



DEPARTMENT OF THE NAVY
BOARD FOR CORRECTION OF NAVAL RECORDS
701 S. COURTHOUSE ROAD, SUITE 1001
ARLINGTON, VA 22204-2490

[REDACTED]
Docket No. 8359-22
Ref: Signature Date

From: Chairman, Board for Correction of Naval Records
To: Secretary of the Navy

Subj: REVIEW OF NAVAL RECORD ICO [REDACTED], USN,
XXX-XX-[REDACTED]

Ref: (a) Title 10 U.S.C. § 1552
(b) COMNAVCRUITCOM msg 012015Z Aug 18

Encl: (1) DD Form 149 w/attachments
(2) Subject's naval record

1. Pursuant to the provisions of reference (a), Subject, hereinafter referred to as Petitioner, filed enclosure (1) with the Board for Correction of Naval Records (Board), requesting that his naval record be corrected to establish eligibility for Enlisted Bonus for Source Rate (EBSR).

2. The Board, consisting of [REDACTED], [REDACTED], and [REDACTED] reviewed Petitioner's allegations of error and injustice on 23 February 2023 and pursuant to its regulations, determined that the corrective action indicated below should be taken on the available evidence of record. Documentary material considered by the Board consisted of the enclosures, relevant portions of Petitioner's naval record, and applicable statutes, regulations, and policies.

3. The Board, having reviewed all the facts of record pertaining to Petitioner's allegations of error and injustice, found that, before applying to this Board, he exhausted all administrative remedies available under existing law and regulations within the Department of the Navy. The Board made the following findings:

a. Reference (b) applied to future Sailors initially classified or reclassified (change in program, rate, or ship date) on or after 1 August 2018. Active Component Recruits in the Advanced Technical Field Aircrew – Rescue Swimmer (ATF/AIRR) Program that shipped in October through September of any fiscal year were eligible for \$15,000 EBSR. Payment occurs after graduation from Naval Aircrew Candidate School (NACCS), "A" School, Fleet Replacement Squadron (FRS) training, and after arrival at first permanent duty station. Additionally, must have earned the rating Navy Enlisted Classification (NEC) and have a security clearance.

b. On 8 August 2017, Petitioner enlisted in the Naval Reserve for a term of 8 years of which 4 years was considered an active duty obligation. NAVCRUIT 1133/52, Enlistment Guarantees – Annex "A" listed Aviation Electronic, Electrical, & Computer Systems Technician (AV/SG) Program Guarantee. Active Duty Service Date (ADSD): 26 June 2018.

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c. On 28 September 2017, Petitioner reclassified and signed NAVCRUIT 1133/52, Enlistment Guarantees – Annex “B” listing Advanced Technical Field Special Warfare Operator (ATF/SO 6YO) Challenge Program; and Enlistment Bonus for Source Rate (EBSR) - \$12,000 Bonus and NAVCRUIT 1133/102, Enlistment Bonus Statement of Understanding acknowledging entitlement to \$12,000 EBSR. ADSD: 7 February 2018.

d. On 26 November 2017, Petitioner issued Secret clearance.

e. Petitioner’s ADSD is 7 February 2018.

f. On 7 April 2018, Petitioner completed Recruit Basic Military Training.

g. On 2 August 2018, Petitioner issued NAVPERS 1070/613, Administrative Remarks indicating, “25JUL2018 Member was performance, disenrolled from Special Warfare Operator/SEAL or Special Warfare Boat Operator/SWCC pipeline training this date...”

h. On 10 August 2018, Petitioner reclassified and issued NAVCRUIT 1133/52, Enlistment Guarantees – Annex “C” listing Advance Technical Field Aircrew - Rescue Swimmer (ATF/AIRR 6YO) Challenge Program.

i. On 18 October 2018, Petitioner completed NACCS.

j. On 21 November 2019, Petitioner completed FRS and awarded NEC G34A (MH-60S Multi-Mission Helicopter Aircrewman) effective 1 November 2019.

k. On 9 December 2019, Petitioner reported to his first permanent duty station at Helicopter Sea Combat Squadron [REDACTED]

CONCLUSION

Upon review and consideration of all the evidence of record, the Board finds the existence of an injustice warranting the following corrective action. In accordance with reference (b), Petitioner met the criteria to receive \$15,000 EBSR after reclassification to ATF/AIRR. However, NAVPERS 1133/52, Enlistment Guarantees – Annex “C” was inadvertently issued without \$15,000 EBSR. Although the proper administrative requirements were not completed, the Board felt that under these circumstances, relief is warranted.

RECOMMENDATION

That Petitioner’s naval record be corrected, where appropriate, to show that:

Petitioner’s NAVCRUIT 1133/52, Enlistment Guarantee - Annex “C” to DD Form 4 dated 8 August 2017 is modified to reflect Option 2: “Enlistment Bonus for Source Rating (EBSR) - \$15,000 Bonus” vice “N/A.”

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This change will entitle Petitioner to receive \$15,000 EBSR upon reporting to HSC 6 on 9 December 2019.

Note: Defense Finance and Accounting Service will complete an audit of Petitioner's pay records to determine retroactive enlistment bonus entitlement.

A copy of this Report of Proceedings will be filed in Petitioner's naval record.

4. It is certified that a quorum was present at the Board's review and deliberations, and that the foregoing is a true and complete record of the Board's proceedings in the above-entitled matter.

5. Pursuant to the delegation of authority set out in Section 6(e) of the revised Procedures of the Board for Correction of Naval Records (32 Code of Federal Regulations, Section 723.6(e)), and having assured compliance with its provisions, it is hereby announced that the foregoing corrective action, taken under the authority of the reference, has been approved by the Board on behalf of the Secretary of the Navy.

3/11/2023

[REDACTED]

Deputy Director

Signed by: [REDACTED]