



DEPARTMENT OF THE NAVY
BOARD FOR CORRECTION OF NAVAL RECORDS
701 S. COURTHOUSE ROAD, SUITE 1001
ARLINGTON, VA 22204-2490

[REDACTED]
Docket No. 9022-22
Ref: Signature Date

From: Chairman, Board for Correction of Naval Records
To: Secretary of the Navy

Subj: REVIEW OF NAVAL RECORD OF [REDACTED]
[REDACTED]

Ref: (a) Title 10 U.S.C. § 1552
(b) MARADMIN 295/22, 15 Jun 22

Encl: (1) DD Form 149 w/attachments
(2) Advisory opinion by HQMC (MMEA), 9 Jan 23
(3) Subject's naval record

1. Pursuant to the provisions of reference (a), Subject, hereinafter referred to as Petitioner, filed enclosure (1) with the Board for Correction of Naval Records (Board), requesting that his naval record be corrected to show Petitioner was eligible for and received the Aircraft Maintenance Kicker.

2. The Board, consisting of [REDACTED] reviewed Petitioner's allegations of error and injustice on 2 February 2023 and, pursuant to its regulations, determined that the corrective action indicated below should be taken on the available evidence of record. Documentary material considered by the Board consisted of the enclosures, relevant portions of Petitioner's naval record, and applicable statutes, regulations, and policies.

3. Before applying to this Board, Petitioner exhausted all administrative remedies available under existing law and regulations within the Department of the Navy. The Board, having reviewed all the facts of record pertaining to Petitioner's allegations of error and injustice, finds as follows:

a. On 25 July 2011 Petitioner entered active duty, and on 18 July 2012 Petitioner was assigned Primary Military Occupational Specialties (PMOS) 6316. On 24 March 2014, Petitioner was assigned [REDACTED]. On 25 April 2014, Petitioner was assigned [REDACTED]
[REDACTED]

b. On 19 March 2020 Petitioner reenlisted for 3 years with an end of current contract (ECC) of 18 March 2023.

c. On 21 May 2021 Petitioner signed an agreement to extend enlistment for 3 months with an end of active service (EAS) of 18 June 2023 in order to gain obligated service needed for

Subj: REVIEW OF NAVAL RECORD OF [REDACTED]

promotion on 1 June 2021, and Petitioner was promoted to Gunnery Sergeant/E-7 on 1 June 2021.

d. On 30 September 2021 Petitioner signed an agreement to extend enlistment for 10 months with an EAS of 18 April 2024 in order to gain obligated service needed for assignment to Monitored Command Codes [REDACTED].

e. On 5 March 2022 Petitioner joined [REDACTED] for duty.

f. On 15 June 2022 reference (b), announced the Selective Retention Bonus (SRB) program and the Broken Service SRB (BSSRB) program authorized for FY23. With the advent of several new SRB programs, Marines are encouraged to thoroughly review the contents of this bulletin. First term Marines (Zone A) and career Marines (Zone B, C, D, E, F, and G) who reenlist on or after 14 June 2022 are eligible for the FY23 SRB program. This will include any regular component first term or career Marine with an ECC from 1 October 2022 to 30 September 2023.

Aircraft Maintenance Kicker. Corporals through Gunnery Sergeants in Zones A, B, or C with the PMOSs 6048, 6212, 6216, 6217, 6218, 6252, 6256, 6257, 6258, 6276, 6282, 6286, 6287, 6288, 6314, 6316, 6317, 6332, 6336, 6337, 6338, 6531, or 6591 are eligible if the following conditions are met. Must possess at least one Necessary MOS (NMOS) and current qualification of: 6012-Safe For Flight (SFF) Controller, 6016-Collateral Duty Inspector (CDI), 6017- Collateral Duty Quality Assurance Representative (CDQAR), 6018-Quality Assurance Representative (QAR), or 6242-Flight Engineer. Must be currently assigned to the below MCCs, reenlist for 48 months, and agree to remain in a specified MCC for the first 24 months (following the end of their current contract), will rate a 20,000 dollar kicker in addition to the PMOS bonus amount listed in paragraph(s) 3.m, 3.n, and 3.o. If no PMOS bonus is listed in paragraph(s) 3.m, 3.n, and 3.o, the Marine rates a lump sum kicker of 20,000 dollars. MCCs Authorized for Aircraft Maintenance Kicker: "...VRA..."

g. On 29 September 2022 Petitioner's Careerist Active Duty Reenlistment request was submitted and was approved by Headquarters, U.S. Marine Corps (HQMC) on 23 November 2022.

h. On 30 November 2022 Petitioner reenlisted for 4 years and 4 months with an ECC of 29 March 2027.

i. In the advisory opinion, attached as enclosure (2), the office having cognizance over the subject matter addressed in Petitioner's application has commented to the effect that the request has merit and warrants favorable action.

Subj: REVIEW OF NAVAL RECORD OF [REDACTED]

CONCLUSION

Upon review and consideration of all the evidence of record, and especially in light of the contents of enclosure (2), the Board finds the existence of an injustice warranting the following corrective action. The Board concluded that on 29 September 2022, Petitioner submitted a 48-month reenlistment with Aviation Maintenance Kicker request to HQMC. On 23 November 2022, Petitioner was approved for a 48-month reenlistment without an Aviation Maintenance Kicker awarded. On 30 November 2022, Petitioner executed a 4 year, 4 month reenlistment. Petitioner possessed NMOS 6018 and was assigned to a qualifying MCC for the Aviation Maintenance Kicker at the time of submission and approval, making Petitioner eligible to receive the Aviation Maintenance Kicker. However, HQMC erred by authorizing the reenlistment without awarding the Kicker.

RECOMMENDATION

That Petitioner's naval record be corrected, where appropriate, to show that:

Paragraph B8b (Remarks) of the DD Form 4 executed on 30 November 2022 listed the following: "REENLISTED FOR THE FOLLOWING INCENTIVE: ZONE C SRBP AMOUNT \$6,000, AND \$20,000 AIRCRAFT MAINTENANCE KICKER." VICE "REENLISTED FOR THE FOLLOWING INCENTIVE: ZONE C SRBP AMOUNT \$6,000"

Note: This change will entitle the member to a \$20,000 Aircraft Maintenance Kicker.

A copy of this Report of Proceedings will be filed in Petitioner's naval record.

4. It is certified that a quorum was present at the Board's review and deliberations, and that the foregoing is a true and complete record of the Board's proceedings in the above-entitled matter.
5. Pursuant to the delegation of authority set out in Section 6(e) of the revised Procedures of the Board for Correction of Naval Records (32 Code of Federal Regulations, Section 723.6(e)), and having assured compliance with its provisions, it is hereby announced that the foregoing corrective action, taken under the authority of the reference, has been approved by the Board on behalf of the Secretary of the Navy.

2/10/2023

[REDACTED]
Deputy Director
[REDACTED]