



DEPARTMENT OF THE NAVY
BOARD FOR CORRECTION OF NAVAL RECORDS
701 S. COURTHOUSE ROAD, SUITE 1001
ARLINGTON, VA 22204-2490

[REDACTED]
Docket No. 6712-22
Ref: Signature Date

From: Chairman, Board for Correction of Naval Records
To: Secretary of the Navy

Subj: REVIEW OF NAVAL RECORD ICO [REDACTED], USN,
XXX-XX-[REDACTED]

Ref: (a) Title 10 U.S.C. § 1552
(b) BUPERSINST 1430.16G
(c) NAVADMIN 326/20

Encl: (1) DD Form 149 w/attachments
(2) NPC memo 1430 PERS 8031/398, 15 Oct 22
(3) Subject's naval record

1. Pursuant to the provisions of reference (a), Subject, hereinafter referred to as Petitioner, filed enclosure (1) with the Board for Correction of Naval Records (Board), requesting that his naval record be corrected to reflect Performance Mark Average (PMA) of 3.60 for the March 2021 (Cycle 251) Navy Wide Advancement Exam (NWAE). Petitioner also requested retroactive advancement to Electronics Technician Navigation Submarines Third Class (ETV3)/E-4 as a result of correcting the aforementioned PMA and consideration for advancement to Electronics Technician Navigation Submarines Second Class (ETV2)/E-5.

2. The Board, consisting of [REDACTED], [REDACTED], and [REDACTED] reviewed Petitioner's allegations of error and injustice on 1 December 2022 and, pursuant to its regulations, determined that the corrective action indicated below should be taken on the available evidence of record. Documentary material considered by the Board consisted of the enclosures, relevant portions of Petitioner's naval record, and applicable statutes, regulations and policies.

3. The Board, having reviewed all the facts of record pertaining to Petitioner's allegations of error and injustice, found that, before applying to this Board, he exhausted all administrative remedies available under existing law and regulations within the Department of the Navy. The Board made the following findings:

a. On 7 January 2020 Petitioner enlisted in the Naval Reserve for a term of 8 years of which 5 years is an active duty obligation—active duty service date, 21 May 2020. As such, Petitioner entered active duty on 21 May 2020 in paygrade E-3 and completed pipeline training on 5 March 2021.

b. In March 2021, Petitioner participated in the Cycle 251 NWAE and final multiple score (FMS) was 50.51, however, PMA is blank and the exam was invalidated by Naval Education and Training Professional Development Center (NETPDC).

Subj: REVIEW OF NAVAL RECORD ICO [REDACTED], USN,
XXX-XX [REDACTED]

c. Petitioner reported to [REDACTED] on 2 April 2021 for temporary duty and thereafter detached and reported to his first permanent duty station onboard [REDACTED] on 23 April 2021.

d. Petitioner received Periodic (regular) evaluation for the period of 5 March 2021 to 15 July 2021 in the rate of ETVSN/E-3 and promotion recommendation of Early Promote; PMA of 4.0.

e. In September 2021 Petitioner participated in the Cycle 252 NWAEE and was selected for advancement to ETV3/E-4 effective 16 January 2022.

f. In correspondence attached as enclosure (2), the office having cognizance over the subject matter addressed in Petitioner's application has commented to the effect that the request has no merit and warrants no action due to Petitioner not having an evaluation within timeframe indicated in reference (c).¹

g. On 18 November 2022, NETPDC confirmed Petitioner's record reflects member completed ET "A" School prior to CY251 (MAR 2021) NWAEE date. If Petitioner's PMA is corrected to 3.60/32.00 for Cycle 251 NWAEE, his FMS would be 82.51; exceeding the minimum multiple required (MMR) for advancement to ETV3/E-4 effective 16 December 2021 with time in rate (TIR) date of 1 July 2021.

CONCLUSION

Upon review and consideration of all the evidence of record, the Board finds the existence of an injustice warranting the following corrective action. The Board concluded enclosure (2) failed to consider the issuance of PMA as directed by reference (b),² therefore, did not consider this correspondence relevant in their decision. The Board determined an administrative error occurred with not applying a 3.60 PMA to the March 2021 (Cycle 251). However, Petitioner's commanding officer has sufficient time to submit standard score comparison request and/or exception to policy (ETP) in accordance with reference (b). The Board felt, under these circumstances, partial relief is warranted.

RECOMMENDATION

That Petitioner's naval record be corrected, where appropriate, to show that:

¹ Reference (c), required candidates taking the E-4 Cycle 251 NWAEE to have their PMA computed using all E-3 evaluations that fell within the 1 June 2020 to 28 February 2021 period. E-4 exams were cancelled, but completion of E-4 enlisted advancement worksheets were still required by 31 March 2021.

² Reference (b), "For new accessions that have graduated from "A" School and are eligible for upcoming NWAEE and do not have a current evaluation in paygrade, a PMA of 3.60 will be assigned to their worksheet/answer sheet. This PMA will be used solely for the current NWAEE and will not be utilized in future PMA computations." Additionally, the policy specifies the limiting date for the March advancement cycle is 31 December of the same year and for the September advancement cycle is 30 June of the next year. However, the policy indicates that Commanding Officer and Officer's in Charge may submit an ETP within 6-months after the exam limiting date.

Subj: REVIEW OF NAVAL RECORD ICO [REDACTED] USN,
XXX-XX-[REDACTED]

Petitioner's Examination Profile Information and Exam Status sheet from the March 2021 (Cycle 251) NWAE is modified to reflect PMA/Eval Average: "3.60/32.00" vice "blank"; FMS: "82.51" vice "50.51"; and Final Status: "ADV 16 December 2021" vice "NETPDC INVALID." Note: MMR: 20.00.

Petitioner advanced to ETV3/E-4 effective "16 December 2021" vice "16 January 2022" with TIR date of "1 July 2021" vice 1 January 2022."

The part of Petitioner's request for corrective action that exceeds the foregoing is denied in accordance with reference (b).

A copy of this Report of Proceedings will be filed in Petitioner's naval record.

4. It is certified that a quorum was present at the Board's review and deliberations, and that the foregoing is a true and complete record of the Board's proceedings in the above-entitled matter.

5. Pursuant to the delegation of authority set out in Section 6(e) of the revised Procedures of the Board for Correction of Naval Records (32 Code of Federal Regulations, Section 723.6(e)), and having assured compliance with its provisions, it is hereby announced that the foregoing corrective action, taken under the authority of the reference, has been approved by the Board on behalf of the Secretary of the Navy.

12/6/2022

