



DEPARTMENT OF THE NAVY
BOARD FOR CORRECTION OF NAVAL RECORDS
701 S. COURTHOUSE ROAD, SUITE 1001
ARLINGTON, VA 22204-2490

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Docket No. 8166-22
Ref: Signature Date

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This is in reference to your application for correction of your naval record pursuant to Section 1552 of Title 10, United States Code. After careful and conscientious consideration of relevant portions of your naval record and your application, the Board for Correction of Naval Records (Board) found the evidence submitted insufficient to establish the existence of probable material error or injustice. Consequently, your application has been denied.

A three-member panel of the Board, sitting in executive session, considered your application on 12 January 2023. The names and votes of the members of the panel will be furnished upon request. Your allegations of error and injustice were reviewed in accordance with administrative regulations and procedures applicable to the proceedings of this Board. Documentary material considered by the Board consisted of your application, together with all material submitted in support thereof, relevant portions of your naval record and applicable statutes, regulations, and policies. In addition, the Board considered the advisory opinion contained in Navy Personnel Command memorandum 1430 PERS 8031/451 of 21 December 2022 and your response to the opinion.

You requested to be advanced to E-4 following graduation of Nuclear Field "A" School as required per Military Personnel Manual (MILPERSMAN) 1510-030. The Board, in its review of your entire record and application, carefully weighed all potentially mitigating factors, to include your assertions. The Board concluded that MILPERSMAN 1510-30 specifies guaranteed advancement to E-4 requires, completion of "A" school; 6-months' time-in-rate as an E-3, completion of advancement in rate requirements; and Commanding Officer's recommendation. The policy also indicates advancement to E-4 will be on the 16TH of the month after 6-months of service as an E-3. Additionally, Bureau of Naval Personnel Instruction 1430.16G, required members to complete the Petty Officer Selectee Leadership Course (POS LC) before being frocked or advanced to E-4; this requirement was cancelled by Navy Administrative (NAVADMIN) message 185/19 released on 7 August 2019 and replaced with requirements for the Foundational Leader Development Course. Furthermore, NAVADMIN 313/18 mandated Sailors eligible for advancement to E-4 upon completion of an "A" school, must successfully complete Professional Military Knowledge Eligibility Exam (PMK-EE) prior to advancement commencing 1 September 2019.

