



**DEPARTMENT OF THE NAVY**  
BOARD FOR CORRECTION OF NAVAL RECORDS  
701 S. COURTHOUSE ROAD, SUITE 1001  
ARLINGTON, VA 22204-2490

[REDACTED]  
Docket No. 6997-22  
Ref: Signature Date

From: Chairman, Board for Correction of Naval Records  
To: Secretary of the Navy

Subj: REVIEW OF NAVAL RECORD ICO [REDACTED], USN, XXX-XX-[REDACTED]

Ref: (a) Title 10 U.S.C. § 1552  
(b) NAVADMIN 108/20 of 15 Apr 20  
(c) FY21 SRB Award Plan (N13SRB 005/FY21), 9 Aug 21  
(d) FY22 SRB Award Plan (N13SRB 001/FY22), 14 Feb 22

Encl: (1) DD Form 149 w/attachments  
(2) CMSB memo 1160 Ser B328/104, 25 Sep 22  
(3) Subject's naval record

1. Pursuant to the provisions of reference (a), Subject, hereinafter referred to as Petitioner, filed enclosure (1) with the Board for Correction of Naval Records (Board), requesting that his naval record be corrected to show Petitioner reenlisted on 14 March 2022 vice 27 March 2022 and was eligible for and received a Selective Retention Bonus (SRB).

2. The Board, consisting of [REDACTED], [REDACTED], and [REDACTED] reviewed Petitioner's allegations of error and injustice on 29 September 2022 and, pursuant to its regulations, determined that the corrective action indicated below should be taken on the available evidence of record. Documentary material considered by the Board consisted of the enclosures, relevant portions of Petitioner's naval record, and applicable statutes, regulations, and policies.

3. The Board, having reviewed all the facts of record pertaining to Petitioner's allegations of error and injustice, finds as follows:

a. Before applying to this Board, Petitioner exhausted all administrative remedies available under existing law and regulations within the Department of the Navy.

b. On 27 March 2017, Petitioner entered active duty for 4 years with an end of active obligated service (EAOS) of 26 March 2021 and soft EAOS of 26 March 2023.

c. In accordance with reference (b), this NAVADMIN announced revised SRB policy for Active Component and Full-Time Support, superseding NAVADMIN 272/19. Sailors must now have reenlisted within 365 days of their EAOS (as opposed to 270 days required in NAVADMIN 272/19), except in the case of Nuclear-trained Sailors who could have reenlisted at any point in the reenlistment zone, per guidance in OPNAVINST 1160.8B.

d. In accordance with reference (c), FY21 SRB Award Plan (N13SRB 005/FY21) listed a zone "A" SRB with an award level of 2.0 (\$30,000 award ceiling) for the MMSW rate.

e. On 24 January 2022, Petitioner signed a command career request (NPPSC 1160/1) requesting a 4 year reenlistment with an effective date of 27 March 2022. The request was approved by cognizant authority on 24 January 2022.

f. In accordance with reference (d), FY22 SRB Award Plan (N13SRB 001/FY22) listed no zone "A" SRB for the MMSW rate.

g. On 27 March 2022, Petitioner reenlisted for 4 years with an EAOS of 26 March 2026.

h. On 22 July 2022, Leading Chief Petty Officer, Reactor Auxiliaries Division notified BCNR that Petitioner re-enlisted on 27 March 2022 and was aware of the fact that the bonus incentive period was ending. However, upon seeing correspondence in February of 2022, he pursued the issue and was assured repeatedly by the ship's career counseling team that he would receive the prescribed bonus. He was informed that his paperwork had all been routed and approved prior to the expiration. It was not until 7 July 2022 that an e-mail that was sent to all divisional career counselors and above on 15 February 2022 was shared with him. The message stated that all re-enlistments after approximately 15 March 2022 would not receive bonuses. The decision to re-enlist at that time was made based upon the fact that an SRB was attached that would assist him and his family financially prepare for the future. The simple fact in this case is that Petitioner signed his name to a document that was erroneously filled in by career counselors under the pretense that he would be receiving a bonus for the additional service that he was applying to his contract. It is not the fault of the Sailor that this clerical error was perpetrated.

i. In correspondence attached as enclosure (2), the office having cognizance over the subject matter addressed in Petitioner's application has commented to the effect that the request has merit and warrants favorable action.

## CONCLUSION

Upon review and consideration of all the evidence of record, and especially in light of the contents of enclosure (2), the Board finds the existence of an injustice warranting the following corrective action. The Board concluded that Petitioner submitted his request to reenlist on 7 February 2022 for 4 years to be effective 27 March 2022. At the time he submitted his reenlistment request, his rate was listed on FY21 SRB Award Plan (N13SRB 005/FY21) as a Zone A, MMSW, 2.0 award level SRB. FY22 SRB Award Plan (N13SRB 001/FY22) was published on 14 February 2022, eliminating Petitioner's skillset. Petitioner was eligible to move his reenlistment date to 14 March 2022 and avoid the reduction of the SRB award level; however, he was not advised by the Command Career Counselor (CCC) to move his reenlistment date and the CCC failed to notify BUPERS-328 to execute the date change.

## RECOMMENDATION

That Petitioner's naval record be corrected, where appropriate, to show that:

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Petitioner was discharged and reenlisted on 13/14 March 2022, vice on 26/27 March 2022 for a term of 4 years.

Note: This change will entitle the Petitioner to a Zone "A" SRB with an award level of 2.0 (\$30,000 award ceiling) for the MMSW rate. Remaining obligated service to 26 March 2023 will be deducted from SRB computation.

A copy of this Report of Proceedings will be filed in Petitioner's naval record.

4. It is certified that a quorum was present at the Board's review and deliberations, and that the foregoing is a true and complete record of the Board's proceedings in the above-entitled matter.

5. Pursuant to the delegation of authority set out in Section 6(e) of the revised Procedures of the Board for Correction of Naval Records (32 Code of Federal Regulations, Section 723.6(e)), and having assured compliance with its provisions, it is hereby announced that the foregoing corrective action, taken under the authority of the reference, has been approved by the Board on behalf of the Secretary of the Navy.

10/13/2022

[REDACTED]