

DEPARTMENT OF THE NAVY BOARD FOR CORRECTION OF NAVAL RECORDS 701 S. COURTHOUSE ROAD, SUITE 1001 ARLINGTON, VA 22204-2490





Dear

This is in reference to your application for correction of your naval record pursuant to Section 1552 of Title 10, United States Code. After careful and conscientious consideration of relevant portions of your naval record and your application, the Board for Correction of Naval Records (Board) found the evidence submitted insufficient to establish the existence of probable material error or injustice. Consequently, your application has been denied.

A three-member panel of the Board, sitting in executive session, considered your application on 16 February 2023. The names and votes of the members of the panel will be furnished upon request. Your allegations of error and injustice were reviewed in accordance with administrative regulations and procedures applicable to the proceedings of this Board. Documentary material considered by the Board consisted of your application, together with all material submitted in support thereof, relevant portions of your naval record and applicable statutes, regulations, and policies. In addition, the Board also considered the advisory opinion by Headquarters, U. S. Marine Corps memorandum 5420 MMEA of 19 December 2022, which was previously provided to you. You were afforded an opportunity to submit a rebuttal, but did not do so.

On 22 February 2016 you entered active duty for 5 years with an End of Current Contract (ECC) of 21 February 2021 and End of Active Service (EAS) of 21 June 2021. On 4 January 2017, you were assigned to Primary Military Occupational Specialties (PMOS) 0321 and ADMOS1 0311. On 1 September 2019, you were promoted to Sergeant/E-5. On 11 May 2021, you signed an agreement to extend enlistment for 24 months with an EAS of 21 June 2023 due to FY-21 Cross FY extension. On 22 February 2022, you entered Zone B for Selective Retention Bonus (SRB) purposes.

In accordance with MARADMIN 295/22 published on 15 June 2022, the SRB program and the Broken Service SRB (BSSRB) program authorized for FY23. With the advent of several new SRB programs, Marines are encouraged to thoroughly review the contents of this bulletin. First term Marines (Zone A) and career Marines (Zone B, C, D, E, F, and G) who reenlist on or after 14 June 2022 are eligible for the FY23 SRB program. This will include any regular component first term or career Marine with an ECC from 1 October 2022 to 30 September 2023.

FY23 Cohort In-Year Early Reenlistment Kicker. Marines in Zone A who submit for a minimum of 48 month reenlistment before 30 September 2022 with a PMOS that is listed in paragraph 3.m, are subsequently approved, will rate an 8,000 dollar Early Reenlistment Kicker in addition to the PMOS

bonus amount listed in paragraph(s) 3.m, 3.n, and 3.o. After 30 September 2022, this Early Reenlistment Kicker will expire.

Zone B applies to those active component Marines with 6 to 10 years of active military service. Marines with exactly 10 years of active service on the date of reenlistment may be paid a Zone B PMOS bonus if they have not previously received a Zone B PMOS bonus. If they have received a Zone B PMOS bonus, or if no Zone B PMOS bonus is designated, they may be paid a Zone C PMOS bonus if available. Zone B PMOS bonus payments for Marines who reenlist for at least 48 months obligated service are authorized as listed below in dollars (bonuses for Marines who reenlist for 36 to 47 months obligated service will be calculated as per para 3.j). Furthermore, a Zone "B" SRB for MOS 0321, which is capped at \$24,300 for 48 months of additional obligated service is authorized.

On 29 September 2022, your First Term Active Duty Reenlistment request was submitted, and approved by Headquarters, U.S. Marine Corps (HQMC) on 29 September 2022. On 30 September 2022, you reenlisted for 4 years and 9 months with an ECC of 29 June 2027. Furthermore, you received a Zone B SRB.

You requested to receive the FY22 Early Reenlistment Kicker for your reenlistment on 30 September 2022; the Board, in its review of your entire record and application, carefully weighed all potentially mitigating factors, to include your assertions. However, the Board concluded that on 22 February 2022, you entered 6 years of active service and became Zone B. On 29 September 2022, you submitted a 48-month reenlistment request to HQMC. On 30 September 2022, you executed a 4 year and 9 months reenlistment. MARADMIN 295/22 states that the FY22 Early Reenlistment Kicker can only be authorized for Zone A Marine between 17 months and 6 years of active service at the time of reenlistment. You were a Zone B Marine well beyond 6 years of active service and no longer eligible to receive the Early Reenlistment Kicker. In this connection, the Board substantially concurred with the comments contained in the advisory opinion.

You are entitled to have the Board reconsider its decision upon submission of new matters, which will require you to complete and submit a new DD Form 149. New matters are those not previously presented to or considered by the Board. In this regard, it is important to keep in mind that a presumption of regularity attaches to all official records. Consequently, when applying for a correction of an official naval record, the burden is on the applicant to demonstrate the existence of probable material error or injustice.

 2/3	27/2023	
Deputy Director		
Signed by:	l	

Sincerely,