



DEPARTMENT OF THE NAVY
BOARD FOR CORRECTION OF NAVAL RECORDS
701 S. COURTHOUSE ROAD, SUITE 1001
ARLINGTON, VA 22204-2490

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Docket No. 8197-22
Ref: Signature Date

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Dear █,

This is in reference to your application for correction of your naval record pursuant to Section 1552 of Title 10, United States Code. After careful and conscientious consideration of relevant portions of your naval record and your application, the Board for Correction of Naval Records (Board) found the evidence submitted insufficient to establish the existence of probable material error or injustice. Consequently, your application has been denied.

A three-member panel of the Board, sitting in executive session, considered your application on 1 December 2022. The names and votes of the members of the panel will be furnished upon request. Your allegations of error and injustice were reviewed in accordance with administrative regulations and procedures applicable to the proceedings of this Board. Documentary material considered by the Board consisted of your application, together with all material submitted in support thereof, relevant portions of your naval record and applicable statutes, regulations, and policies.

You requested validation of your March 2021 (Cycle 251) Navy Wide Advancement Exam (NWAE) and retroactive advancement due to missing Professional Military Knowledge Eligibility Exam (PMK-EE) data. The Board, in its review of your entire record and application, carefully weighed all potentially mitigating factors, to include your assertions. The Board concluded that in accordance with Bureau of Naval Personnel Instruction 1430.16G, in order to participate in a NWAE, a performance mark average (PMA) is required using all evaluations for the computation period announced in the respective advancement cycle Navy Administrative (NAVADMIN) message. NAVADMIN message 326/20 required candidates taking the E-5 Cycle 251 NWAE have their PMA computed using all E-4 evaluations that fell within the 1 December 2019 to 28 February 2021 period.

A review of your record indicates you received a periodic evaluation for the period of 16 July 2019 to 15 July 2020 in paygrade E-3. On 16 September 2020 you advanced to E-4 and completed PMK-EE for E-5 on 18 January 2021, however, your next evaluation for the period of 16 July 2020 to 15 June 2021 was outside of the aforementioned required timeframe to establish a PMA, thereby rendering you ineligible to participate in the Cycle 251 NWAE. Additionally, the Board noted that your Navy Standard Integrated Personnel System Electronic Service Record

does not contain evidence of you receiving the Navy and Marine Corps Achievement Medal given on 7 May 2020 and recommended you work with your chain of command to have your record updated to avoid missing awards points on the calculation of future final multiple scores.

You are entitled to have the Board reconsider its decision upon submission of new matters, which will require you to complete and submit a new DD Form 149. New matters are those not previously presented to or considered by the Board. In this regard, it is important to keep in mind that a presumption of regularity attaches to all official records. Consequently, when applying for a correction of an official naval record, the burden is on the applicant to demonstrate the existence of probable material error or injustice.

Sincerely,

12/6/2022



Deputy Director

Signed by: █