

## **DEPARTMENT OF THE NAVY**

BOARD FOR CORRECTION OF NAVAL RECORDS 701 S. COURTHOUSE ROAD, SUITE 1001 ARLINGTON, VA 22204-2490

> Docket No. 7435-22 Ref: Signature Date

From: Chairman, Board for Correction of Naval Records

To: Secretary of the Navy

Subj: REVIEW OF NAVAL RECORD ICO, USN,

Ref: (a) Title 10 U.S.C. § 1552

(b) **BUPERSINST** 1430.16G

Encl: (1) DD Form 149 w/attachments

(2) Subject's naval record

- 1. Pursuant to the provisions of reference (a), Subject, hereinafter referred to as Petitioner, filed enclosure (1) with the Board for Correction of Naval Records (Board), requesting that his naval record be corrected to reflect Navy and Marine Corps Achievement Medal in Lieu of Fourth Award ending 16 March 2021. Petitioner also requested retroactive advancement to Information Systems Technician First Class (IT1)/E-6 from September 2021 (Cycle 252) Navy Wide Advancement Exam (NWAE) as a result of correcting awards points.
- 2. The Board, consisting of particles, and pursuant to its regulations, determined that the corrective action indicated below should be taken on the available evidence of record. Documentary material considered by the Board consisted of the enclosures, relevant portions of Petitioner's naval record, and applicable statutes, regulations, and policies.
- 3. The Board, having reviewed all the facts of record pertaining to Petitioner's allegations of error and injustice, found that, before applying to this Board, he exhausted all administrative remedies available under existing law and regulations within the Department of the Navy. The Board made the following findings:
- a. In accordance with reference (b), points are only given for awards approved or earned prior to the day of the regularly scheduled NWAE and awards with only a month/year date are presumed to have an ending date on the last day of the respective month. Additionally, the policy specifies the limiting date for the March advancement cycle is 31 December of the same year and for the September advancement cycle is 30 June of the next year. However, the policy indicates that Commanding Officer and Officer's in Charge may submit an exception to policy (ETP) within 6-months after the exam limiting date.

- b. Petitioner was assigned to Naval Computer and Telecommunications Area Master Station, for duty from 22 February 2018 through 16 March 2021.
- c. In September 2021, Petitioner participated in the Cycle 252 NWAE and passed not advanced with six (6) awards points recorded and final multiple score (FMS) of 130.88; the minimum multiple required (MMR) for advancement to IT1/E-6 was 131.36.
- d. In March 2022, Petitioner participated in the Cycle 255 NWAE and passed not advanced with six (6) awards points recorded and FMS of 125.16; the MMR for advancement to IT1/E-6 was 127.05.
- e. On 17 March 2022, Commanding Officer, Naval Computer and Telecommunications Area Master Station, signed OPNAV 1650/3, Personal Award Recommendation for Petitioner with the Action Date/Meritorious Period indicating "13 February 2018 through 19 March 2021."
- f. On 19 March 2022, Commanding Officer, Naval Computer and Telecommunications Area Master Station, signed Station, signed Navy and Marine Corps Achievement Medal, Gold Star in Lieu of Fourth Award certificate for the period of "February 2018 to March 2021."

## CONCLUSION

Upon review and consideration of all the evidence of record, he Board finds the existence of an injustice warranting the following corrective action. The Board determined Petitioner's Navy Standard Integrated Personnel System Awards Record contains an administrative error that reflects awarding of Navy and Marine Corps Achievement Medal in Lieu of Fourth Award with an ending date of 8 March 2022. The Board concluded the award period ended in March 2021 and should align with Petitioner's transfer date of 16 March 2021. However, the Commanding Officer is still within the timeframe to initiate an ETP to have Petitioner considered for advancement; therefore, under these circumstances, partial relief if warranted.

## RECOMMENDATION

That Petitioner's naval record be corrected, where appropriate, to show that:

Petitioner's Navy and Marine Corps Achievement Medal in Lieu of Fourth Award ended on "16 March 2021" vice "18 March 2022."

Petitioner's Examination Profile Information and Exam Status sheet from the September 2021 (Cycle 252) NWAE is modified to read Award is "8" points vice "6" points.

The part of Petitioner's request for corrective action that exceeds the foregoing is denied. The Commanding Officer has until 31 December 2022 to submit an ETP for Petitioner to be considered for advancement to IT1/E-6 from the September 2021 (Cycle 252) NWAE in accordance with reference (b).

A copy of this Report of Proceedings will be filed in Petitioner's naval record.

- 4. It is certified that a quorum was present at the Board's review and deliberations, and that the foregoing is a true and complete record of the Board's proceedings in the above-entitled matter.
- 5. Pursuant to the delegation of authority set out in Section 6(e) of the revised Procedures of the Board for Correction of Naval Records (32 Code of Federal Regulations, Section 723.6(e)), and having assured compliance with its provisions, it is hereby announced that the foregoing corrective action, taken under the authority of the reference, has been approved by the Board on behalf of the Secretary of the Navy.

