

DEPARTMENT OF THE NAVY

BOARD FOR CORRECTION OF NAVAL RECORDS 701 S. COURTHOUSE ROAD, SUITE 1001 ARLINGTON, VA 22204-2490

> Docket No. 8692-22 Ref: Signature Date

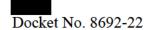


This is in reference to your application for correction of your naval record pursuant to Section 1552 of Title 10, United States Code. After careful and conscientious consideration of relevant portions of your naval record and your application, the Board for Correction of Naval Records (Board) found the evidence submitted insufficient to establish the existence of probable material error or injustice. Consequently, your application has been denied.

A three-member panel of the Board, sitting in executive session, considered your application on 16 February 2023. The names and votes of the members of the panel will be furnished upon request. Your allegations of error and injustice were reviewed in accordance with administrative regulations and procedures applicable to the proceedings of this Board. Documentary material considered by the Board consisted of your application, together with all material submitted in support thereof, relevant portions of your naval record and applicable statutes, regulations, and policies. In addition, the Board also considered the advisory opinion by Headquarters, U. S. Marine Corps memorandum 5420 MMEA of 6 December 2022, which was previously provided to you. You were afforded an opportunity to submit a rebuttal, but did not do so.

On 15 June 2015 you entered active duty for 5 years with an End of Current Contract (ECC) of 14 June 2020. You were assigned Primary Military Occupational Specialties (PMOS) 6317 on 30 May 2016. You joined for duty on 16 June 2016.

In accordance with MARADMIN 380/19 published on 3 July 2019, the Selective Retention Bonus (SRB) program and the Broken Service SRB (BSSRB) program authorized for FY20. With the advent of several new SRB programs, Marines were encouraged to thoroughly review the contents of this bulletin. First term Marines (Zone A) and career Marines (Zone B, C, D, and E) who reenlisted on or after 5 July 2019 were eligible for the FY20 SRB program. This included any regular component first term or career Marine with an ECC from 1 October 2019 to 30 September 2020. Aircraft Maintenance Kicker. a. All Corporals through Gunnery Sergeants holding current qualifications and Necessary MOSs (NMOS) of 6012-Safe For Flight (SFF) Controller, 6016-Collateral Duty Inspector (CDI), 6017-Collateral Duty Quality Assurance Representative (CDQAR), or 6018-Quality Assurance Representative (QAR), in the below



Monitored Command Codes (MCC)s who reenlisted for 48 months, and agreed to remain in a specified MCC for the first 24 months (following the end of their current contract), rated a 20,000 dollar kicker in addition to the PMOS bonus amount listed in section(s) 3.m, 3.n, and 3.o. If no PMOS bonus is listed in section(s) 3.m, 3.n, and 3.o, the Marine rated a lump sum bonus of 20,000 dollars. MCCs Authorized for Aircraft Maintenance Kicker: "... b. All Corporals through Gunnery Sergeants holding current qualifications and Necessary MOSs (NMOS) of 6012-SFF Controller, 6016-CDI, 6017-CDQAR, or 6018-QAR, in the below MCCs, who reenlisted for 48 months, and agreed to accept a 36 month obligation to the MCCs listed in section 3.a.2.a (following the end of their current contract) rated a 20,000 dollar kicker in addition to the PMOS bonus amount listed in section(s) 3.m, 3.n, and 3.o. Marines must have met current time on station requirements to be eligible for PCS orders. MCCs Authorized for Aircraft Maintenance Kicker with 36 month obligation to MCCs listed in section 3.a.2.a:

On 30 August 2019 your First Term Active Duty Reenlistment request was submitted and approved by HQMC on 21 November 2019. On 4 December 2019 you reenlisted for 4 years with an ECC of 3 December 2023. On 1 January 2020, you were promoted to Sergeant/E-5. On 2 May 2020 you were assigned ADMOS1 6016. On 24 June 2021, you were assigned ADMOS2 6018.

You requested to be paid the FY20 Aircraft Maintenance Kicker in the amount of \$20,000.00 before taxes. The Board, in its review of your entire record and application, carefully weighed all potentially mitigating factors, to include your assertion that you were assigned MOS 6016 on 20 August 2019. However, the Board concluded that on 2 May 2020, you were assigned ADMOS1 6016. You were not eligible for the FY20 Aviation Maintenance Kicker because at the time of reenlistment, you did not have the required NMOS listed in MARADMIN 380/19 and you have not provided any evidence to show you were assigned ADMOS 6016 in August 2019. In this connection, the Board substantially concurred with the comments contained in the advisory opinion.

You are entitled to have the Board reconsider its decision upon submission of new matters, which will require you to complete and submit a new DD Form 149. New matters are those not previously presented to or considered by the Board. In this regard, it is important to keep in mind that a presumption of regularity attaches to all official records. Consequently, when applying for a correction of an official naval record, the burden is on the applicant to demonstrate the existence of probable material error or injustice.

