



**DEPARTMENT OF THE NAVY**  
BOARD FOR CORRECTION OF NAVAL RECORDS  
701 S. COURTHOUSE ROAD, SUITE 1001  
ARLINGTON, VA 22204-2490

██████████  
Docket No. 8028-22  
Ref: Signature Date

From: Chairman, Board for Correction of Naval Records  
To: Secretary of the Navy

Subj: REVIEW OF NAVAL RECORD OF ██████████ ██████████,  
USNR, XXX-XX-██████████

Ref: (a) Title 10 U.S.C. § 1552  
(b) DoD 7000.14-R FMR Volume 7A, Chapter 1  
(c) COMNAVCRUITCOMINST 1131.2G, 14 Jun 18

Encl: (1) DD Form 149 w/attachments  
(2) Subject's naval record

1. Pursuant to the provisions of reference (a), Subject, hereinafter referred to as Petitioner, filed enclosure (1) with the Board for Correction of Naval Records (Board), requesting that his naval record be corrected to show Petitioner's service with the U.S. Marine Corps be represented in his Leave and Earnings Statement—essentially correct his Pay Entry Base Date (PEBD).

2. The Board, consisting of ██████████, ██████████, and ██████████ reviewed Petitioner's allegations of error and injustice on 3 November 2022 and, pursuant to its regulations, determined that the corrective action indicated below should be taken on the available evidence of record. Documentary material considered by the Board consisted of the enclosures, relevant portions of Petitioner's naval record, and applicable statutes, regulations, and policies.

3. The Board, having reviewed all the facts of record pertaining to Petitioner's allegations of error and injustice, finds as follows:

a. Before applying to this Board, Petitioner exhausted all administrative remedies available under existing law and regulations within the Department of the Navy.

b. On 5 December 2013, Petitioner enlisted in the U.S. Marine Corps Reserve for 8 years with an Expiration of Obligated Service of 4 December 2021.

c. On 9 September 2014, Petitioner entered active duty for 5 years with an End of Current Contract of 8 September 2019.

d. Petitioner was released from active duty and transferred to the U.S. Marine Corps Reserve with an honorable character of service as a Sergeant/E-5 and was issued a Certificate of Release or Discharge from Active Duty (DD Form 214) for the period of 9 September 2014 to 16 August 2019 in order to attend civilian school.

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e. On 19 September 2021, Petitioner reenlisted in the U.S. Marine Corps Reserve for 4 years with an end of contract of 18 September 2025.

f. On 27 April 2022, Petitioner signed a Request for Conditional Release (DD Form 368) from the U.S. Marine Corps Reserve for inter-service transfer to the U.S. Navy, and it was approved by cognizant authority on 25 May 2022.

g. On 25 May 2022, Commanding General, Force Headquarters Group notified Petitioner via Commanding Officer, [REDACTED] Civil Affairs Group that Petitioner's request for Inter-service Transfer had been approved.

h. On 22 August 2022, Petitioner was discharged from the U.S. Marine Corps Reserve as a Sergeant/E-5.

i. In accordance with reference (c), DD Form 4 (Oct 2007) documents enlistment and reenlistment in the armed forces. Upon execution, the DD Form 4 is an official legal agreement between the U.S. Government and the enlisted member. The language used in the DD Form 4 specifies in clear English the terms of the enlistment, to avoid future recruit and or parent misunderstandings.

Item 7. In the spaces provided, enter total active and inactive service completed before date of enlistment or reenlistment. If no prior service, enter "00" in each block. If member has prior service, enter as six numerals in each line.

j. On 23 August 2022, Petitioner enlisted in the U.S. Navy for 8 years as an E-3 for which 4 years is considered Active Duty obligation under Navy Officer Candidate Civil Engineer Corps (CEC) Officer (5100) Program.

k. On 23 August 2022, Petitioner signed Navy Officer Candidate CEC Officer (5100) Program Service Agreement (NAVCRUIT 1131/113). Petitioner acknowledged that if entering the program from enlisted status, that he will be continued on active duty, in his current paygrade unless below paygrade E-3, in which case he will automatically be advanced to E-3 (or advanced to E-5 if already in possession of a baccalaureate degree); or as a member of the reserve, he must have a conditional release from service and may enlist for active duty in the Navy as an OCSN/E3 (if still attending college) or OCPO2/E5 (if already graduated).

l. On 31 October 2021, Petitioner's Member Data Summary (Member Information) reflected a PEBD of 23 August 2022.

## CONCLUSION

Upon review and consideration of all the evidence of record, and especially in light of the contents of reference (b)<sup>1</sup> and enclosure (2), the Board finds the existence of an injustice

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<sup>1</sup> Reference (b), the several military pay and personnel systems use a variety of dates to determine various entitlements. Among them is the date that denotes how much service a member has for the purpose of determining longevity pay rates. The Army refers to this as the "pay entry basic date" the Navy and Marine Corps refer to this as the "pay entry base date," while the Air Force calls it the "pay date." This chapter will refer to this data element as the "basic pay date," which is defined as reflecting all

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warranting the following corrective action. The Board concluded that Petitioner served continuously in the U.S. Marine Corps and U.S. Marine Corps Reserve from 9 September 2014 to 22 August 2022 then immediately enlisted in the Navy with no break in service; however, Petitioner's PEBD is shown as the date he entered the Navy without accounting for his prior service in the U. S. Marine Corps.

#### RECOMMENDATION

That Petitioner's naval record be corrected, where appropriate, to show that:

Petitioner's enlistment/reenlistment document – Armed Forces of the U.S. (DD Form 4) executed on 23 August 2022 block 7a (total Active Military Service) and block 7b (Total Inactive Military Service) be updated based on Petitioner's service in both the U.S. Marine Corps and U.S. Marine Corps Reserve. Note: That any other entries affected by the Board's recommendation be corrected.

Petitioner's PEBD is "9 September 2014" vice "23 August 2022."

Note: Defense Finance and Accounting Service (DFAS) will complete an audit of Petitioner's records to determine if Petitioner is due any back pay.

A copy of this Report of Proceedings will be filed in Petitioner's naval record.

4. It is certified that a quorum was present at the Board's review and deliberations, and that the foregoing is a true and complete record of the Board's proceedings in the above-entitled matter.

5. Pursuant to the delegation of authority set out in Section 6(e) of the revised Procedures of the Board for Correction of Naval Records (32 Code of Federal Regulations, Section 723.6(e)), and having assured compliance with its provisions, it is hereby announced that the foregoing corrective action, taken under the authority of the reference, has been approved by the Board on behalf of the Secretary of the Navy.

11/8/2022

[REDACTED]

Deputy Director

Signed by: [REDACTED]

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service that is creditable towards longevity. For most members who enter and serve on active duty without a break in service, the basic pay date is the date the member enters active or inactive service.