The Board, in its review of your entire record and application, carefully weighed all potentially mitigating factors, to include your assertions. However, the Board concluded that in accordance with Policy Decision Memorandum 001-17: SDIP Program, SDIP is designed to immediately aid those enlisted ratings, pay grades, and skills with at-sea-manning challenges for ships, submarines or aviation squadrons designated as Type 2 or 4 sea duty for rotational purposes. SDIP-E may not be paid for any months prior to completing the prescribed sea tour (PST) or projected rotation date (PRD). Navy Personnel Command (PERS-40) is the delegated authority to approve or disapprove SDIP requests based on manning levels and or available personnel to fill vacancies.

A review of your record indicates you reported to HM-15 on 28 July 2017 with assigned rate as Aircrew Survival Equipmentman Second Class/E-5 and PRD of June 2020. Your initial request for SDIP-E was disapproved on 8 May 2019 because you had not completed the minimum PST; the second request was disapproved on 8 November 2019 based on the sea-manning needs of the

