



DEPARTMENT OF THE NAVY
BOARD FOR CORRECTION OF NAVAL RECORDS
701 S. COURTHOUSE ROAD, SUITE 1001
ARLINGTON, VA 22204-2490

[REDACTED]
Docket No. 7097-22
Ref: Signature Date

From: Chairman, Board for Correction of Naval Records
To: Secretary of the Navy

Subj: REVIEW OF NAVAL RECORD ICO [REDACTED]
[REDACTED]

Ref: (a) Title 10 U.S.C. § 1552
(b) MARADMIN 380/19, 3 Jul 19

Encl: (1) DD Form 149 w/attachments
(2) HQMC memo 5420 MMEA, 4 Oct 22
(3) Subject's naval record

1. Pursuant to the provisions of reference (a), Subject, hereinafter referred to as Petitioner, filed enclosure (1) with the Board for Correction of Naval Records (Board), requesting that his naval record be corrected to show Petitioner was eligible and received a Selective Retention Bonus (SRB).

2. The Board, consisting of [REDACTED] reviewed Petitioner's allegations of error and injustice on 13 October 2022 and, pursuant to its regulations, determined that the corrective action indicated below should be taken on the available evidence of record. Documentary material considered by the Board consisted of the enclosures, relevant portions of Petitioner's naval record, and applicable statutes, regulations and policies.

3. The Board, having reviewed all the facts of record pertaining to Petitioner's allegations of error and injustice, finds as follows:

a. Before applying to this Board, Petitioner exhausted all administrative remedies available under existing law and regulations within the Department of the Navy.

b. On 20 August 2012 Petitioner entered active duty, and was assigned ADMOS1 1371 on 5 November 2013.

c. On 4 November 2015 Petitioner reenlisted for 4 years with an end of current contract (ECC) of 3 November 2019.

d. On 9 January 2018 Petitioner signed an agreement to extend enlistment for 4 months with an end of active service (EAS) of 3 March 2020 in order to obligate service, and on 27 November 2018 Petitioner signed an agreement to extend enlistment for 35 months with an EAS of 3 February 2023 in order to obligate service.

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e. In accordance with reference (b) [3 July 2019], this bulletin announced the SRB program and the Broken Service SRB (BSSRB) program authorized for FY20. With the advent of several new SRB programs, Marines were encouraged to thoroughly review the contents of this bulletin. First term Marines (Zone A) and career Marines (Zone B, C, D and E) who reenlisted on or after 5 July 2019 were eligible for the FY20 SRB program. This included any regular component first term or career Marine with an ECC from 1 October 2019 to 30 September 2020.

Zone B applies to those active component Marines with 6 to 10 years of active military service. Marines with exactly 10 years of active service on the date of reenlistment may be paid a Zone B Primary Military Occupational Specialties (PMOS) bonus if they have not previously received a Zone B PMOS bonus. If they have received a Zone B PMOS bonus, or if no Zone B PMOS bonus is designated, they may be paid a Zone C PMOS bonus if available. Zone B PMOS bonus payments for Marines who reenlisted for at least 48 months obligated service are authorized as listed below in dollars (bonuses for Marines who reenlist for 36 to 47 months obligated service will be calculated as per para 3.j). Furthermore, a zone "B" SRB for MOS 2336, E-5 and below, which was capped at \$45,000 for 48 months of additional obligated service was authorized.

f. On 18 December 2019 Petitioner was assigned PMOS 2336, and on 22 December 2019, Petitioner's Careerist Active Duty Reenlistment request was submitted, and Headquarters, U.S. Marine Corps (HQMC) admin closed Petitioner's request on 14 March 2020.

g. On 1 November 2021 Petitioner was promoted to Staff Sergeant/E-6, and on 11 November 2021 reenlisted for 2 years with an ECC of 10 November 2023.

CONCLUSION

Upon review and consideration of all the evidence of record, and especially in light of the contents of enclosure (2),¹ the Board finds the existence of an injustice warranting the following corrective action. The Board concluded that on 22 December 2019, Petitioner submitted a reenlistment request to HQMC for PMOS 2336 and was eligible for a zone B SRB, however, on 4 March 2020, Petitioner's extension became operative. On 14 March 2020, HQMC Admin Closed Petitioner's reenlistment request due to the extension going into effect, making him a FY-23 Marine. Due to processing time, Petitioner was ineligible to receive the SRB.

RECOMMENDATION

That Petitioner's naval record be corrected, where appropriate, to show that:

Petitioner was discharged and reenlisted on 2/3 March 2020 vice 10/11 November 2021 for a term of 4 years.

Note: This change will entitle the member to a zone "B" SRB for MOS 2336, E-5 and below which is capped at \$45,000 for 48 months of additional obligated service.

¹ Enclosure (2), the office having cognizance over the subject matter addressed in Petitioner's application has commented to the effect that the request has merit and warrants favorable action.

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[REDACTED]

A copy of this Report of Proceedings will be filed in Petitioner's naval record.

4. It is certified that a quorum was present at the Board's review and deliberations, and that the foregoing is a true and complete record of the Board's proceedings in the above-entitled matter.

5. Pursuant to the delegation of authority set out in Section 6(e) of the revised Procedures of the Board for Correction of Naval Records (32 Code of Federal Regulations, Section 723.6(e)), and having assured compliance with its provisions, it is hereby announced that the foregoing corrective action, taken under the authority of the reference, has been approved by the Board on behalf of the Secretary of the Navy.

10/27/2022

[REDACTED]