



**DEPARTMENT OF THE NAVY**  
BOARD FOR CORRECTION OF NAVAL RECORDS  
701 S. COURTHOUSE ROAD, SUITE 1001  
ARLINGTON, VA 22204-2490

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Docket No. 8804-22  
Ref: Signature Date

From: Chairman, Board for Correction of Naval Records  
To: Secretary of the Navy

Subj: REVIEW OF NAVAL RECORD ICO FORMER MBR █, USN,  
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Ref: (a) Title 10 U.S.C. § 1552  
(b) NAVADMIN 222/15, 17 Sep 15  
(c) The Joint Travel Regulations (JTR) 2022

Encl: (1) DD Form 149 w/attachments  
(2) Subject's naval record

1. Pursuant to the provisions of reference (a), Subject, hereinafter referred to as Petitioner, filed enclosure (1) with the Board for Correction of Naval Records (Board), requesting that his naval record be corrected to show Petitioner was reimbursed for his Personally Procured Move (PPM).

2. The Board, consisting of █, and █ reviewed Petitioner's allegations of error and injustice on 6 December 2022 and, pursuant to its regulations, determined that the corrective action indicated below should be taken on the available evidence of record. Documentary material considered by the Board consisted of the enclosures, relevant portions of Petitioner's naval record, and applicable statutes, regulations, and policies.

3. The Board, having reviewed all the facts of record pertaining to Petitioner's allegations of error and injustice, finds as follows:

a. On 16 March 2022 Petitioner submitted Special Request/Authorization (NAVPERS 1336/3) requesting permission to take house hunting/job hunting leave prior to terminal leave from 5 May 2022 to 14 May 2022—request was approved by cognizant authority on 19 April 2022.

b. On 22 March 2022 Petitioner submitted Special Request/Authorization (NAVPERS 1336/3) requesting permission to participate in the skillbridge program in accordance to NAVADMIN 222/15—request was approved by cognizant authority on 25 April 2022.

c. On 23 March 2022 Petitioner's Separations Questionnaire (NPPSC 1900/1) listed permissive temporary duty travel from 5 May 2022 to 14 May 2022, and terminal leave from 15 May 2022 to 3 June 2022—request was approved by cognizant authority on 11 April 2022.

d. On 29 March 2022 Petitioner submitted Leave Request/Authorization (NAVCOMPT Form 3065) requesting separation/retirement leave from 06:00 15 May 2022 to 23:59 3 June 2022—request was not signed.

e. Between 6 May 2022 and 10 June 2022, PODS issued the following invoices: POD █ for █, PODS █ for █, PODS █, █, PODS █ for █

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[REDACTED]

[REDACTED] for [REDACTED], PODS [REDACTED] for \$ [REDACTED] PODS [REDACTED] for \$ [REDACTED]  
PODS [REDACTED] for \$ [REDACTED], and PODS-C [REDACTED] for [REDACTED].

f. Petitioner was discharged with an honorable character of service and was issued a Certificate of Release or Discharge from Active Duty (DD Form 214) for the period of 17 August 2011 to 1 September 2022 upon completion of required active service.

g. On 22 September 2022 Petitioner was issued official separation orders (BUPERS order: 2652) while stationed in [REDACTED] with an effective date of departure of September 2022. Petitioner's place elected for travel was [REDACTED] with an effective date of separation 23 September 2022.

h. On 27 September 2022 Petitioner's Application for Personally Procured Move and Counseling Checklist (DD Form 2278) was created listing a PPM move authorized from [REDACTED] to [REDACTED] with a maximum authorized weight of 8,000 lbs. and Estimated Constructive Costs of [REDACTED]. Both Petitioner and counselor signed the form.

i. On 1 October 2022 (11:40) Certified Automated Truck Scale receipt was issued at [REDACTED] with gross weight of 13,000 lbs., and on 2 October 2022 (14:00) Certified Automated Truck Scale receipt was issued at [REDACTED] with gross weight of 21,040 lbs., and on 3 October 2022 [REDACTED] issued Petitioner a receipt for a total rental charge of \$ [REDACTED].

