

DEPARTMENT OF THE NAVY

BOARD FOR CORRECTION OF NAVAL RECORDS 701 S. COURTHOUSE ROAD, SUITE 1001 ARLINGTON, VA 22204-2490

> Docket No. 7995-22 Ref: Signature Date

From: Chairman, Board for Correction of Naval Records

To: Secretary of the Navy

Subj: REVIEW OF NAVAL RECORD ICO

Ref: (a) Title 10 U.S.C. § 1552

(b) MARADMIN 344/21, 2 Jul 21 (c) MARADMIN 235/22, 6 May 22

Encl: (1) DD Form 149 w/attachments

- (2) HQMC Memo 5420 MMEA, 7 Nov 22
- (3) Subject's naval record
- 1. Pursuant to the provisions of reference (a), Subject, hereinafter referred to as Petitioner, filed enclosure (1) with the Board for Correction of Naval Records (Board), requesting that his naval record be corrected to show Petitioner reenlisted prior to 14 June 2022, and was eligible for and received a Selective Retention Bonus (SRB).
- 2. The Board, consisting of reviewed Petitioner's allegations of error and injustice on 16 November 2022 and, pursuant to its regulations, determined that the corrective action indicated below should be taken on the available evidence of record. Documentary material considered by the Board consisted of the enclosures, relevant portions of Petitioner's naval record, and applicable statutes, regulations, and policies.
- 3. The Board, having reviewed all the facts of record pertaining to Petitioner's allegations of error and injustice, finds as follows:
- a. Before applying to this Board, Petitioner exhausted all administrative remedies available under existing law and regulations within the Department of the Navy.
 - b. On 28 October 2013, Petitioner entered active duty.
 - c. On 10 June 2016, Petitioner was assigned ADMOS1 5813.
- d. On 3 August 2018, Petitioner reenlisted for 4 years with an End of Current Contract (ECC) of 2 August 2022.
 - e. On 1 March 2021, Petitioner was promoted to Staff Sergeant/E-6.

- f. On 29 March 2021, Petitioner was assigned ADMOS2 5811. Furthermore, Petitioner signed an agreement to extend enlistment for 41 months with an End of Active Service (EAS) of 2 January 2026 in order to gain obligated service to lateral move into Primary Military Occupational Specialties (PMOS) 0211.
- g. In accordance with reference (b), this MARADMIN announced the SRB program and the Broken Service SRB (BSSRB) program authorized for FY22. With the advent of several new SRB programs, Marines were encouraged to thoroughly review the contents of this bulletin. First term Marines (Zone A) and career Marines (Zone B, C, D, E, F, and G) who reenlisted on or after 7 July 2021 are eligible for the FY22 SRB program. This included any regular component first term or career Marine with an ECC from 1 October 2021 to 30 September 2022.

Zone B applies to those active component Marines with 6 to 10 years of active military service. Marines with exactly 10 years of active service on the date of reenlistment may be paid a Zone B PMOS bonus if they have not previously received a Zone B PMOS bonus. If they have received a Zone B PMOS bonus, or if no Zone B PMOS bonus is designated, they may be paid a Zone C PMOS bonus if available. Zone B lateral move PMOS bonus payments were only authorized for those PMOS(s) designated with LM. Marines who already held a PMOS with a LM designator and are in Zone B rated the PMOS bonus listed below. Zone B PMOS bonus payments for Marines who reenlisted for at least 48 months obligated service were authorized as listed below in dollars (bonuses for Marines who reenlisted for 36 to 47 months obligated service were calculated as per para 3.i). Furthermore, a zone "B" SRB for MOS 0211LM, E-6 and above, which is capped at \$51,300 for 48 months of additional obligated service was authorized.

- h. In accordance with reference (c), To inform Commanding Officers of required changes to the FY22 SRB Program. Per TFRS MESSAGE A66308, and MCO 7220.24P, this message serves as the 30-day notification for the termination of the FY22 SRB program which will occur on 4 June 2022. Marines with an ECC during FY22 will no longer be eligible for an SRB if approved after 3 June 2022. A FY22 ECC is defined as any Marine who has an ECC on the date of reenlistment between 1 October 2021 and 30 September 2022.
 - i. On 26 May 2022, Petitioner was assigned PMOS 0211.
- j. On 14 June 2022, Petitioner signed a Reenlistment Extension Lateral Move (RELM) request requesting a 4 year reenlistment. The request was approved by cognizant authority on 25 June 2022.
 - k. On 8 July 2022, Petitioner's Careerist Active Duty Reenlistment was submitted.
 - 1. On 29 July 2022, Petitioner reenlisted for 4 years with an ECC of 28 July 2026.
- m. In correspondence attached as enclosure (2), the office having cognizance over the subject matter addressed in Petitioner's application has commented to the effect that the request has merit and warrants favorable action.

CONCLUSION

Upon review and consideration of all the evidence of record, and especially in light of the contents of references (b) and (c) and enclosure (2), the Board finds the existence of an injustice warranting the following corrective action. The Board concluded that Petitioner was not eligible to submit for reenlistment until after he completed PMOS school and was awarded PMOS 0211 on 26 May 2022. The FY22 SRB officially terminated on 4 June 2022. Due to processing time and at no fault of Petitioner, he was not approved for SRB at the time of his reenlistment on 29 July 2022 because the FY22 SRB was no longer authorized.

RECOMMENDATION

That Petitioner's naval record be corrected, where appropriate, to show that:

Petitioner was discharged and reenlisted on 2/3 June 2022, vice on or about 28/29 July 2022 for a term of 4 years and 2 months vice 4 years.

Note: This change will entitle the member to a zone "B" SRB for MOS 0211LM, which is capped at \$51,300 for 48 months of additional obligated service. Remaining obligated service to 2 August 2022 will be deducted from SRB computation.

A copy of this Report of Proceedings will be filed in Petitioner's naval record.

- 4. It is certified that a quorum was present at the Board's review and deliberations, and that the foregoing is a true and complete record of the Board's proceedings in the above-entitled matter.
- 5. Pursuant to the delegation of authority set out in Section 6(e) of the revised Procedures of the Board for Correction of Naval Records (32 Code of Federal Regulations, Section 723.6(e)), and having assured compliance with its provisions, it is hereby announced that the foregoing corrective action, taken under the authority of the reference, has been approved by the Board on behalf of the Secretary of the Navy.

