



DEPARTMENT OF THE NAVY
BOARD FOR CORRECTION OF NAVAL RECORDS
701 S. COURTHOUSE ROAD, SUITE 1001
ARLINGTON, VA 22204-2490

[REDACTED]
Docket No. 8404-22
Ref: Signature Date

From: Chairman, Board for Correction of Naval Records
To: Secretary of the Navy

Subj: REVIEW OF NAVAL RECORD ICO [REDACTED], USN, XXX-XX-[REDACTED]

Ref: (a) Title 10 U.S.C. § 1552
(b) NAVADMIN 108/20 of 15 Apr 20
(c) FY22 SRB Award Plan (N13SRB 005/FY22), 23 Sep 22

Encl: (1) DD Form 149 w/attachments
(2) CMSB memo 1160 Ser B328/125, 14 Nov 22
(3) Subject's naval record

1. Pursuant to the provisions of reference (a), Subject, hereinafter referred to as Petitioner, filed enclosure (1) with the Board for Correction of Naval Records (Board), requesting that his naval record be corrected to show Petitioner reenlisted on 30 September 2022 for a term of 6 years vice 3 years and received the maximum Selective Reenlistment Bonus (SRB).

2. The Board, consisting of [REDACTED], [REDACTED], and [REDACTED] reviewed Petitioner's allegations of error and injustice on 1 December 2022 and, pursuant to its regulations, determined that the corrective action indicated below should be taken on the available evidence of record. Documentary material considered by the Board consisted of the enclosures, relevant portions of Petitioner's naval record, and applicable statutes, regulations, and policies.

3. The Board, having reviewed all the facts of record pertaining to Petitioner's allegations of error and injustice, finds as follows:

a. Before applying to this Board, Petitioner exhausted all administrative remedies available under existing law and regulations within the Department of the Navy.

b. On 27 July 2017, Petitioner entered active duty for 4 years with an End of Active Obligated Service (EAOS) of 26 July 2021 and Soft End of Active Obligated Service (SEAOS) of 26 July 2023.

c. In May 2019, Petitioner was awarded Navy Enlisted Classification (NEC) 735A (Consolidated Afloat Networks and Enterprise Services (CANES) Administrator).

d. In accordance with reference (b), this NAVADMIN announced revised SRB policy for Active Component (AC) and Full-Time Support (FTS), superseding NAVADMIN 272/19. Sailors must now have reenlisted within 365-days of their EAOS (as opposed to 270-days

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required in NAVADMIN 272/19), except in the case of Nuclear-trained Sailors who could have reenlisted at any point in the reenlistment zone, per guidance in OPNAVINST 1160.8B.

e. On 1 June 2021, Deputy Chief of Naval Personnel notified Petitioner that he was authorized immediate in-rate reenlistment in the active component with an end date of September 2022.

f. On 1 August 2022, Petitioner submitted a command career request (NPPSC 1160/1) requesting a 3 year reenlistment effective 30 September 2022. Petitioner's request was approved on 4 August 2022 by cognizant authority. However, Navy Standard Integrated Personnel System (NSIPS) Career Decisions listed a 6 year reenlistment effective 28 August 2023.

g. On 22 September 2022, Petitioner was issued official change duty orders (BUPERS order: 2652) with required obligated service to October 2026, while stationed in [REDACTED] with an effective date of departure of August 2023. Petitioner's intermediate (1) activity was [REDACTED] for temporary duty under instruction with an effective date of arrival of 5 August 2023. Petitioner's ultimate activity was Virginia Beach, VA for duty with an effective date of arrival of 25 August 2023, with a PRD of October 2026.

h. In accordance with reference (c), FY22 SRB Award Plan (N13 SRB 005/FY22) a zone "A" SRB with an award level of 2.5 (\$60,000 award ceiling) for the IT/735A rate/NEC was listed.

i. On 30 September 2022, Petitioner reenlisted for 3 years with an EAOS of 29 September 2025 and received an SRB.

j. In correspondence attached as enclosure (2), the office having cognizance over the subject matter addressed in Petitioner's application has commented to the effect that the request has merit and warrants favorable action.

CONCLUSION

Upon review and consideration of all the evidence of record, and especially in light of the contents of enclosure (2), the Board finds the existence of an injustice warranting the following corrective action. The Board concluded that NSIPS reflects Petitioner was approved for a 6 year term reenlistment on 30 September 2022; however, Petitioner reenlisted for 3 years on 30 September 2022 and was awarded Zone A, IT/735A, 2.5 award level Selective Reenlistment Bonus (SRB) for 26 months of Additional Obligated Service (AOS), vice the approved 62 months.

RECOMMENDATION

That Petitioner's naval record be corrected, where appropriate, to show that:

The immediate reenlistment contract (NAVPERS 1070/601) executed on 30 September 2022 was for a term of 6 years vice 3 years.

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Note: This change will entitle the member to a zone "A" SRB with an award level of 2.5 (\$60,000 dollar award ceiling) for the IT/735A rate/NEC. Remaining obligated service to 26 July 2023 will be deducted from SRB computation. Defense Finance and Accounting Service (DFAS) will complete an audit of Petitioner's records to determine if Petitioner is due any additional back pay.

A copy of this Report of Proceedings will be filed in Petitioner's naval record.

4. It is certified that a quorum was present at the Board's review and deliberations, and that the foregoing is a true and complete record of the Board's proceedings in the above-entitled matter.

5. Pursuant to the delegation of authority set out in Section 6(e) of the revised Procedures of the Board for Correction of Naval Records (32 Code of Federal Regulations, Section 723.6(e)), and having assured compliance with its provisions, it is hereby announced that the foregoing corrective action, taken under the authority of the reference, has been approved by the Board on behalf of the Secretary of the Navy.

12/13/2022

[REDACTED]

Deputy Director

Signed by: [REDACTED]