



DEPARTMENT OF THE NAVY
BOARD FOR CORRECTION OF NAVAL RECORDS
701 S. COURTHOUSE ROAD, SUITE 1001
ARLINGTON, VA 22204-2490

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Docket No. 9021-22
Ref: Signature Date

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This is in reference to your application for correction of your naval record pursuant to Section 1552 of Title 10, United States Code. After careful and conscientious consideration of relevant portions of your naval record and your application, the Board for Correction of Naval Records (Board) found the evidence submitted insufficient to establish the existence of probable material error or injustice. Consequently, your application has been denied.

A three-member panel of the Board, sitting in executive session, considered your application on 9 February 2023. The names and votes of the members of the panel will be furnished upon request. Your allegations of error and injustice were reviewed in accordance with administrative regulations and procedures applicable to the proceedings of this Board. Documentary material considered by the Board consisted of your application, together with all material submitted in support thereof, relevant portions of your naval record and applicable statutes, regulations, and policies. In addition, the Board also considered the advisory opinion by Branch Head, Community Management Support Branch BUPERS-328, 12 December 2022, which was previously provided to you. You were afforded an opportunity to submit a rebuttal, but did not do so.

The Board determined that your personal appearance, with or without counsel, would not materially add to their understanding of the issues involved. Therefore, the Board determined that a personal appearance was not necessary and considered your case based on the evidence of record.

In accordance with MILPERSMAN 1160-100 published on 4 November 2005, the Selective Training and Reenlistment (STAR) program offers career designation to first term enlisted members who enlist or reenlist and thereby become eligible for the following career incentives:

- a. Guaranteed assignment to an appropriate Class “A” or “C” School (but not both).
- b. Possible advancement from petty officer third class (PO3) to petty officer second class (PO2) upon completion of a Class “C” School or a Class “C” School package, which is listed in the Career Schools Listing (CSL), MILPERSMAN 1510-020, and the latest NAVADMIN in effect on date of reenlistment, if otherwise eligible.
- c. Advancement to PO3 upon completion of Phase I of an

Advanced Electronics Field (AEF) Class “A” School under automatic advancement procedures for the AEF program. d. Selective Reenlistment Bonus (SRB), if eligible (not guaranteed). On 30 June 2015, you entered active duty for 4 years with an End of Active Obligated Service (EAOS) of 29 June 2019 and Soft End of Active Obligated Service (SEAOS) of 29 June 2020. On 10 May 2019, you reenlisted for 5 years with an EAOS of 9 May 2024. In July 2019, you were awarded Navy Enlisted Classification (NEC) 759B.

In accordance with Current CSL published on 10 September 2019, rating-NEC All-803R (Career Recruiter Force) with an obliserv of 4/5/6 years was listed with the following notes: Must have completed screening and been selected for Force Recruiting program prior to STAR approval. Must reenlist for 4, 5, or 6 years IAW source rating requirements per COMNAVCRUITCOMINST 1130.8K. (ex. BM initial enlistment requirement is 4 years, member would have to OBLISERV 4 additional years for STAR approval).

In accordance with Current CSL published on 25 September 2019, rating-NEC All-803R (Career Recruiter Force) with an obliserv of 4/5/6 years was listed with the following notes: Must have completed screening and been selected for Force Recruiting program prior to STAR approval. Must reenlist for 4, 5, or 6 years IAW source rating requirements per COMNAVCRUITCOMINST 1130.8K. (ex. BM initial enlistment requirement is 4 years, member would have to OBLISERV 4 additional years for STAR approval).

On 2 January 2020 you were issued official change duty orders (BUPERS order: 0020) while stationed in ██████████ with an effective date of departure of June 2020. Petitioner’s intermediate (1) activity was ██████████ ██████████ for temporary duty under instruction with an effective date of arrival of 13 June 2020. Petitioner’s ultimate activity was ██████████ for duty with an effective date of arrival of 22 August 2020, with a PRD of September 2023.

On 13 May 2020 you were issued official modification to change duty orders (BUPERS order: 0020) while stationed in ██████████ with an effective date of departure of September 2020. Petitioner’s intermediate (1) activity was ██████████ ██████████ for temporary duty under instruction with an effective date of arrival of 19 September 2020. Petitioner’s ultimate activity was ██████████ ██████████ for duty with an effective date of arrival of 30 August 2020, with a PRD of December 2023.

On 12 September 2020 you transferred from ██████████, and arrived to ██████████ ██████████ on 22 September 2020 for temporary duty. In October 2020, you were awarded NEC 803R.

On 3 November 2020 you were issued official modification to change duty orders (BUPERS order: 0020) while stationed in ██████████ with an effective date of departure of September 2020. Petitioner’s intermediate (1) activity was ██████████ ██████████ for temporary duty with an effective date of arrival of 19 September 2020. Petitioner’s intermediate (2) activity was ██████████ ██████████ for temporary duty under instruction with an effective date of arrival of 28

September 2020. Petitioner’s ultimate activity was [REDACTED] for duty with an effective date of arrival of 7 December 2020, with a PRD of December 2023. On 30 October 2020, you transferred from [REDACTED] and arrived to [REDACTED] on 3 November 2020 for duty.

You requested that your 10 May 2019 reenlistment reflect STAR Program and advancement to E5 upon earning NEC 803R on 30 October 2020. The Board, in its review of your entire record and application, carefully weighed all potentially mitigating factors, to include your assertions. However, the Board concluded that you are not eligible for the STAR Program. At the time of your reenlistment, you did not hold a skillset listed in Career School Listing of 25 September 2019. Furthermore, although you received orders to earn a qualifying NEC for the STAR Program, the orders were not issued until after your reenlistment. In this connection, the Board substantially concurred with the comments contained in the advisory opinion.

You are entitled to have the Board reconsider its decision upon submission of new matters, which will require you to complete and submit a new DD Form 149. New matters are those not previously presented to or considered by the Board. In this regard, it is important to keep in mind that a presumption of regularity attaches to all official records. Consequently, when applying for a correction of an official naval record, the burden is on the applicant to demonstrate the existence of probable material error or injustice.

Sincerely,

2/21/2023

[REDACTED]

Deputy Director

Signed by: [REDACTED]