j. On 8 November 2022 NAVSUP Fleet Logistics Center Norfolk notified Petitioner that paragraph 051302 A of the JTR states that transportation of household goods (HHG) at government expenses prior to the issuance of permanent change of station orders is not authorized. Exception is made when the order issuing authority (Navy Military Personnel Command) or member designated representative provides a written statement that orders are forthcoming and shipment may be prior to the official issuance of orders. A review of the documentation supporting the claim shows that Petitioner initiated shipment of his HHG on 4 June 2022 prior to the 22 September 2022 issue date of his orders. Since shipment was made prior to the issuance of orders, this office has no legal basis to permit payment of Petitioner's claim.

## CONCLUSION

Upon review and consideration of all the evidence of record, and especially in light of the contents of reference (b)<sup>1</sup> and (c)<sup>2</sup> and enclosure (2), the Board finds the existence of an injustice warranting the

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<sup>1</sup> Reference (b), the DoD SkillBridge initiative connects civilian businesses and companies with available training or internship opportunities that offer a high probability of employment with Sailors who are separating; these services are to be provided at little or no cost to the Sailor. Those who meet certain qualifications, with command approval, can participate in civilian job and employment skills training, including apprenticeships and internships, up to six months prior to separation.

To participate in the DoD SkillBridge employment skills training program, Sailors must have completed at least 180 days on active duty and are expected to be discharged from active duty with an Honorable discharge, including General discharge (under Honorable conditions), within 180 days of the date of commencement of participation in such program; be separating from the Navy and have sufficient time remaining under their contract to complete the program prior to established separation date. The intent of the program is for Sailors to complete the training while they are still on active duty. If a program extends past enlistment and is being conducted off-base, approval may be granted on a case by case basis.

<sup>2</sup> Reference (c), HHG allowances are based on the permanent change of station (PCS) order's effective date; although, the HHG may be transported as long as the HHG authority remains in effect. The weight allowance is based on the grade held on the effective date of the order authorizing the HHG transportation. HHG transportation before a PCS order is issued is authorized if the request for transportation is supported by all of the following: a. A statement from the authorizing/Order-Issuing Official (AO) or designated representative that the Service member was advised before such an order was issued that it would be issued. b. A written agreement, signed by the applicant, to pay any additional costs incurred for transportation to another point required

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[REDACTED]

following corrective action. The Board concluded that per reference (c), HHG allowances are based on when orders are effective and certain criteria must be met in order to execute HHG transportation before an order is issued. Petitioner was approved to participate in the Skillbridge Program prior to his separation; therefore, Petitioner had reason to believe that separation orders would be forthcoming. Furthermore, Petitioner's separation orders were not issued until 3 weeks after his separation.

#### RECOMMENDATION

That Petitioner's naval record be corrected, where appropriate, to show that:

Petitioner's official separation orders (BUPERS order: 2652) were issued on "5 May 2022" vice "22 September 2022."

A copy of this Report of Proceedings will be filed in Petitioner's naval record.

4. It is certified that a quorum was present at the Board's review and deliberations, and that the foregoing is a true and complete record of the Board's proceedings in the above-entitled matter.

5. Pursuant to the delegation of authority set out in Section 6(e) of the revised Procedures of the Board for Correction of Naval Records (32 Code of Federal Regulations, Section 723.6(e)), and having assured compliance with its provisions, it is hereby announced that the foregoing corrective action, taken under the authority of the reference, has been approved by the Board on behalf of the Secretary of the Navy.

12/7/2022

[REDACTED]

Deputy Director  
[REDACTED]

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because the new permanent duty station named in the order is different than that named in the AO's statement. c. A written agreement, signed by the applicant, to pay the entire transportation cost if a PCS order is not later issued to authorize the transportation.