



DEPARTMENT OF THE NAVY
BOARD FOR CORRECTION OF NAVAL RECORDS
701 S. COURTHOUSE ROAD, SUITE 1001
ARLINGTON, VA 22204-2490

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Docket No. 8601-22
Ref: Signature Date

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Dear █

This is in reference to your application for correction of your naval record pursuant to Section 1552 of Title 10, United States Code. After careful and conscientious consideration of relevant portions of your naval record and your application, the Board for Correction of Naval Records (Board) found the evidence submitted insufficient to establish the existence of probable material error or injustice. Consequently, your application has been denied.

A three-member panel of the Board, sitting in executive session, considered your application on 29 November 2022. The names and votes of the members of the panel will be furnished upon request. Your allegations of error and injustice were reviewed in accordance with administrative regulations and procedures applicable to the proceedings of this Board. Documentary material considered by the Board consisted of your application, together with all material submitted in support thereof, relevant portions of your naval record and applicable statutes, regulations, and policies.

In accordance with OPNAVINST 1120.7A published on 20 April 2012. Entry grade and rank within grade upon appointment shall be determined by the number of years of entry grade credit awarded for prior active commissioned service, including service in an active status in an RC as required by 10 U.S.C, DODI 6000.13 of 30 June 97, and DODI 1312.03 of 6 October 2006, and for advanced education, training, and professional experience. Service shall be credited subject to the computation and maximum credit criteria specified in the following table and in paragraphs 10 (Limits and Computation of Entry Grade Credit and 11 (Maximum Entry Grade Credit) below.

Credit may be granted for nurse experience gained as a fully licensed Baccalaureate prepared nurse. Half year for each year of experience up to a maximum of 3 years. (If 6 months or less, no credit will be granted).

On 29 January 2020, you signed a Medical Service Corps Entry Grade Credit Worksheet (NAVCRUIT 1070/3) crediting you with 3 years for the period of 15 December 2012 to 29 January 2020 based on experience as a fully licensed Baccalaureate prepared nurse (one half year for each year, up to a maximum of 3 years credit) if total creditable experience is less than 6 months, no credit will be granted. Medical Service Corps Entry Grade Credit Worksheet was also certified.

On 2 April 2021, you were issued official new appointment orders (BUPERS order: 0921) while residing at █ Intermediate (1) activity was █ for temporary duty under instruction with an effective date of arrival of 9 May 2021 (report NET 7 May 2021 and NLT 9 May 2021). Intermediate (2) activity was █ for temporary duty under instruction with an effective date of arrival of 14

June 2021. Ultimate activity was ██████████ for duty with an effective date of arrival of June 2021. You reported to Officer Training Command ██████████ on 8 May 2021.

On 12 April 2021, you signed a Memorandum of Understanding for Initial Date of Rank (NAVCRUIT 1131/245) listing a reconstructed date of rank of 29 January 2017, authorized entry grade credit for a given grade (Lieutenant Junior Grade), and official date of rank of 29 January 2019. Memorandum of Understanding for Initial Date of Rank was also certified.

On 12 April 2021, you signed an Officer Appointment Acceptance and Oath of Office (NAVCRUIT 1000/4) in the active U.S. Navy as a Lieutenant Junior Grade with a day of rank 29 January 2021 with a designator code of 2900 (Nurse Corps Officer).

On 8 July 2022, SECNAV, ██████████ published ALVAN 045/22 (Fiscal Year 2022 Active-Duty Navy Lieutenant Line and Staff Corps Selections), announcing the following Line and Staff Corps Officers on the Active Duty list for promotion to the permanent grade of Lieutenant. Your name was listed under Nurse Corps as number 1.

On 3 October 2022, Commander, Navy Medicine Readiness and Training Command ██████████ notified you that your permanent appointment to Lieutenant with the date of rank and effective date of 1 October 2021 promulgated by NAVAMIN 217/22 of 28 September 2022 was hereby delivered. You accepted the permanent appointment.

You requested to receive eight years entry grade credit (EGC) per item 4 on Nurse Corps Entry Grade Credit Worksheet (NAVCRUIT 1070/3) dated 29 January 2020. The Board, in its review of your entire record and application, carefully weighed all potentially mitigating factors, to include your assertion that the period of experience is from 15 December 2012 to 29 January 2020 totaling eight years of experience. However, the Board concluded that in accordance with the Chief of Naval Operations Instruction (OPNAVINST) 1120.7A, paragraph 9, EGC Table, number 4, credit may be granted for nurse experience gained as a fully licensed Baccalaureate prepared nurse at the rate of 1/2 year for each year of experience up to a maximum of three years. You were credited with the maximum of 3 years for your 8 years of experience for the period of 15 December 2012 through 29 January 2020. The Board found no error or injustice to warrant a change to your record.

You are entitled to have the Board reconsider its decision upon submission of new matters, which will require you to complete and submit a new DD Form 149. New matters are those not previously presented to or considered by the Board. In this regard, it is important to keep in mind that a presumption of regularity attaches to all official records. Consequently, when applying for a correction of an official naval record, the burden is on the applicant to demonstrate the existence of probable material error or injustice.

In the absence of sufficient new evidence for reconsideration, the decision of the Board is final, and your only recourse would be to seek relief, at no cost to the Board, from a court of appropriate jurisdiction.

Sincerely,

12/1/2022

