



DEPARTMENT OF THE NAVY
BOARD FOR CORRECTION OF NAVAL RECORDS
701 S. COURTHOUSE ROAD, SUITE 1001
ARLINGTON, VA 22204-2490

[REDACTED]
Docket No. 8670-22
Ref: Signature Date

From: Chairman, Board for Correction of Naval Records
To: Secretary of the Navy

Subj: REVIEW OF NAVAL RECORD ICO [REDACTED], USN,
[REDACTED]

Ref: (a) Title 10 U.S.C. § 1552
(b) MILPERSMAN 1510-030
(c) BUPERSINST 1430.16G

Encl: (1) DD Form 149 w/attachments
(2) Subject's naval record

1. Pursuant to the provisions of reference (a), Subject, hereinafter referred to as Petitioner, filed enclosure (1) with the Board for Correction of Naval Records (Board), requesting that his naval record be corrected to compare the March 2022 (Cycle 255) Navy Wide Advancement Examination (NWAE) to missed Cycles 251 and 252 NWAE. Additionally, Petitioner request retroactive advancement to Information Systems Technician – Submarines Second Class (ITS2)/E-5.

2. The Board, consisting of [REDACTED], and [REDACTED] reviewed Petitioner's allegations of error and injustice on 15 December 2022 and, pursuant to its regulations, determined that the corrective action indicated below should be taken on the available evidence of record. Documentary material considered by the Board consisted of the enclosures, relevant portions of Petitioner's naval record, and applicable statutes, regulations, and policies.

3. The Board, having reviewed all the facts of record pertaining to Petitioner's allegations of error and injustice, found that, before applying to this Board, he exhausted all administrative remedies available under existing law and regulations within the Department of the Navy. The Board made the following findings:

a. On 11 January 2019 Petitioner enlisted in the Naval Reserve in paygrade E-1, for a term of 8 years, in which 6 years was an active duty obligation. NAVPERS 1133/52, Enlistment Guarantees – Annex "A" listed Advanced Technical Field Information Systems Technician – Submarine (ATF/ITS 6 YO) Program (SUBVOL).

b. Petitioner entered active duty on 11 March 2019 as an E-1.

c. Petitioner advanced to E-2 effective 3 May 2019 and E-3 effective 16 February 2020.

d. On 5 May 2020 Petitioner issued "AEF/ATF Accelerated Advancement" NAVPERS 1070/613, Administrative Remarks indicating, "Advancement to E-4 will be effective 08/16/2020 for pay and precedence purposes."

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e. On 24 September 2020 Petitioner reported to his first permanent duty station, [REDACTED] and during March 2022 Petitioner participated in Cycle 255 NWAE and was selected for advancement to ITS2/E-5 effective 16 December 2022 with time-in-rate (TIR) date of 1 July 2022.

f. On 28 November 2022 Navy Education and Training Professional Development Center provided cycle comparison of March 2022 (Cycle 255) to March 2021 (Cycle 251) and determined Petitioner's final multiple score (FMS) would have exceeded the minimum multiple required (MMR) for advancement.

g. On 7 December 2022 the Commanding Officer, Submarine Readiness Squadron THREE THREE notified the Board that Petitioner's advancement to E-4 upon completion of "C" School and 6 months TIR as an E-3 "did not happen as prescribed and he remained an E-3 for 1.5 years until his record was updated. This administrative error prevented him from getting an E-5 Exam for cycle (CY) 251 and 252."

CONCLUSION

Upon review and consideration of all the evidence of record, the Board finds the existence of an injustice warranting the following corrective action. The Board determined Petitioner met the criteria for advancement to ITS3/E-4 per reference (b),¹ however, was not advanced in a timely manner, thereby precluding his ability to participate in Cycles 251 and 252 NWAE. Therefore, the Board concluded relief is warranted in accordance with reference (c).²

RECOMMENDATION

That Petitioner's naval record be corrected, where appropriate, to show that:

After comparison of March 2022 (Cycle 255) NWAE to the March 2021 (Cycle 251) NWAE, Petitioner received the following scores: Standard Score 77/54.61; PMA 3.60/32.00; Service in Pay Grade (SIPG) (0100)/00.20; Awards 00.00; Education 00.00; passed not advanced (PNA) 00.00; and FMS = 86.81. The MMR for advancement to ITS2/E-5 for Cycle 251 NWAE was 20.00.

Petitioner advanced to ITS2/E-5 effective "16 December 2021" vice "16 December 2022" with a TIR date of "1 July 2021" vice "1 July 2022."

A copy of this Report of Proceedings will be filed in Petitioner's naval record.

4. It is certified that a quorum was present at the Board's review and deliberations, and that the foregoing is a true and complete record of the Board's proceedings in the above-entitled matter.

¹ Reference (b), personnel that enlisted under the Advanced Technical Field program are authorized guaranteed advancement to E-4 after successfully completing "A" school or advanced training required to attain rating designation and after serving 6 months TIR as an E-3.

² Reference (c) specifies Commanding Officers may request standard score comparison exception to policy no later than 6 months after the missed exam limiting date. Request submitted later than 6 months after the missed exam limiting date requires Board adjudication. Additionally, this policy authorizes a performance mark average (PMA) of 3.60 to be assigned to the worksheet/answer sheet of new accessions that have graduated from "A" School and are eligible for the upcoming NWAE and do not have a current evaluation in paygrade. This PMA will be used solely for the current NWAE and will not be utilized in future PMA computation.

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5. Pursuant to the delegation of authority set out in Section 6(e) of the revised Procedures of the Board for Correction of Naval Records (32 Code of Federal Regulations, Section 723.6(e)), and having assured compliance with its provisions, it is hereby announced that the foregoing corrective action, taken under the authority of the reference, has been approved by the Board on behalf of the Secretary of the Navy.

12/20/2022

[REDACTED]

Deputy Director

[REDACTED]