



DEPARTMENT OF THE NAVY
BOARD FOR CORRECTION OF NAVAL RECORDS
701 S. COURTHOUSE ROAD, SUITE 1001
ARLINGTON, VA 22204-2490

[REDACTED]
Docket No. 8756-22
Ref: Signature Date

From: Chairman, Board for Correction of Naval Records
To: Secretary of the Navy

Subj: REVIEW OF NAVAL RECORD ICO [REDACTED], USN, XXX-XX-[REDACTED]

Ref: (a) Title 10 U.S.C. § 1552
(b) BUPERSINST 1430.16G
(c) NAVADMIN 326/20

Encl: (1) DD Form 149 w/attachments
(2) Subject's naval record

1. Pursuant to the provisions of reference (a), Subject, hereinafter referred to as Petitioner, filed enclosure (1) with the Board for Correction of Naval Records (Board), requesting that his naval record be corrected to compare the September 2021 (Cycle 252) Navy Wide Advancement Examination (NWAE) to March 2021 (Cycles 251) NWAE.

2. The Board, consisting of [REDACTED], [REDACTED], and [REDACTED] reviewed Petitioner's allegations of error and injustice on 15 December 2022 and, pursuant to its regulations, determined that the corrective action indicated below should be taken on the available evidence of record. Documentary material considered by the Board consisted of the enclosures, relevant portions of Petitioner's naval record, and applicable statutes, regulations, and policies.

3. The Board, having reviewed all the facts of record pertaining to Petitioner's allegations of error and injustice, found that, before applying to this Board, he exhausted all administrative remedies available under existing law and regulations within the Department of the Navy. The Board made the following findings:

a. Petitioner completed Cryptologic Technician-Maintenance Class "A" School on 20 February 2020.

b. Petitioner reported to his first permanent duty station at [REDACTED] on 28 February 2020.

c. Petitioner advanced to Cryptologic Technician-Maintenance Third Class (CTM3)/E-4 effective 16 July 2020.

d. On 25 November 2020, Petitioner issued Temporary Additional Duty Order (TEMADD) to [REDACTED] that was scheduled to commence on 10 January 2021.

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e. Petitioner issued Special evaluation to establish performance mark average (PMA); period of report from 16 July 2020 to 28 February 2021. Petitioner received a promotion recommendation of Must Promote, equaled to 3.80 PMA.

f. In September 2021, Petitioner participated in the Cycle 252 NWAE and advanced to Cryptologic Technician-Maintenance Second Class (CTM2)/E-5 effective 16 June 2022.

g. On 12 July 2022, Commanding Officer, [REDACTED] requested an exception to policy (ETP) (standard score comparison) as a result of Petitioner not being able to participate in the March 2021 (Cycle 251) NWAE due to TEMADD command not administering the exam. The request was favorably endorsed by Commander, [REDACTED] on 20 July 2022.

h. On 13 December 2022, Navy Education and Training Professional Development Center provided cycle comparison of September 2021 (Cycle 252) to March 2021 (Cycle 251) and determined Petitioner's final multiple score (FMR) would have exceeded the minimum multiple required (MMR) for advancement.

CONCLUSION

Upon review and consideration of all the evidence of record, the Board finds the existence of an injustice warranting the following corrective action. Petitioner met the basic eligibility criteria to participate in the March 2021 (Cycle 251) NWAE but the examination was not administered. Although Petitioner's Command submitted an ETP, the request was not submitted in accordance with the timeline prescribed in reference (b),¹ thereby requiring Board action. Therefore, the Board felt, under these circumstances, relief is warranted.

RECOMMENDATION

That Petitioner's naval record be corrected, where appropriate, to show that:

After comparison of September 2021 (Cycle 252) NWAE to the March 2021 (Cycle 251) NWAE, Petitioner received the following scores: Standard Score 84/56.28; PMA 3.80/48.00; Service in Pay Grade (SIPG) (0100)/00.20; Awards 00.00; Education 04.00; passed not advanced (PNA) 00.00; and FMS = 108.48. The MMR for advancement to CTM2/E-5 for Cycle 251 NWAE was 20.00.

Petitioner advanced to CTM2/E-5 effective "16 September 2021" vice "16 June 2022" with a TIR date of "1 July 2021" vice "1 January 2022."

A copy of this Report of Proceedings will be filed in Petitioner's naval record.

¹ Reference (b), Commanding Officers may request standard score comparison ETP no later than 6 months after the missed exam limiting date. Request submitted later than 6 months after the missed exam limiting date required Board adjudication. References (b) and (c) outlined the requirements for ordering regular and substitute exams.

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4. It is certified that a quorum was present at the Board's review and deliberations, and that the foregoing is a true and complete record of the Board's proceedings in the above-entitled matter.

5. Pursuant to the delegation of authority set out in Section 6(e) of the revised Procedures of the Board for Correction of Naval Records (32 Code of Federal Regulations, Section 723.6(e)), and having assured compliance with its provisions, it is hereby announced that the foregoing corrective action, taken under the authority of the reference, has been approved by the Board on behalf of the Secretary of the Navy.

12/20/2022

[REDACTED]

Deputy Director

Signed by: [REDACTED]