



DEPARTMENT OF THE NAVY
BOARD FOR CORRECTION OF NAVAL RECORDS
701 S. COURTHOUSE ROAD, SUITE 1001
ARLINGTON, VA 22204-2490

[REDACTED]
Docket No. 7202-22
Ref: Signature Date

From: Chairman, Board for Correction of Naval Records
To: Secretary of the Navy

Subj: REVIEW OF NAVAL RECORD ICO [REDACTED], USNR,
XXX-XX-[REDACTED]

Ref: (a) Title 10 U.S.C. § 1552
(b) FY19 SELRES Enlisted Recruiting and Retentions Incentives Program

Encl: (1) DD Form 149 w/attachments
(2) CNFRC ltr 5420 Ser N1/631 of 2 Dec 22
(3) Subject's naval record

1. Pursuant to the provisions of reference (a), Subject, hereinafter referred to as Petitioner, filed enclosure (1) with the Board for Correction of Naval Records (Board), requesting that his naval record be corrected to establish entitlement to Navy Reserve Prior Service Enlistment Bonus.

2. The Board, consisting of [REDACTED], [REDACTED], and [REDACTED] reviewed Petitioner's allegations of error and injustice on 28 February 2023 and pursuant to its regulations, determined that the corrective action indicated below should be taken on the available evidence of record. Documentary material considered by the Board consisted of the enclosures, relevant portions of Petitioner's naval record, and applicable statutes, regulations, and policies.

3. The Board, having reviewed all the facts of record pertaining to Petitioner's allegations of error and injustice, found that, before applying to this Board, he exhausted all administrative remedies available under existing law and regulations within the Department of the Navy. The Board made the following findings:

a. On 4 May 2011, Petitioner enlisted in the Naval Reserve for a term of 8 years of which 4 years was considered an active duty obligation, and entered active duty on 12 March 2012.

b. Petitioner awarded NEC G34A effective 1 December 2013, and advanced to Aircrewman (AWS) Second Class (AWS2)/E-5 effective 16 June 2016.

c. On 4 September 2018, Petitioner was released from active duty and transferred to the Navy Reserve – Individual Ready Reserve to complete his military service obligation; Reserve Obligation Termination Date: 3 May 2019.

d. On 18 September 2019, Petitioner signed CNAVRES 1326/4, Enlisted Application and Orders to a Naval Reserve Unit (Non-Obligor) indicating enlistment under the Navy Veterans (NAVET) Enlistment program, and assignment to Reserve Unit Identification Code (RUIC)

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[REDACTED] at Navy Operational Support Center, [REDACTED]. The orders provided to the Board does not reflect effective date of assignment, final approval signature, or Petitioner's acceptance.

e. Navy Standard Integrated Personnel System (NSIPS), reflects Petitioner enlisted in the Navy Reserve as an AWS2/E-5 on 21 September 2019 for a term of 6 years and gained to Navy Reserve Operational Support Unit 1994 (RUIC: [REDACTED]).

f. Petitioner signed NAVRES Incentive Agreement 1-2, Written Agreement for the Navy Reserve Affiliation Bonus indicating the AWS2 rate and 6-year term. The written agreement provided to the Board does not reflect the signature of Recruiter, NRA [Navy Reserve Activity] Commanding Officer, or Designee.

g. Petitioner executed mobilization orders on 16 September 2022.

h. In the advisory opinion, attached as enclosure (2), the office having cognizance over the subject matter addressed in Petitioner's application has commented to the effect that the request has merit and warrants favorable action.

CONCLUSION

Upon review and consideration of all the evidence of record, and especially in light of the contents of enclosure (2), the Board finds the existence of an injustice warranting the following corrective action. The Board concluded Petitioner met the eligibility criteria to receive a Prior Service Enlistment Bonus in accordance with reference (b).¹ However, a copy of the enlistment contract was not located in Petitioner's official military personnel file and NSIPS indicates an "ADR" [active duty reserve] contract type, thereby impeding the NRA from processing the Prior Service Enlistment Bonus. Therefore, the Board felt, under these circumstances, relief is warranted.

RECOMMENDATION

That Petitioner's naval record be corrected, where appropriate, to show that:

Petitioner enlisted in the Naval Reserve on 21 September 2019 for a term of 6 years in a Selected Reserve status.

This change will entitle Petitioner to the AWS/G34A, Tier 1 Prior Service Enlistment Bonus. Note: In accordance with reference (b), Petitioner is entitled the initial and three anniversary payments.

¹ Reference (b), to be eligible for a Prior Service Enlistment Bonus, NAVET must not have previously received this incentive nor have previously served in the Navy Selected Reserve (SELRES) within the 12 months preceding their current affiliation. Additionally, members must reenlist for a term of 6 years or 3 years in SELRES from effective date of affiliation. Members that enlist for 6 years receive fifty percent of the bonus upon affiliation and the remaining is paid in five annual installments. Members that affiliated in the Naval AWS rating with Navy Enlisted Classification (NEC) G34A – MH-60S Multi-Mission Helicopter AWS were eligible for a \$20,000 Prior Service Enlistment Bonus.

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A copy of this Report of Proceedings will be filed in Petitioner's naval record.

4. It is certified that a quorum was present at the Board's review and deliberations, and that the foregoing is a true and complete record of the Board's proceedings in the above-entitled matter.

5. Pursuant to the delegation of authority set out in Section 6(e) of the revised Procedures of the Board for Correction of Naval Records (32 Code of Federal Regulations, Section 723.6(e)), and having assured compliance with its provisions, it is hereby announced that the foregoing corrective action, taken under the authority of the reference, has been approved by the Board on behalf of the Secretary of the Navy.

3/23/2023

[REDACTED]

Deputy Director

Signed by: [REDACTED]