



**DEPARTMENT OF THE NAVY**  
BOARD FOR CORRECTION OF NAVAL RECORDS  
701 S. COURTHOUSE ROAD, SUITE 1001  
ARLINGTON, VA 22204-2490

[REDACTED]  
Docket No. 8754-22  
Ref: Signature Date

From: Chairman, Board for Correction of Naval Records  
To: Secretary of the Navy

Subj: REVIEW OF NAVAL RECORD ICO FORMER MEMBER [REDACTED]  
XXX XX [REDACTED] USMC

Ref: (a) Title 10 U.S.C. § 1552  
(b) MCO P1900.16C

Encl: (1) DD Form 149 w/attachments  
(2) Subject's naval record

1. Pursuant to the provisions of reference (a), Subject, hereinafter referred to as Petitioner, filed enclosure (1) with the Board for Correction of Naval Records (Board), requesting that his naval record be corrected to reflect promotion to Corporal (Cpl)/E-4 on DD Form 214, Certificate of Release or Discharge from Active Duty ending on 2 January 1988.

2. The Board, consisting of [REDACTED], [REDACTED], and [REDACTED] reviewed Petitioner's allegations of error and injustice on 20 December 2022 and, pursuant to its regulations, determined that the corrective action indicated below should be taken on the available evidence of record. Documentary material considered by the Board consisted of the enclosures, relevant portions of Petitioner's naval record, and applicable statutes, regulations, and policies.

3. The Board, having reviewed all the facts of record pertaining to Petitioner's allegations of error and injustice, found that, before applying to this Board, he exhausted all administrative remedies available under existing law and regulations within the Department of the Navy. The Board made the following findings:

a. On 3 January 1984 Petitioner entered the U.S. Marine Corps onto active duty, and was promoted to Lance Corporal/E-3 on 1 October 1984.

b. On 1 December 1987 Petitioner promoted to Cpl/E-4, and was released from active duty and transferred to the Marine Corps Reserve on 2 January 1988. Petitioner discharged from Marine Corps Reserve on 25 February 1989.

## CONCLUSION

Upon review and consideration of all the evidence of record, the Board finds the existence of an injustice warranting the following corrective action. The Board concluded Petitioner promoted to Cpl/E-4 effective 1 December 1987. Petitioner's official military personnel file reflects great

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proficiency and conduct marks and does not contain any evidence to substantiate withholding or removing his promotion to Cpl/E-4 prior to release from active duty. Therefore, the Board agreed, under this circumstance relief is warranted in accordance with reference (b).

#### RECOMMENDATION

That Petitioner's naval record be corrected, where appropriate, to show that:

Petitioner issued DD Form 215, Correction to DD Form 214 ending on 2 January 1988 amending Block 4.a (Grade, Rate or Rank) "CPL" vice "LCPL"; Block 4.b (Pay Grade) "E-4" vice "E-3"; and Block 12.h (Effective Date of Pay Grade) "87 12 01" vice "84 10 01."

Note: Defense Finance and Accounting Service will complete an audit of Petitioner's pay record to determine if pay and allowances is due.

A copy of this Report of Proceedings will be filed in Petitioner's naval record.

4. It is certified that a quorum was present at the Board's review and deliberations, and that the foregoing is a true and complete record of the Board's proceedings in the above-entitled matter.

5. Pursuant to the delegation of authority set out in Section 6(e) of the revised Procedures of the Board for Correction of Naval Records (32 Code of Federal Regulations, Section 723.6(e)), and having assured compliance with its provisions, it is hereby announced that the foregoing corrective action, taken under the authority of the reference, has been approved by the Board on behalf of the Secretary of the Navy.

12/23/2022

[REDACTED]

Deputy Director

Signed by: [REDACTED]