

## **DEPARTMENT OF THE NAVY**

BOARD FOR CORRECTION OF NAVAL RECORDS 701 S. COURTHOUSE ROAD, SUITE 1001 ARLINGTON, VA 22204-2490

> Docket No: 7084-22 Ref: Signature Date

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From:	Chairman.	Board	Ior	Correction	OI IN	avai	Kecora	S

To: Secretary of the Navy

Subj: REVIEW OF NAVAL RECORD OF

USMC

Ref: (a) Title 10 U.S.C. § 1552

(b) MCO P1070.12K w/CH 2

Encl: (1) DD Form 149 w/enclosures

- (2) Leading Marines Completion Certificate of 7 Jul 21
- (3) Administrative Remarks (page 11) entry of 27 Oct 21
- (4) Administrative Remarks (page 11) entry of 10 Dec 21
- 1. Pursuant to the provisions of reference (a), Subject, hereinafter referred to as Petitioner, filed enclosure (1) with the Board for Correction of Naval Records (Board), requesting that his naval record be corrected by removing the Administrative Remarks (page 11) entry not recommending him for promotion to the next rank.
- 2. The Board, consisting of and and reviewed Petitioner's allegations of error and injustice on 18 October 2022, and pursuant to its regulations, determined that the corrective action indicated below should be taken on the available evidence of record. Documentary material considered by the Board consisted of the enclosures, relevant portions of the naval records, and applicable statutes, regulations, and policies.
- 3. The Board, having reviewed all the facts of record pertaining to Petitioner's allegations of error and injustice, finds as follows:
- a. Before applying to this Board, Petitioner exhausted all administrative remedies available under existing law and regulations within the Department of the Navy.
- b. On 7 July 2021, Petitioner completed the Leading Marines Distance Education Program (DEP). Enclosure (2).
- c. On 27 October 2021, Petitioner received a page 11 entry notifying him that he is eligible but had previously been not recommended for promotion due to failing to complete the Leading Marines Curriculum, EPME3000AA on Marine Net. Petitioner acknowledged the entry and elected not to submit a statement. Enclosure (3).
- d. On 10 December 2021, Petitioner received a page 11 entry notifying him that he is eligible but had previously been not recommended for promotion due to lack of initiative. This promotion restriction will be lifted due to showing initiative and will result in being eligible and

promoted for the next promotion period. Petitioner acknowledged the entry and elected not to submit a statement. Enclosure (4).

e. Petitioner contends that he was not recommended for promotion due to not completing the residential professional military education (PME) course. Petitioner also contends that he was not the appropriate rank to attend or to be required to attend the course. Petitioner claims that the entry will hinder him from advancing with or ahead of his peers due to no fault of his own. Petitioner provides that he has since been promoted to lance corporal, therefore, the removal is justified.

## **CONCLUSION**

Upon review and consideration of all the evidence of record the Board determined that Petitioner's request warrants relief.

In this regard, the Board noted that according to the MarineNet eLearning Ecosystem, the Leading Marines DEP course is a prerequisite to satisfy the PME requirement for promotion to corporal. The Board also noted that the page 11 entries were issued to indicate the lifting of a previous recommendation not to promote Petitioner, however, there is no documentation in Petitioner's record that he was not recommended for promotion. Moreover, as a private first class, Petitioner was not required to complete the Leading Marines DEP course. The Board determined that Petitioner's page 11 entries are in error and should be removed.

## RECOMMENDATION

In view of the above, the Board directs the following corrective action.

Petitioner's naval record be corrected by removing enclosures (3) and (4) from his record.

That any material or entries inconsistent with or relating to the Board's recommendation be corrected, removed, or completely expunged from Petitioner's record, and that no such entries or material be added to the record in the future. This includes, but is not limited to, all information systems or database entries that reference or discuss the expunged material.

- 4. It is certified that a quorum was present at the Board's review and deliberations, and that the foregoing is a true and complete record of the Board's proceedings in the above entitled matter.
- 5. Pursuant to the delegation of authority set out in Section 6(e) of the revised Procedures of the Board for Correction of Naval Records (32 Code of Federal Regulation, Section 723.6(e)) and having assured compliance with its provisions, it is hereby announced that the foregoing

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corrective action, taken under the authority of reference (a), has been approved by the Board on behalf of the Secretary of the Navy.

11/6/2022
Executive Director