



DEPARTMENT OF THE NAVY
BOARD FOR CORRECTION OF NAVAL RECORDS
701 S. COURTHOUSE ROAD, SUITE 1001
ARLINGTON, VA 22204-2490

[REDACTED]
Docket No. 8140-22
Ref: Signature Date

From: Chairman, Board for Correction of Naval Records
To: Secretary of the Navy

Subj: REVIEW OF NAVAL RECORD ICO [REDACTED] [REDACTED]
[REDACTED] USMC

Ref: (a) Title 10 U.S.C. § 1552
(b) MARADMIN 350/17, 5 Jul 17

Encl: (1) DD Form 149 w/attachments
(2) Advisory Opinion by HQMC memo 5420 MMEA, 29 Nov 22
(3) Subject's naval record

1. Pursuant to the provisions of reference (a), Subject, hereinafter referred to as Petitioner, filed enclosure (1) with the Board for Correction of Naval Records (Board), requesting that his naval record be corrected to show Petitioner reenlisted for 6 years vice 4 years for his reenlistment on 27 January 2018 and received a zone A Selective Retention Bonus (SRB) and Lateral Move (LM) 72 Month Initiative.

2. The Board, consisting of [REDACTED], [REDACTED], and [REDACTED] reviewed Petitioner's allegations of error and injustice on 15 December 2022 and, pursuant to its regulations, determined that the corrective action indicated below should be taken on the available evidence of record. Documentary material considered by the Board consisted of the enclosures, relevant portions of Petitioner's naval record, and applicable statutes, regulations, and policies.

3. The Board, having reviewed all the facts of record pertaining to Petitioner's allegations of error and injustice, finds as follows:

a. Before applying to this Board, Petitioner exhausted all administrative remedies available under existing law and regulations within the Department of the Navy.

b. On 17 January 2012 Petitioner entered active duty for 5 years with an End of Current Contract (ECC) of 16 January 2017.

c. On 1 April 2016 Petitioner was promoted to Sergeant/E-5.

d. On 11 May 2016 Petitioner signed an agreement to extend enlistment for 7 months with and End of Active Service (EAS) of 16 August 2017 in order to have obligated service to deploy.

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e. In accordance with reference (b), announces the SRB program and the Broken Service SRB (BSSRB) program authorized for FY18. With the advent of several new SRB programs, Marines are encouraged to thoroughly review the contents of this bulletin. First term Marines (Zone A) and Career Marines (Zone B, C, D, and E) who reenlist on or after 5 July 2017 are eligible for the FY18 SRB program. This will include any regular component first term or career Marine with an ECC from 1 October 2017 to 30 September 2018.

Zone A Marines electing to LM in FY18 into PMOSs listed in section 3.1 with the LM designation, will be given the opportunity to reenlist for 72 Months. Marines who execute a LM into one of these Primary Military Occupational Specialties (PMOS) for 72 months will rate a 40,000 initiative in addition to the bonus listed in section 3.1.

Zone A applies to those active component Marines with 17 months to 6 years of active military service. First term Marines with exactly 6 years of active military service on the date of reenlistment may be paid a Zone A bonus if they have not previously received a Zone A bonus. If they have received a Zone A bonus, or if no Zone A bonus is designated, they may be paid a Zone B bonus. SRB payments are limited to one payment per Zone. Zone A LM SRB payments are only authorized for those PMOS(s) designated with LM. Marines who already hold a PMOS with a LM designator and are in Zone A will rate the bonus listed below. Zone A SRB payments for Marines who reenlist for at least 48 months obligated service are authorized as follows (bonuses for Marines who reenlist for 36 to 47 months obligated service will be calculated as per para 3.i). Furthermore, a zone "A" SRB for MOS 0365, E-5 and above, which is capped at \$25,000 for 48 months of additional obligated service was authorized.

f. On 10 August 2017 Petitioner signed second agreement to extend enlistment for 3 months with and EAS of 16 November 2017 with order to have obligated service to submit for Squad Leader Development Program.

g. On 6 November 2017 Petitioner signed third agreement to extend enlistment for 3 months with and EAS of 16 February 2018 in order to have obligated service to await a response from HQMC on a submitted reenlistment request.

h. On 6 December 2017 Petitioner's 1st Term Active Duty Lateral Move was submitted and approved by HQMC on 26 January 2018.

i. On 17 January 2018 Petitioner entered zone "B."

j. On 27 January 2018 Petitioner was awarded ADMOS1 0341.

k. On 27 January 2018 Petitioner reenlisted for 4 years with an ECC of 26 January 2022.

l. On 3 April 2020 Petitioner was awarded PMOS 0369.

m. On 18 May 2021 Petitioner signed an agreement to extend enlistment for 19 months with an EAS of 26 August 2023 in order to meet obligated service requirement for assignment.

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[REDACTED] USMC

n. On 22 October 2021 Petitioner reenlisted for 4 years and 4 months with an ECC of 21 February 2026.

o. In the advisory opinion, attached as enclosure (2), the office having cognizance over the subject matter addressed in Petitioner's application has commented to the effect that the request has merit and warrants favorable action.

CONCLUSION

Upon review and consideration of all the evidence of record, and especially in light of the contents of enclosure (2), the Board finds the existence of an injustice warranting the following corrective action. The Board concluded that on 6 December 2017, Petitioner's 1st Term Active Duty Lateral Move was submitted to HQMC. Due to processing time and at no fault of Petitioner, he crossed into zone "B" while waiting for approval from HQMC, consequently, Petitioner was ineligible for either the FY-18 SRB or the LM 72 Month Initiative.

RECOMMENDATION

That Petitioner's naval record be corrected, where appropriate, to show that:

Petitioner was discharged and reenlisted on "15/16 January 2018" vice on "26/27 January 2018" for a term of "6 years" vice "4 years."

Note: This change will entitle the member to a zone "A" SRB for MOS 0365LM upon completion of PMOS training, which is capped at \$25,000 for 48 months of additional obligated service. Remaining obligated service to 16 February 2018 will be deducted from SRB computation. Furthermore, Petitioner is entitled to a \$40,000 Lateral Move (LM) 72 month initiative.

A copy of this Report of Proceedings will be filed in Petitioner's naval record.

4. It is certified that a quorum was present at the Board's review and deliberations, and that the foregoing is a true and complete record of the Board's proceedings in the above-entitled matter.

5. Pursuant to the delegation of authority set out in Section 6(e) of the revised Procedures of the Board for Correction of Naval Records (32 Code of Federal Regulations, Section 723.6(e)), and having assured compliance with its provisions, it is hereby announced that the foregoing corrective action, taken under the authority of the reference, has been approved by the Board on behalf of the Secretary of the Navy.

12/23/2022

