



**DEPARTMENT OF THE NAVY**  
BOARD FOR CORRECTION OF NAVAL RECORDS  
701 S. COURTHOUSE ROAD, SUITE 1001  
ARLINGTON, VA 22204-2490

[REDACTED]  
Docket No. 7306-22  
Ref: Signature Date

From: Chairman, Board for Correction of Naval Records  
To: Secretary of the Navy

Subj: REVIEW OF NAVAL RECORD ICO [REDACTED] [REDACTED]  
[REDACTED] USMC

Ref: (a) Title 10 U.S.C. § 1552  
(b) MARADMIN 350/17, 5 Jul 17  
(c) MARADMIN 399/21, 3 Aug 21  
(d) MARADMIN 554/21, 15 Oct 21

Encl: (1) DD Form 149 w/attachments  
(2) Advisory Opinion by HQMC MMEA, 20 Oct 22  
(3) Subject's naval record

1. Pursuant to the provisions of reference (a), Subject, hereinafter referred to as Petitioner, filed enclosure (1) with the Board for Correction of Naval Records (Board), requesting that his naval record be corrected to establish Petitioner was eligible for and received the Necessary Military Occupation Specialty (NMOS) 72 month initiative for the reenlistment dated 30 August 2017.

2. The Board, consisting of [REDACTED], and [REDACTED] reviewed Petitioner's allegations of error and injustice on 27 October 2022 and, pursuant to its regulations, determined that the corrective action indicated below should be taken on the available evidence of record. Documentary material considered by the Board consisted of the enclosures, relevant portions of Petitioner's naval record, and applicable statutes, regulations, and policies.

3. The Board, having reviewed all the facts of record pertaining to Petitioner's allegations of error and injustice, finds as follows:

a. Before applying to this Board, Petitioner exhausted all administrative remedies available under existing law and regulations within the Department of the Navy.

b. On 14 January 2013, Petitioner entered active duty for 5 years with an end of current contract (ECC) of 13 January 2018.

c. On 9 November 2016, Petitioner signed an agreement to extend enlistment for 12 months with an end of active service of 13 January 2019 in order to have obligated service for Marine Analysis and reporting school. This agreement to extend enlistment was cancelled on 29 August 2017.

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d. On 16 December 2016, Petitioner was assigned ADMOS1 2629.

e. In accordance with reference (b), this bulletin announced the Selective Retention Bonus (SRB) program and the Broken Service SRB (BSSRB) program authorized for FY18. With the advent of several new SRB programs, Marines were encouraged to thoroughly review the contents of this bulletin. First term Marines (Zone A) and Career Marines (Zone B, C, D, and E) who reenlisted on or after 5 July 2017 were eligible for the FY18 SRB program. This included any regular component first term or career Marine with an ECC from 1 October 2017 to 30 September 2018.

Any Zone A Marine who reenlisted with the Necessary Military Occupation Specialty (NMOS) of 2612, or any Zone A Marine, who entered into a contract with the intent to gain the 2612 NMOS, for six years, rated a 40,000 initiative in addition to the bonus listed in section 3.1. The awarding of the NMOS 2612 predicated the payment of the NMOS 72 month initiative. Marines who were in training beyond 30 September 2018 would be authorized payment of the SRB once Marine Corps Total Force System (MCTFS) showed they had been awarded the new NMOS.

Zone A applies to those active component Marines with 17 months to 6 years of active military service. SRB payments are limited to one payment per Zone. Zone A SRB payments for Marines who reenlisted for at least 48 months obligated service were authorized as follows (bonuses for Marines who reenlist for 36 to 47 months obligated service were calculated as per para 3.i) the amounts listed below are in dollars. Furthermore, a zone "A" SRB for MOS 2621, E-5 and above which is capped at [REDACTED] for 48 months of additional obligated service was authorized.

f. On 15 July 2017, Petitioner's 1<sup>st</sup> Term Active Duty Reenlistment request was submitted, and approved by Headquarters, U.S. Marine Corps on 22 August 2017. Petitioner's PMOS was 2621.

g. On 30 August 2017, Petitioner reenlisted for 6 years with an ECC of 29 August 2023.

h. On 30 October 2018, Petitioner was assigned Additional MOS (ADMOS2) 2611.

i. On 14 January 2019, Petitioner entered zone "B."

j. On 1 August 2020, Petitioner was promoted to Staff Sergeant/E-6.

k. On 2 June 2021, Petitioner was assigned Primary Military Occupational Specialty (PMOS) 1721.

l. In accordance with reference (c), the new MOS structure will be updated in NAVMC 1200.1G and will include the deletion of the 1711 (PMOS), the updating of the 1721 PMOS, and the creation of the 1712, 1713, 1722, and 1723 NMOS. The following changes are approved in coordination with Training and Education Command (TECOM).

