



**DEPARTMENT OF THE NAVY**  
BOARD FOR CORRECTION OF NAVAL RECORDS  
701 S. COURTHOUSE ROAD, SUITE 1001  
ARLINGTON, VA 22204-2490

[REDACTED]  
Docket No. 6889-22  
Ref: Signature Date

From: Chairman, Board for Correction of Naval Records  
To: Secretary of the Navy

Subj: REVIEW OF NAVAL RECORD ICO [REDACTED], USN,  
[REDACTED]

Ref: (a) Title 10 U.S.C. § 1552  
(b) NAVADMIN 119/18 of 14 May 18

Encl: (1) DD Form 149 w/attachments  
(2) CMSB memo 1160 Ser B328/101 of 21 Sep 22  
(3) Subject's naval record

1. Pursuant to the provisions of reference (a), Subject, hereinafter referred to as Petitioner, filed enclosure (1) with the Board for Correction of Naval Records (Board), requesting that her naval record be corrected to show Petitioner was eligible for and received a Selective Reenlistment Bonus (SRB).

2. The Board, consisting of [REDACTED], [REDACTED], and [REDACTED] reviewed Petitioner's allegations of error and injustice on 29 September 2022 and, pursuant to its regulations, determined that the corrective action indicated below should be taken on the available evidence of record. Documentary material considered by the Board consisted of the enclosures, relevant portions of Petitioner's naval record, and applicable statutes, regulations, and policies.

3. The Board, having reviewed all the facts of record pertaining to Petitioner's allegations of error and injustice, finds as follows:

a. Before applying to this Board, Petitioner exhausted all administrative remedies available under existing law and regulations within the Department of the Navy.

b. On 20 August 2013, Petitioner entered active duty for 4 years with an End of Active Obligated Service (EAOS) of 19 August 2017 and Soft End of Active Obligated Service (SEAOS) of 19 August 2018. Petitioner subsequently extended for an additional 7 months with an SEAOS of 19 March 2019.

c. In accordance with reference (b), this NAVADMIN announced revised SRB award levels and reenlistment policy for Active Component (AC) and Full-Time Support (FTS), and superseded NAVADMIN 032/18. Increased award levels were effective immediately and decreased levels were effective 30 days after the release of this NAVADMIN.

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Sailors must have reenlisted within 180 days of their EAOS, except in the following cases: a. Nuclear-trained Sailors. b. Sailors eligible for combat zone tax exclusion (CZTE) were authorized to reenlist anytime within 1 calendar year of their EAOS. c. Sailors who received an Early Promote in block 45 of their most recent regular periodic evaluation were allowed to reenlist early any time within one calendar year of their EAOS. d. Sailors who must OBLISERV to execute a permanent change of station (PCS) move were allowed to reenlist early any time within one calendar year of the detachment month, but not later than the date of detachment from the last intermediate duty station.

Commands were required to submit SRB reenlistment requests to BUPERS-328 via Officer Personnel Information System (OPINS) or Navy Standard Integrated Personnel System (NSIPS) 35 to 120 days in advance of the requested reenlistment date of the Sailor. Requests submitted less than 35 days prior to the requested reenlistment date were rejected. However, commands could have contacted BUPERS-328 for waiver eligibility and procedures. Sailors must have had an approved SRB request before reenlisting. Furthermore, a zone "B" SRB with an award level of 1.0 (\$45,000 award ceiling) for the HM/L23A rate/NEC was authorized.

d. On 4 September 2018, Petitioner was issued official change duty orders (BUPERS order: 2478) with required obligated service to May 2022, while stationed in [REDACTED], [REDACTED] with an effective date of departure of April 2019. Petitioner's ultimate activity was [REDACTED], [REDACTED] for duty under instruction with an effective date of arrival of 13 May 2019, with a Projected Rotation Date (PRD) of November 2019.

e. On 19 September 2018, Petitioner signed a command career request (NPPSC 1160/1) requesting a 9 month extension in order to Obliserve-To-Train. The request was approved by cognizant authority on 27 September 2018.

f. On 9 October 2018, Petitioner signed an agreement to extend enlistment for 9 months with an SEAOS of 19 December 2019 in order to incur sufficient obligated service to execute orders under the Obliserve-To-Train program.

g. On 5 November 2019, Petitioner was issued official change duty orders (BUPERS order: 3099) with required obligated service to December 2023, while stationed in [REDACTED], [REDACTED] with an effective date of departure of November 2019. Petitioner's ultimate activity was [REDACTED], [REDACTED] for duty with an effective date of arrival of 14 December 2019, with a Projected Rotation Date (PRD) of December 2023.

h. In November 2019, Petitioner was awarded NEC L23A (Surgical Technologist).

i. On 22 November 2019, Petitioner reenlisted for 4 years with an EAOS of 21 November 2023.

j. On 22 November 2019, Petitioner transferred from [REDACTED], and arrived to [REDACTED] on 14 December 2019.

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[REDACTED]

k. On 6 January 2021, Petitioner signed an agreement to extend enlistment for 1 months with an SEAOS of 21 December 2023 in order to incur sufficient obligated service to execute orders.

l. In correspondence attached as enclosure (2), the office having cognizance over the subject matter addressed in Petitioner's application has commented to the effect that the request has merit and warrants favorable action.

#### CONCLUSION

Upon review and consideration of all the evidence of record, and especially in light of the contents of reference (b) and enclosure (2), the Board finds the existence of an injustice warranting the following corrective action. The Board concluded that Petitioner's OTT request was approved by BUPERS-328 on 19 September 2018 to allow her to graduate and earn skill set HM/L23A and reenlist for a Zone B SRB for HM/L23A. If the Command Career Counselor had submitted the SRB precertification request 35 to 120 days in advance of the reenlistment date, she would have been approved.

#### RECOMMENDATION

That Petitioner's naval record be corrected, where appropriate, to show that:

Petitioner's Command submitted a waiver request for his SRB to BUPERS-328 via OPINS/NSIPS less than 35 days in advance of the requested reenlistment date of the Sailor and was approved by cognizant authority.

Note: This change will entitle the member to a zone "B" SRB with an award level of 1.0 (\$45,000 award ceiling) for the HM/L23A rate/NEC.

A copy of this Report of Proceedings will be filed in Petitioner's naval record.

4. It is certified that a quorum was present at the Board's review and deliberations, and that the foregoing is a true and complete record of the Board's proceedings in the above-entitled matter.

5. Pursuant to the delegation of authority set out in Section 6(e) of the revised Procedures of the Board for Correction of Naval Records (32 Code of Federal Regulations, Section 723.6(e)), and having assured compliance with its provisions, it is hereby announced that the foregoing corrective action, taken under the authority of the reference, has been approved by the Board on behalf of the Secretary of the Navy.

10/12/2022

