



DEPARTMENT OF THE NAVY
BOARD FOR CORRECTION OF NAVAL RECORDS
701 S. COURTHOUSE ROAD, SUITE 1001
ARLINGTON, VA 22204-2490

██████████
Docket No. 8753-22
Ref: Signature Date

██████████
██████████
██████████

Dear ██████████:

This is in reference to your application for correction of your naval record pursuant to Section 1552 of Title 10, United States Code. After careful and conscientious consideration of relevant portions of your naval record and your application, the Board for Correction of Naval Records (Board) found the evidence submitted insufficient to establish the existence of probable material error or injustice. Consequently, your application has been denied.

A three-member panel of the Board, sitting in executive session, considered your application on 16 February 2023. The names and votes of the members of the panel will be furnished upon request. Your allegations of error and injustice were reviewed in accordance with administrative regulations and procedures applicable to the proceedings of this Board. Documentary material considered by the Board consisted of your application, together with all material submitted in support thereof, relevant portions of your naval record and applicable statutes, regulations, and policies. In addition, the Board also considered the advisory opinion by Headquarters, U. S. Marine Corps memorandum 5420 MMEA of 12 December 2022, which was previously provided to you. You were afforded an opportunity to submit a rebuttal, but did not do so.

On 19 March 2007 you entered active duty. On 26 August 2010, you reenlisted for 4 years and 7 months with an end of current contract (ECC) of 25 March 2015. On 2 August 2011, you were promoted to Sergeant/E-5. On 13 September 2012, you were assigned ADMOS1 0913.

In accordance with MARADMIN 296/14 published on 20 June 2014, the Selective Retention Bonus (SRB) program authorized for FY15 and the suspension of the FY15 Broken Service SRB (BSSRB) program. First term marines (Zone A) who reenlisted on or after 1 July 2014 were eligible for the FY15 SRB program. Career marines (Zone B and C) who reenlisted on or after 1 July 2014 were eligible for the FY15 SRB program. This included any regular component first term or career marine with an ECC from 1 October 2014 to 30 September 2015.

Zone B applied to those active component marines with 6 to 10 years of active military service. Marines with exactly 10 years of active service on the date of reenlistment may be paid a Zone B bonus if they had not previously received a Zone B bonus. If they had

received a Zone B bonus, or if no Zone B bonus is designated, they may have be paid a Zone C bonus. Zone B lateral move SRB payments were only authorized for those MOS(s) designated with Lateral Move (LM). Zone B SRB payments for Marines who reenlisted for at least 48 months of obligated service were authorized as follows (bonuses for marines who reenlist for 36 to 47 months of obligated service will be calculated as per para 3.g). Furthermore, a Zone “B” SRB for MOS 0211 LM, which was capped at \$46,750 for 48 months of additional obligated service was authorized.

In accordance with MARADMIN 485/14 published on 25 September 2014, the purpose was to provide commanders, senior enlisted leaders, career planners, and individual Marines with information regarding the origin, requirement for, and program elements of the Enlisted Career Force Controls (ECFC) program. This MARADMIN superseded ref a, and provides the ECFC policies for FY15.

Service limits ensure that Marines who have reached a certain year of service in their current grade without being selected for promotion were either separated from the active component at their End of Active Service (EAS) or are required to transfer to the Fleet Marine Corps Reserve (FMCR). Service limits are as follows: Sergeant 10 years active Marine Corps Service.

Sergeants with between 7 and 8 years of service who had never been in-zone for Staff Sergeant may be authorized a 36 month reenlistment if their Primary Military Occupational Specialties (PMOS) is eligible for a selective reenlistment bonus (SRB). The service limitation for sergeants is 10 years or 2 failed selections to Staff Sergeant. The implementation of this change has multiple aspects. All existing service contracts for Sergeants will be honored regardless of time in service (TIS) constraints.

On 8 December 2014 you signed an agreement to extend enlistment for 23 months with an EAS of 25 February 2017 in order to have sufficient obligated service for ECFCS.

On 1 May 2015 you signed a Reenlistment Extension Lateral Move (RELM) Request (NAVMC 11537) in order to extend in FY15 for 25 months. Furthermore, the following was written: “SNM is requesting a lateral move to MOS 0211. SNM has already been accepted by the 0211 recruiter and has his acceptance letter. Due to service limitations for sergeants and the fact SNM has 23 months’ worth of extensions on his current contract, SNM may only request a 25 month extension for obligated service to make the lateral move. SNM will require a Commanding General (CG) waiver as this will take him over ECFCS.” Petitioner’s request was approved by cognizant authority on 8 May 2015.

On 5 July 2015 your Careerist Active Duty Lateral Move request was submitted, and approved by Headquarters, U.S. Marine Corps (HQMC) on 21 October 2015.

On 30 October 2015 you were assigned ADMOS2 0311 and you reenlisted for 4 years with an ECC of 29 October 2019. On 26 August 2016, you were assigned PMOS of 0211.

