



**DEPARTMENT OF THE NAVY**  
BOARD FOR CORRECTION OF NAVAL RECORDS  
701 S. COURTHOUSE ROAD, SUITE 1001  
ARLINGTON, VA 22204-2490

[REDACTED]  
Docket No. 8854-22  
Ref: Signature Date

From: Chairman, Board for Correction of Naval Records  
To: Secretary of the Navy

Subj: REVIEW OF NAVAL RECORD OF [REDACTED]  
XXX XX [REDACTED] / [REDACTED] USMC

Ref: (a) Title 10 U.S.C. § 1552  
(b) MARADMIN 295/22, 15 Jun 22

Encl: (1) DD Form 149 w/attachments  
(2) Advisory Opinion by HQMC memo 5420 MMEA, 6 Jun 22  
(3) Subject's naval record

1. Pursuant to the provisions of reference (a), Subject, hereinafter referred to as Petitioner, filed enclosure (1) with the Board for Correction of Naval Records (Board), requesting that her naval record be corrected to show Petitioner was eligible for and received an Aircraft Maintenance Kicker.

2. The Board, consisting of [REDACTED], [REDACTED], and [REDACTED] reviewed Petitioner's allegations of error and injustice on 19 January 2023 and, pursuant to its regulations, determined that the corrective action indicated below should be taken on the available evidence of record. Documentary material considered by the Board consisted of the enclosures, relevant portions of Petitioner's naval record, and applicable statutes, regulations, and policies.

3. Before applying to this Board, Petitioner exhausted all administrative remedies available under existing law and regulations within the Department of the Navy. The Board, having reviewed all the facts of record pertaining to Petitioner's allegations of error and injustice, finds as follows:

a. On 3 December 2018, Petitioner entered active duty for 4 years with an End of Current Contract (ECC) of 2 December 2022, and was assigned Primary Military Occupational Specialties (PMOS) 6531 on 9 October 2019.

b. On 10 October 2019, Petitioner was joined to [REDACTED], [REDACTED] ([REDACTED]) for duty

c. On 1 October 2020, Petitioner was promoted to Corporal/E-4.

d. On 11 February 2022, Petitioner was assigned ADMOS1 6516.

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e. In accordance with reference (b), this MARADMIN announces the Selective Retention Bonus (SRB) program and the Broken Service SRB (BSSRB) program authorized for FY23. With the advent of several new SRB programs, Marines are encouraged to thoroughly review the contents of this bulletin. First term Marines (Zone A) and career Marines (Zone B, C, D, E, F, and G) who reenlist on or after 14 June 2022 are eligible for the FY23 SRB program. This will include any regular component first term or career Marine with an ECC from 1 October 2022 to 30 September 2023.

Corporals through Gunnery Sergeants in Zones A, B, or C with the PMOSs "...6531..." are eligible if the following conditions are met. Must possess at least one Necessary MOS (NMOS) and current qualification of: 6012-Safe For Flight (SFF) Controller, 6016-Collateral Duty Inspector (CDI), 6017- Collateral Duty Quality Assurance Representative (CDQAR), 6018-Quality Assurance Representative (QAR), or 6242-Flight Engineer. Must be currently assigned to the below MCCs, reenlist for 48 months, and agree to remain in a specified MCC for the first 24 months (following the end of their current contract), will rate a 20,000 dollar kicker in addition to the PMOS bonus amount listed in paragraph(s) 3.m, 3.n, and 3.o. If no PMOS bonus is listed in paragraph(s) 3.m, 3.n, and 3.o, the Marine rates a lump sum kicker of 20,000 dollars. MCCs Authorized for Aircraft Maintenance Kicker: "...VRA..."

Zone A applies to those active component Marines with 17 months to 6 years of active military service. Zone A PMOS bonus payments for Marines who reenlist for at least 48 months obligated service are authorized as listed below in dollars (bonuses for Marines who reenlist for 36 to 47 months obligated service will be calculated as per para 3.j). Furthermore, a zone "A" SRB for MOS 6531, was not authorized.

f. On 8 August 2022, Commanding Officer, Marine Aerial Refueler Transport Squadron 352 notified Director, Installation Personnel Administrative Center, Marine Corps Air Station that Petitioner's service information is updated to reflect to the following information: Necessary MOS: 6016 (Collateral Duty Inspector), effective 11 August 2021.

g. On 1 September 2022, Petitioner's 1st Term Active Duty Reenlistment request was submitted and approved by HQMC on 6 September 2022.

h. On 9 September 2022, Petitioner reenlisted for 4 years with an ECC of 8 September 2026.

i. On 1 January 2023, Petitioner was promoted to Sergeant/E-5.

j. In the advisory opinion, attached as enclosure (2), the office having cognizance over the subject matter addressed in Petitioner's application has commented to the effect that the request has merit and warrants favorable action.

## CONCLUSION

Upon review and consideration of all the evidence of record, and especially in light of the contents of enclosure (2), the Board finds the existence of an injustice warranting the following corrective action. The Board concluded that Petitioner submitted a request to have the NMOS

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required for an Aircraft Maintenance Kicker reported in Marine Corps Total Force System (MCTFS) on 27 July 2022. On 1 September 2022, Petitioner submitted a 48-month reenlistment with an Aircraft Maintenance Kicker request to HQMC and was approved on 6 September 2022 for a 48-month reenlistment without an Aircraft Maintenance Kicker awarded. Petitioner was assigned to a qualifying MCC, however, at the time of approval, she did not have proof of the required NMOS in the MCTFS. Despite the timely submission of required supporting documentation, the NMOS was not properly reported prior to affecting a reenlistment, making Petitioner ineligible for the Aircraft Maintenance Kicker.

#### RECOMMENDATION

That Petitioner's naval record be corrected, where appropriate, to show that:

Petitioner's enlistment/reenlistment document (DD Form 4) executed on 9 September 2022 is for a term of 4 years and 3 months, vice 4 years.

Note: This change will entitle the member to a \$20,000 Aircraft Maintenance Kicker.

A copy of this Report of Proceedings will be filed in Petitioner's naval record.

4. It is certified that a quorum was present at the Board's review and deliberations, and that the foregoing is a true and complete record of the Board's proceedings in the above-entitled matter.
5. Pursuant to the delegation of authority set out in Section 6(e) of the revised Procedures of the Board for Correction of Naval Records (32 Code of Federal Regulations, Section 723.6(e)), and having assured compliance with its provisions, it is hereby announced that the foregoing corrective action, taken under the authority of the reference, has been approved by the Board on behalf of the Secretary of the Navy.

1/27/2023

[REDACTED]

Deputy Director

Signed by: [REDACTED]