



DEPARTMENT OF THE NAVY
BOARD FOR CORRECTION OF NAVAL RECORDS
701 S. COURTHOUSE ROAD, SUITE 1001
ARLINGTON, VA 22204-2490

██████████
Docket No. 7894-22
Ref: Signature Date

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██████████████████
████████████████████

Dear ██████████:

This is in reference to your application for correction of your naval record pursuant to Section 1552 of Title 10, United States Code. After careful and conscientious consideration of relevant portions of your naval record and your application, the Board for Correction of Naval Records (Board) found the evidence submitted insufficient to establish the existence of probable material error or injustice. Consequently, your application has been denied.

A three-member panel of the Board, sitting in executive session, considered your applications on 7 February 2023. The names and votes of the members of the panel will be furnished upon request. Your allegations of error and injustice were reviewed in accordance with administrative regulations and procedures applicable to the proceedings of this Board. Documentary material considered by the Board consisted of your applications, together with all material submitted in support thereof, relevant portions of your naval record and applicable statutes, regulations and policies, as well as the 31 October 2022, advisory opinion (AO) provided by the Navy Personnel Command (PERS-32) and your response to the AO.

The Board carefully considered your request to modify your fitness report for the reporting period 16 November 2018 to 15 November 2019 by changing block 41. The Board considered your contentions that the statement "NONE" in block 41 was an oversight during the review process and absence of a recommendation could be perceived as adverse by a selection board. As evidence, you furnished correspondence from your former reporting senior (RS) stating that, based on your performance during the evaluation period, he would have included the recommendation to be an "NDT Command Examiner" and he would have recommended you for a commissioning program.

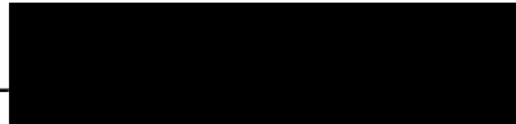
The Board, however, substantially concurred with the AO that your fitness report is valid as written and filed. The Board noted the correspondence from your former RS and was not persuaded. The Board determined that according to the Navy Performance Evaluation System Manual (EVALMAN) a change to block 41 is unnecessary. In this regard, the Board also noted that there is no requirement for the RS to provide a career recommendation. The EVALMAN

directs RSs not to leave block 41 blank, and if no recommendation is appropriate, enter “NA” or “NONE” in the first block. The Board also determined that contrary to your contention, the absence of a block 41 recommendation does not render the report adverse. Accordingly, the Board found your evidence insufficient to warrant modification of your fitness report and concluded that there is no probable material error, substantive inaccuracy, or injustice warranting corrective action.

You are entitled to have the Board reconsider its decision upon submission of new matters, which will require you to complete and submit a new DD Form 149. New matters are those not previously presented to or considered by the Board. In this regard, it is important to keep in mind that a presumption of regularity attaches to all official records. Consequently, when applying for a correction of an official naval record, the burden is on the applicant to demonstrate the existence of probable material error or injustice.

Sincerely,

3/1/2023

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Deputy Director

Signed by:

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