



DEPARTMENT OF THE NAVY
BOARD FOR CORRECTION OF NAVAL RECORDS
701 S. COURTHOUSE ROAD, SUITE 1001
ARLINGTON, VA 22204-2490

[REDACTED]
Docket No. 6871-22
Ref: Signature Date

From: Chairman, Board for Correction of Naval Records
To: Secretary of the Navy

Subj: REVIEW OF NAVAL RECORD ICO [REDACTED], USN,
XXX-XX-[REDACTED]

Ref: (a) Title 10 U.S.C. § 1552
(b) COMNAVCRUITCOM msg 252100Z Jul 19
(c) COMNAVCRUITCOM msg 162254Z Apr 21

Encl: (1) DD Form 149 w/attachments
(2) Advisory Opinion by NRC ltr 1133 Ser N35, 30 Nov 22
(3) Subject's naval record

1. Pursuant to the provisions of reference (a), Subject, hereinafter referred to as Petitioner, filed enclosure (1) with the Board for Correction of Naval Records (Board), requesting that his naval record be corrected to establish eligibility for the Enlisted Bonus for Physical Fitness Assessment (EBPFA).

2. The Board, consisting of [REDACTED], [REDACTED], and [REDACTED] reviewed Petitioner's allegations of error and injustice on 20 December 2022 and, pursuant to its regulations, determined that the corrective action indicated below should be taken on the available evidence of record. Documentary material considered by the Board consisted of the enclosures, relevant portions of Petitioner's naval record, and applicable statutes, regulations, and policies.

3. The Board, having reviewed all the facts of record pertaining to Petitioner's allegations of error and injustice, found that, before applying to this Board, he exhausted all administrative remedies available under existing law and regulations within the Department of the Navy. The Board made the following findings:

a. In accordance with reference (b), active component recruits that shipped October through September of any fiscal year were eligible for \$2,000 enlistment bonus upon passing the baseline physical fitness with a score of satisfactory-medium or better after graduation from Recruit Training Command (RTC). Navy Recruiting Command classifiers must list the EBPFA separately on the Enlistment Guarantee. EBPFA is considered earned upon graduation of RTC and may not be recouped due to reclassification or separation.

b. Reference (c) specified that effective 24 September 2020, EBPFA is no longer authorized. Current future Sailors in delayed entry program that do not change their program or rate will maintain eligibility on their contracts.

Subj: REVIEW OF NAVAL RECORD ICO [REDACTED], USN,
XXX-XX-[REDACTED]

c. On 24 January 2020, Petitioner enlisted in the Naval Reserve for a term of 8 years of which 4 years was considered an active duty obligation. NAVCRUIT 1133/52, Enlistment Guarantees - Annex "A" listed Advanced Technical Field Cryptologic Technician – Networks (ATF/CTN 6YO) Program; Enlistment Bonus for Source Rate (EBSR) - \$10,000 Bonus; and Enlistment Bonus for RTC Physical Fitness Assessment (EBPFA) - \$2,000 Bonus. Active Duty Service Date (ADSD): 30 September 2020.

d. Petitioner's ADSD is 1 October 2020.

e. On 5 November 2020, Petitioner passed the baseline physical fitness assessment.

f. Petitioner completed Recruit Basic Military Training on 11 December 2020.

g. Petitioner's Master Military Pay Account reflects \$2,000 enlistment bonus payment was processed on 12 December 2020 and Petitioner's December 2020 leave and earning statement reflects payment.

h. On 7 May 2021, Petitioner was reclassified and signed NAVCRUIT 1133/52, Enlistment Guarantees - Annex "B" listing Cryptologic Technician – Collection (CTR/SG) Class "A" School Guarantee.

i. In the advisory opinion, attached as enclosure (2), the office having cognizance over the subject matter addressed in Petitioner's application has commented to the effect that the request does not have merit and does not warrant favorable action.

CONCLUSION

Upon review and consideration of all the evidence of record, notwithstanding the contents of enclosure (2) which did not address the NAVPERS 1133/52, Enlistment Guarantees – Annex "B," the Board finds the existence of an error warranting the following corrective action. Petitioner met the criteria to receive \$2,000 EBPFA in accordance with reference (b). The Board concluded Petitioner's EBPFA was processed for payment on 12 December 2020, however, NAVPERS 1133/52, Enlistment Guarantees – Annex "B" did not capture the EBPFA entitlement. Although the proper administrative requirements were not completed, the Board felt, under these circumstances, relief is warranted.

RECOMMENDATION

That Petitioner's naval record be corrected, where appropriate, to show that:

Petitioner's NAVCRUIT 1133/52, Enlistment Guarantee - Annex "B" to DD Form 4 dated 24 January 2020 is amended to reflect Option 2: "Enlisted Bonus for Physical Fitness Assessment (EBPFA) - \$2,000" vice "N/A."

Note: Defense Finance and Accounting Service will complete an audit of Petitioner's pay records to determine if EBPFA payment is due.

Subj: REVIEW OF NAVAL RECORD ICO [REDACTED], USN,
XXX-XX-[REDACTED]

A copy of this Report of Proceedings will be filed in Petitioner's naval record.

4. It is certified that a quorum was present at the Board's review and deliberations, and that the foregoing is a true and complete record of the Board's proceedings in the above-entitled matter.

5. Pursuant to the delegation of authority set out in Section 6(e) of the revised Procedures of the Board for Correction of Naval Records (32 Code of Federal Regulations, Section 723.6(e)), and having assured compliance with its provisions, it is hereby announced that the foregoing corrective action, taken under the authority of the reference, has been approved by the Board on behalf of the Secretary of the Navy.

12/23/2022

[REDACTED]

Deputy Director

Signed by: [REDACTED]