



DEPARTMENT OF THE NAVY
BOARD FOR CORRECTION OF NAVAL RECORDS
701 S. COURTHOUSE ROAD, SUITE 1001
ARLINGTON, VA 22204-2490

[REDACTED]
Docket No. 7726-22
Ref: Signature Date

From: Chairman, Board for Correction of Naval Records
To: Secretary of the Navy

Subj: REVIEW OF NAVAL RECORD ICO [REDACTED], USN,
XXX-XX-[REDACTED]

Ref: (a) Title 10 U.S.C. § 1552
(b) MILPERSMAN 1160-100, 4 Nov 05
(c) Career School Listing (CSL), 1 Jul 20

Encl: (1) DD Form 149 w/attachments
(2) CMSB memo 1160 SerB328/117, 25 Oct 22
(3) Subject's naval record

1. Pursuant to the provisions of reference (a), Subject, hereinafter referred to as Petitioner, filed enclosure (1) with the Board for Correction of Naval Records (Board), requesting that his naval record be corrected to show Petitioner reenlisted under Selective Training and Reenlistment (STAR) program, and was advanced to Pay Grade E-5.

2. The Board, consisting of [REDACTED], [REDACTED], and [REDACTED] reviewed Petitioner's allegations of error and injustice on 3 November 2022 and, pursuant to its regulations, determined that the corrective action indicated below should be taken on the available evidence of record. Documentary material considered by the Board consisted of the enclosures, relevant portions of Petitioner's naval record, and applicable statutes, regulations, and policies.

3. The Board, having reviewed all the facts of record pertaining to Petitioner's allegations of error and injustice finds as follows:

a. Before applying to this Board, Petitioner exhausted all administrative remedies available under existing law and regulations within the Department of the Navy.

b. In accordance with reference (b), the STAR program offers career designation to first term enlisted members who enlist or reenlist and thereby become eligible for the following career incentives: a. Guaranteed assignment to an appropriate Class "A" or "C" School (but not both). b. Possible advancement from petty officer third class (PO3) to petty officer second class (PO2) upon completion of a Class "C" School or a Class "C" School package, which is listed in the Career Schools Listing (CSL), MILPERSMAN 1510-020, and the latest NAVADMIN in effect on date of reenlistment, if otherwise eligible. c. Advancement to PO3 upon completion of Phase I of an Advanced Electronics Field (AEF) Class "A" School under automatic advancement

Subj: REVIEW OF NAVAL RECORD ICO [REDACTED], USN,
XXX-XX-[REDACTED]

procedures for the AEF program. d. Selective Reenlistment Bonus (SRB), if eligible (not guaranteed). Non-AEF E-3 personnel at time of STAR reenlistment will not be eligible for automatic advancement benefits of the STAR program. Non-nuclear personnel must have at least 17 months, but not more than 6 years, of continuous active Naval Service and not more than 8 years of active military service for other service veterans.

c. On 14 March 2016, Petitioner entered active duty for 4 years with an EAOS of 13 March 2020 and SEAOS of 13 March 2022.

d. On 16 August 2018, Petitioner was advanced to RS3/E-4.

e. On 20 August 2018, Petitioner was issued official change duty orders (BUPERS order: [REDACTED]) with required obligated service to February 2021, while stationed in [REDACTED] with an effective date of departure of December 2018. Petitioner's ultimate activity was [REDACTED] for duty with an effective date of arrival of 2 December 2018.

f. In accordance with reference (c) [1 July 2020], rating/Navy Enlisted Classification (NEC) All-803R (Career Recruiter Force) with an obliserv of 4/5/6 years was listed with the following notes: Must have completed screening and been selected for Force Recruiting program to STAR approval. Must reenlist for 4, 5, or 6 years IAW source rating requirements per COMNAVCRUITCOMINST 1130.8K.

g. On 18 August 2020, Petitioner was issued official change duty orders (BUPERS order: [REDACTED]) with required obligated service to May 2024, while stationed in [REDACTED] with an effective date of departure of February 2021. Petitioner's intermediate (1) activity was STU NAVCRUITCOM [REDACTED], [REDACTED] for temporary duty under instruction with an effective date of arrival of 20 February 2021. Petitioner's ultimate activity was [REDACTED] for duty with an effective date of arrival of 1 May 2021.

h. On 16 October 2020, Petitioner reenlisted for 4 years with an EAOS of 15 October 2024.

i. On 1 February 2021, Petitioner transferred from [REDACTED], and arrived to [REDACTED] on 20 February 2021.

j. In March 2021, Petitioner earned NEC 803R (Production Recruiter).

k. On 26 March 2021, Petitioner transferred from [REDACTED], and arrived to SITE [REDACTED] on 27 April 2021.

l. In correspondence attached as enclosure (2), the office having cognizance over the subject matter addressed in Petitioner's application has commented to the effect that the request has merit and warrants favorable action.

Subj: REVIEW OF NAVAL RECORD ICO [REDACTED], USN,
XXX-XX-[REDACTED]

CONCLUSION

Upon review and consideration of all the evidence of record, and especially in light of the contents of enclosure (2), the Board finds the existence of an injustice warranting the following corrective action. The Board concluded that at the time of reenlistment, rating-NEC of 803R was listed in reference (c) as being eligible for the STAR Program. If the Command Career Counselor had submitted the STAR request as outlined in MILPERSMAN 1160-100, Petitioner's STAR request would have been approved and Petitioner would have been eligible for advancement to E-5 effective 26 March 2021 upon earning NEC 803R.

RECOMMENDATION

That Petitioner's naval record be corrected, where appropriate, to show that:

Petitioner was discharged on 15 October 2020 and reenlisted "Career designated under MILPERSMAN 1160-100" on 16 October 2020 for a term of 4 years. Note: all other remarks remain the same.

Petitioner was advanced to Petty Officer Second Class/E-5 effective 26 March 2021.

Note: Defense Finance and Accounting Service (DFAS) will complete an audit of Petitioner's records to determine if Petitioner is due any back pay.

A copy of this Report of Proceedings will be filed in Petitioner's naval record.

4. It is certified that a quorum was present at the Board's review and deliberations, and that the foregoing is a true and complete record of the Board's proceedings in the above-entitled matter.
5. Pursuant to the delegation of authority set out in Section 6(e) of the revised Procedures of the Board for Correction of Naval Records (32 Code of Federal Regulations, Section 723.6(e)), and having assured compliance with its provisions, it is hereby announced that the foregoing corrective action, taken under the authority of the reference, has been approved by the Board on behalf of the Secretary of the Navy.

11/14/2022

[REDACTED]

Deputy Director

Signed by: [REDACTED]