



DEPARTMENT OF THE NAVY
BOARD FOR CORRECTION OF NAVAL RECORDS
701 S. COURTHOUSE ROAD, SUITE 1001
ARLINGTON, VA 22204-2490

[REDACTED]
Docket No. 7706-22
Ref: Signature Date

From: Chairman, Board for Correction of Naval Records
To: Secretary of the Navy

Subj: REVIEW OF NAVAL RECORD ICO [REDACTED] [REDACTED]
[REDACTED] USMC

Ref: (a) Title 10 U.S.C. § 1552
(b) MARADMIN 370/18, 2 Jul 18

Encl: (1) DD Form 149 w/attachments
(2) HQMC memo 5420 MMEA, 26 Oct 22
(3) Subject's naval record

1. Pursuant to the provisions of reference (a), Subject, hereinafter referred to as Petitioner, filed enclosure (1) with the Board for Correction of Naval Records (Board), requesting that her naval record be corrected to show Petitioner was eligible for and received the Special Duty Assignment (SDA) Kicker in the amount of \$ [REDACTED]

2. The Board, consisting of [REDACTED], and [REDACTED] reviewed Petitioner's allegations of error and injustice on 10 November 2022 and, pursuant to its regulations, determined that the corrective action indicated below should be taken on the available evidence of record. Documentary material considered by the Board consisted of the enclosures, relevant portions of Petitioner's naval record, and applicable statutes, regulations, and policies.

3 The Board, having reviewed all the facts of record pertaining to Petitioner's allegations of error and injustice, finds as follows:

a. Before applying to this Board, Petitioner exhausted all administrative remedies available under existing law and regulations within the Department of the Navy.

b. On 6 September 2011, Petitioner entered active duty.

c. On 28 March 2012, Petitioner was awarded Primary Military Occupational Specialties (PMOS) 2311.

d. On 20 December 2014, Petitioner reenlisted for 4 years and 9 months with an End of Current Contract (ECC) of 19 September 2019.

e. On 1 February 2018, Petitioner was promoted to Staff Sergeant/E-6.

Subj: REVIEW OF NAVAL RECORD ICO [REDACTED] [REDACTED]
[REDACTED] USMC

f. In accordance with reference (b), this bulletin announced the Selective Retention Bonus (SRB) program and the Broken Service SRB (BSSRB) program authorized for FY19. With the advent of several new SRB programs, Marines were encouraged to thoroughly review the contents of this bulletin. First term Marines (Zone A) and career Marines (Zone B, C, D and E) who reenlisted on or after 5 July 2018 are eligible for the FY19 SRB program. This included any regular component first term or career Marine with an ECC from 1 October 2018 to 30 September 2019.

Zone A, B, and C Marines who submitted a 48 month reenlistment in which they volunteered for an initial Free Military Occupational Specialty (FMOS) of 0911, 8411, or zone B and C Marines who volunteered as Marine Security Guard Detachment Commander from 5 July 2018 to 31 December 2018 rated a 20,000 dollar SDA Kicker in addition to the PMOS bonus amount listed in section(s) 3.m, 3.n, and 3.o. The awarding of the FMOSs 0911, 8411, or the completion of Marine Security Guard Detachment Commander School predicated the payment of the SDA kicker. Marines who were in training beyond 30 September 2019 were authorized payment of the SDA Kicker once Marine Corps Total Force System (MCTFS) shows they had been awarded the new FMOS or once MCTFS shows they had completed the Marine Security Guard Detachment Commander School. The SDA kicker was open to all PMOSs who met the prerequisites mentioned above. If no PMOS bonus is listed in section(s) 3.m, 3.n, and 3.o, the Marine rated a lump sum bonus of [REDACTED] dollars.

g. On 22 December 2018, Petitioner reenlisted for 4 years with an ECC of 21 December 2022.

h. On 26 February 2019, Petitioner's Careerist Active Duty SDA w/Extension/DI Duty request, and was approved by HQMC on 3 April 2019.

i. On 11 April 2019, Petitioner signed an agreement to extend enlistment for 4 months with an End of Active Service (EAS) of 21 April 2023 in order to have sufficient obligated service for assignment to DI-E 2-20.

j. On 20 March 2020, Petitioner was awarded ADMOS1 0911.

k. On 12 May 2020, Petitioner was joined to Drill Instructor [REDACTED] RTR for duty.

l. In correspondence attached as enclosure (2), the office having cognizance over the subject matter addressed in Petitioner's application has commented to the effect that the request has merit and warrants favorable action.

CONCLUSION

Upon review and consideration of all the evidence of record, and especially in light of the contents of reference (b) and enclosure (2), the Board finds the existence of an injustice warranting the following corrective action. The Board concluded that Petitioner submitted a SDA for FMOS 8156 with a 48-month reenlistment on 29 August 2018. Petitioner's request was disapproved for FMOS 8156; however, she was approved for 48-month reenlistment in PMOS

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2311. Petitioner reenlisted on 22 December 2018. Petitioner submitted a SDA for FMOS 0911 on 26 February 2019, which was approved on 3 April 2019. Due to administrative processes by this headquarters, Petitioner was not informed of being disapproved for FMOS 8156 prior to approval of the reenlistment. Had Petitioner been informed of being disapproved for FMOS 8156, she could have been awarded the FMOS of 0911 and SDA kicker for FMOS 0911.

RECOMMENDATION

That Petitioner's naval record be corrected, where appropriate, to show that:

The enlistment/reenlistment document (DD Form 4) executed on 22 December 2018 was for a term of 4 years and 9 months vice 4 years.

Note: This change will entitle the member to the SDA kicker in the amount of \$ [REDACTED]

A copy of this Report of Proceedings will be filed in Petitioner's naval record.

4. It is certified that a quorum was present at the Board's review and deliberations, and that the foregoing is a true and complete record of the Board's proceedings in the above-entitled matter.
5. Pursuant to the delegation of authority set out in Section 6(e) of the revised Procedures of the Board for Correction of Naval Records (32 Code of Federal Regulations, Section 723.6(e)), and having assured compliance with its provisions, it is hereby announced that the foregoing corrective action, taken under the authority of the reference, has been approved by the Board on behalf of the Secretary of the Navy.

11/18/2022

[REDACTED]

Deputy Director

[REDACTED]