



DEPARTMENT OF THE NAVY
BOARD FOR CORRECTION OF NAVAL RECORDS
701 S. COURTHOUSE ROAD, SUITE 1001
ARLINGTON, VA 22204-2490

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Docket No. 7050-22
Ref: Signature Date

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Dear █:

This is in reference to your application for correction of your naval record pursuant to Section 1552 of Title 10, United States Code. After careful and conscientious consideration of relevant portions of your naval record and your application, the Board for Correction of Naval Records (Board) found the evidence submitted insufficient to establish the existence of probable material error or injustice. Consequently, your application has been denied.

A three-member panel of the Board, sitting in executive session, considered your application on 11 October 2022. The names and votes of the members of the panel will be furnished upon request. Your allegations of error and injustice were reviewed in accordance with administrative regulations and procedures applicable to the proceedings of this Board. Documentary material considered by the Board consisted of your application, together with all material submitted in support thereof, relevant portions of your naval record and applicable statutes, regulations and policies, as well as the 2 September 2022 decision by the Marine Corps Performance Evaluation Review Board (PERB), and the 25 July 2022 Advisory Opinion (AO) provided to the PERB by the Manpower Management Division Records and Performance Branch (MMRP-30). The PERB decision and the AO were provided to you on 2 September 2022. Although you were afforded an opportunity to submit a rebuttal, you chose not to do so.

The Board carefully considered your request to remove your 8 November 2021 to 31 March 2022 Annual Fitness Report (FITREP). The Board considered your contention that the report did not accurately reflect the quality of work you put forth during the reporting period.

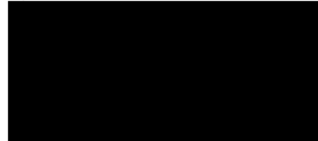
The Board, however, substantially concurred with the AO and the PERB Decision that the report is valid as written and filed, in accordance with the applicable Performance Evaluation System (PES) Manual guidance. In this regard, the Board noted that you made considerable efforts to complete many additional duties and off-duty volunteer work during the reporting period which was highlighted in the Section C, Billet Accomplishments. However, the Board agreed with the AO that there appeared to be a distinct disconnect between your Section B, Billet Description and your Section C, Billet Accomplishments. In this regard, the Board noted that your Section C, Billet Accomplishments included only (2) bullets related to your primary duties and likely may be the reason why your reporting chain was not enamored with your overall performance.

Regardless, the Board noted that you failed to provide any new facts that were not known at the time of FITREP processing to support a finding that the FITREP is an inaccurate portrayal of your performance. Ultimately, the Board determined the evidence you submitted was insufficient to establish the existence of probable material error or injustice to warrant removal of the FITREP from your record. Accordingly, given the totality of the circumstances, the Board determined that your request does not merit relief.

You are entitled to have the Board reconsider its decision upon submission of new matters, which will require you to complete and submit a new DD Form 149. New matters are those not previously presented to or considered by the Board. In this regard, it is important to keep in mind that a presumption of regularity attaches to all official records. Consequently, when applying for a correction of an official naval record, the burden is on the applicant to demonstrate the existence of probable material error or injustice.

Sincerely,

10/20/2022

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Executive Director

Signed by:

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