



**DEPARTMENT OF THE NAVY**  
BOARD FOR CORRECTION OF NAVAL RECORDS  
701 S. COURTHOUSE ROAD, SUITE 1001  
ARLINGTON, VA 22204-2490

[REDACTED]  
Docket No. 8432-22  
Ref: Signature Date

From: Chairman, Board for Correction of Naval Records  
To: Secretary of the Navy

Subj: REVIEW OF NAVAL RECORD ICO [REDACTED], USN,  
[REDACTED]

Ref: (a) Title 10 U.S.C. § 1552  
(b) NAVADMIN 108/20 of 15 Apr 20  
(c) FY22 SRB Award Plan (N13SRB 005/FY22), 23 Sep 22

Encl: (1) DD Form 149 w/attachments  
(2) CMSB memo 1160 Ser B328/127, 15 Nov 22  
(3) Subject's naval record

1. Pursuant to the provisions of reference (a), Subject, hereinafter referred to as Petitioner, filed enclosure (1) with the Board for Correction of Naval Records (Board), requesting that her naval record be corrected to show Petitioner's 36-month OBLISERV extension of 3 December 2021 be rendered null and void in order to maximize Selective Reenlistment Bonus (SRB) for her 72-month re-enlistment, and that Petitioner was reimbursed [REDACTED]

2. The Board, consisting of [REDACTED], and [REDACTED] reviewed Petitioner's allegations of error and injustice on 1 December 2022 and, pursuant to its regulations, determined that the corrective action indicated below should be taken on the available evidence of record. Documentary material considered by the Board consisted of the enclosures, relevant portions of Petitioner's naval record, and applicable statutes, regulations, and policies.

3. The Board, having reviewed all the facts of record pertaining to Petitioner's allegations of error and injustice, finds as follows:

a. Before applying to this Board, Petitioner exhausted all administrative remedies available under existing law and regulations within the Department of the Navy.

b. On 22 August 2018, Petitioner entered active duty for 4 years with an End of Active Obligated Service (EAOS) of 21 August 2022 and End of Active Obligated Service (EAOS) of 21 August 2023.

c. In accordance with reference (b), this NAVADMIN announced revised SRB policy for Active Component (AC) and Full-Time Support (FTS), superseding NAVADMIN 272/19. Sailors must now have reenlisted within 365-days of their EAOS (as opposed to 270-days

Subj: REVIEW OF NAVAL RECORD ICO [REDACTED], USN,  
[REDACTED]

required in NAVADMIN 272/19), except in the case of Nuclear-trained Sailors who could have reenlisted at any point in the reenlistment zone, per guidance in OPNAVINST 1160.8B.

d. On 18 November 2021, Petitioner was issued official change duty orders (BUPERS order: 3221) with required obligated service to December 2025, while stationed in [REDACTED], [REDACTED] with an effective date of departure of June 2022. Petitioner's intermediate (1) activity was [REDACTED] for temporary duty with an effective date of arrival of 5 July 2022. Petitioner's intermediate (2) activity was [REDACTED] for temporary duty under instruction with an effective date of arrival of 19 July 2022. Petitioner's ultimate activity was [REDACTED] for duty with an effective date of arrival of 15 December 2022, with a PRD of December 2025.

e. On 4 June 2022, Petitioner transferred from [REDACTED] and arrived to [REDACTED] on 5 July 2022 for temporary duty.

f. In accordance with reference (c), FY22 SRB Award Plan (N13 SRB 005/FY22) a zone "A" SRB with an award level of 3.5 (\$60,000 award ceiling) for the HM/L24A rate/NEC was listed.

g. In November 2022, Petitioner was awarded NEC L24A (Behavioral Health Technician).

h. On 3 November 2022, Petitioner reenlisted for 6 years with an EAOS of 2 November 2028. Furthermore, Petitioner received a zone A SRB.

i. In correspondence attached as enclosure (2), the office having cognizance over the subject matter addressed in Petitioner's application has commented to the effect that the request has merit and warrants favorable action.

## CONCLUSION

Upon review and consideration of all the evidence of record, and especially in light of the contents of enclosure (2), the Board finds the existence of an injustice warranting the following partial corrective action. The Board concluded that BUPERS Orders 3221 required Petitioner to obligate service out to December 2025. Petitioner was approved by BUPERS-328 to meet the OBLISERV by placing 4 months of OBLISERV on an Administrative Remarks NAVPERS 1070/613 (PG13) and 24 months on a NAVPERS 1070/621. However, the Personnel Support Detachment (PSD) made three extensions of enlistment operative at one time (12 month, 24 month and 3 month) resulting in an erroneous EAOS of 21 November 2025. If the 12-month extension had been made operative on 22 August 2022, the EAOS would have reflected correctly as 21 August 2023 upon her reenlistment date of 3 November 2022, and Petitioner would have received the maximum SRB payment allowed. The Board determined that DFAS will conduct an audit of Petitioner's financial account to determine the amount Petitioner is entitled to, vice grant reimbursement of [REDACTED] requested by Petitioner.

## RECOMMENDATION

That Petitioner's naval record be corrected, where appropriate, to show that:

Subj: REVIEW OF NAVAL RECORD ICO [REDACTED], USN,  
[REDACTED]

Petitioner executed a 24 month agreement to extend enlistment (NAVPERS 1070/621) operative on 22 August 2023.

Petitioner executed an Administrative Remarks (NAVPERS 1070/613) on 18 November 2021 to extend on active duty for an additional 4 months to satisfy Obligated service to December 2025 as required in order to execute BUPERS order: 3221. Note: That any other entries affected by the Board's recommendation be corrected.

Note: This change will entitle the member to a zone "A" SRB with an award level of 3.5 ([REDACTED] award ceiling) for the HM/L24A rate/NEC. Remaining obligated service to 21 August 2023 will be deducted from SRB computation. Defense Finance and Accounting Service (DFAS) will complete an audit of Petitioner's records to determine if Petitioner is due any additional back pay.

That part of the Petitioner's request for corrective action that exceeds the foregoing be denied.

A copy of this Report of Proceedings will be filed in Petitioner's naval record.

4. It is certified that a quorum was present at the Board's review and deliberations, and that the foregoing is a true and complete record of the Board's proceedings in the above-entitled matter.

5. Pursuant to the delegation of authority set out in Section 6(e) of the revised Procedures of the Board for Correction of Naval Records (32 Code of Federal Regulations, Section 723.6(e)), and having assured compliance with its provisions, it is hereby announced that the foregoing corrective action, taken under the authority of the reference, has been approved by the Board on behalf of the Secretary of the Navy.

12/13/2022

[REDACTED]

Deputy Director

[REDACTED]