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The 1712 NMOS will be created as outlined in paragraphs 4.a-4.g. MOS 1712, Interactive On-Net Operator (Master Gunnery Sergeant to Lance Corporal) NMOS (1721, 1799, 2629, 2651, 2659), DC I. This NMOS requires advanced cyber operations training. Must be currently assigned the PMOS of 1721, 2611, 1799, 2629, 2651, or 2659. Requirements. (1) Complete training and certification standards as determined by the National Security Agency or United States Cyber Command. (2) MOS 1712 assigned upon approval of the Director, Information Maneuver Division.

m. In accordance with reference (d), reclassification of all Active Component (AC) Marines with the PMOS or Intended MOS (IMOS) of 2611, in grades Private through Sergeant, and all AC Marines with the PMOS or IMOS of 1711, in grades Staff Sergeant through Gunnery Sergeant, will be unit diary reported with a new PMOS of 1721. No action is required by the individual Marine. On 1 October 2021, M&RA, in conjunction with DC I, will review the population and Marines will be re-designated to their new PMOS. The new MOSs will be unit diary reported on 8 October 2021. AC Marines with the NMOSs of 2612 and 2613 will automatically convert to the 1712 NMOS.

n. In correspondence attached as enclosure (2), the office having cognizance over the subject matter addressed in Petitioner's application has commented to the effect that the request has merit and warrants favorable action.

## CONCLUSION

Upon review and consideration of all the evidence of record, and especially in light of the contents of references (c) and (d) and enclosure (2), the Board finds the existence of an injustice warranting the following corrective action. In accordance with reference (b), any Zone A Marine who reenlisted with the NMOS of 2612, or any Zone A Marine, who entered into a contract with the intent to gain the 2612 NMOS, for six years, rated a 40,000 initiative in addition to the bonus listed. The awarding of the NMOS 2612 predicated the payment of the NMOS 72 month initiative. Marines who were in training beyond 30 September 2018 would be authorized payment of the SRB once Marine Corps Total Force System (MCTFS) showed they had been awarded the new NMOS.

In accordance with reference (c), MOS 1712. This NMOS requires advanced cyber operations training. Must be currently assigned the PMOS of 1721, 2611, 1799, 2629, 2651, or 2659. Requirements. (1) Complete training and certification standards as determined by the National Security Agency or United States Cyber Command. (2) MOS 1712 assigned upon approval of the Director, Information Maneuver Division. Because Petitioner was assigned PMOS 1721, he should have been assigned the newly created NMOS 1712 upon completion of training and approval of the Director, Information Maneuver Division.

In accordance with reference (d), AC Marines with the NMOSs of 2612 and 2613 will automatically convert to the 1712 NMOS. Therefore, Petitioner would be eligible for the FY-18 NMOS 72 Month Initiative for NMOS 2612 upon assignment to NMOS 1712.

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RECOMMENDATION

That Petitioner's naval record be corrected, where appropriate, to show that:

Petitioner is entitled to a FY-18 NMOS 72 Month Initiative NMOS 2612/1712 in the amount of [REDACTED] upon completion of training and upon approval of the Director, Information Maneuver Division. Note: That MCTFS be updated and any other entries affected by the Board's recommendation be corrected.

A copy of this Report of Proceedings will be filed in Petitioner's naval record.

4. It is certified that a quorum was present at the Board's review and deliberations, and that the foregoing is a true and complete record of the Board's proceedings in the above-entitled matter.
  
5. Pursuant to the delegation of authority set out in Section 6(e) of the revised Procedures of the Board for Correction of Naval Records (32 Code of Federal Regulations, Section 723.6(e)), and having assured compliance with its provisions, it is hereby announced that the foregoing corrective action, taken under the authority of the reference, has been approved by the Board on behalf of the Secretary of the Navy.

11/7/2022

[REDACTED]  
Deputy Director  
[REDACTED]