



DEPARTMENT OF THE NAVY
BOARD FOR CORRECTION OF NAVAL RECORDS
701 S. COURTHOUSE ROAD, SUITE 1001
ARLINGTON, VA 22204-2490

█
Docket No. 8877-22
Ref: Signature Date

From: Chairman, Board for Correction of Naval Records
To: Secretary of the Navy

Subj: REVIEW OF NAVAL RECORD ICO █, USN,
XXX-XX-█

Ref: (a) Title 10 U.S.C. § 1552
(b) COMNAVCRUITCOMINST 1130.8K

Encl: (1) DD Form 149 w/attachments
(2) Advisory Opinion by BUPERS-325 email, 9 Dec 22
(3) Subject's naval record

1. Pursuant to the provisions of reference (a), Subject, hereinafter referred to as Petitioner, filed enclosure (1) with the Board for Correction of Naval Records (Board), requesting that his naval record be corrected to reflect retroactive advancement to Hospital Corpsman Second Class (HM2)/E-5 upon completion of Hospital Corpsman "A" School.

2. The Board, consisting of █, █, and █ reviewed Petitioner's allegations of error and injustice on 15 December 2022 and, pursuant to its regulations, determined that the corrective action indicated below should be taken on the available evidence of record. Documentary material considered by the Board consisted of the enclosures, relevant portions of Petitioner's naval record, and applicable statutes, regulations, and policies.

3. The Board, having reviewed all the facts of record pertaining to Petitioner's allegations of error and injustice, found that, before applying to this Board, he exhausted all administrative remedies available under existing law and regulations within the Department of the Navy. The Board made the following findings:

a. Petitioner worked for █ Funeral Homes from May 2014 through January 2016, and was employed as an intern with █ Funeral Home from March 2016 through March 2017.

b. On 8 March 2017 Petitioner graduated from █ College of Mortuary Science with an Associate of Applied Science Degree. Petitioner completed his apprenticeship in a supervisory capacity with █ Funeral Homes from April 2017 through July 2018.

c. In 2018 Petitioner issued Licensing for Funeral Director and Embalmer that expires on 31 May 2023.

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d. Petitioner returned to worked for [REDACTED] Funeral Home as a supervisor of interns from October 2018 through March 2019.

e. Petitioner worked for [REDACTED] and [REDACTED] Funeral Homes as a supervisor from April 2019 through December 2021.

f. On 11 November 2021, Petitioner enlisted into the Navy under the Hospital Corpsman (HM4YO)(HM-8496) DPEP-Mortician Class "A" School Guarantee program in paygrade E-3, and on 1 February 2022 entered active duty in paygrade E-3.

g. On 4 August 2022, Petitioner completed Hospital Corpsman Basic (B-300-0010) and advanced to Hospital Corpsman Third Class (HM3)/E-4.

h. In correspondence attached as enclosure (2), the office having cognizance over the subject matter addressed in Petitioner's application has commented to the effect that the request has merit and warrants favorable action.

CONCLUSION

Upon review and consideration of all the evidence of record, and especially in light of the contents of enclosures (2), the Board finds the existence of an injustice warranting the following corrective action. In accordance with reference (b),¹ Petitioner met the eligibility requirements for advancement to HM2/E-5 and awarding of Navy Enlisted Classification (NEC) L29A - Mortician upon completion of HM Class "A" School. The Board concluded verification of Petitioner's supervisory work experience and education was not obtained prior to his accession date, thereby impeding his advancement to HM2/E-5. Although the proper administrative requirements were not completed, the Board felt that under these circumstances, relief is warranted.

RECOMMENDATION

That Petitioner's naval record be corrected, where appropriate, to show that:

Prior to accession, Petitioner was authorized advancement to HM2/E-5 and NEC L29A – Mortician upon completion of HM Class "A" School. Petitioner's enlistment documents are amended to reflect authorization for advancement to HM2/E-5 and awarding of NEC L29A upon completion of HM Class "A" School.

Petitioner issued L29A – Mortician NEC effective 1 August 2022.

Petitioner advanced to "HM2/E-5" vice "HM3/E-4" effective 4 August 2022 with a time in rate date of 1 July 2022.

¹ Reference (b), applicants must meet the following requirements for advancement to HM2/E-5 upon completion of Hospital Corpsman (HM) Class "A" School: 4 years minimum work experience, 2 years of supervisory experience, and 2,160 vocational or technical training hours.

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Note: Defense Finance and Accounting Service will complete an audit of Petitioner's records to determine retroactive pay and allowances entitlement.

A copy of this Report of Proceedings will be filed in Petitioner's naval record.

4. It is certified that a quorum was present at the Board's review and deliberations, and that the foregoing is a true and complete record of the Board's proceedings in the above-entitled matter.

5. Pursuant to the delegation of authority set out in Section 6(e) of the revised Procedures of the Board for Correction of Naval Records (32 Code of Federal Regulations, Section 723.6(e)), and having assured compliance with its provisions, it is hereby announced that the foregoing corrective action, taken under the authority of the reference, has been approved by the Board on behalf of the Secretary of the Navy.

12/21/2022

[REDACTED]

Deputy Director

Signed by: [REDACTED]