



DEPARTMENT OF THE NAVY
BOARD FOR CORRECTION OF NAVAL RECORDS
701 S. COURTHOUSE ROAD, SUITE 1001
ARLINGTON, VA 22204-2490

[REDACTED]
Docket No: 9040-22

Ref: Signature date

From: Chairman, Board for Correction of Naval Records
To: Secretary of the Navy

Subj: REVIEW OF NAVAL RECORD OF FORMER MEMBER [REDACTED], USN,
XXX-XX-[REDACTED]

Ref: (a) 10 U.S.C. § 1552
(b) USECDEF Memo of 25 Jul 18 (Wilkie Memo)

Encl: (1) DD Form 149 w/ enclosures

1. Pursuant to the provisions of reference (a), Subject, hereinafter referred to as Petitioner, filed enclosure (1) with the Board for Correction of Naval Records (Board) requesting that her reentry code be changed. Enclosure (1) applies.

2. The Board, consisting of [REDACTED], [REDACTED], and [REDACTED], reviewed Petitioner's allegations of error and injustice on 16 December 2022, and, pursuant to its regulations, determined that the corrective action indicated below should be taken. Documentary material considered by the Board consisted of Petitioner's application together with all material submitted in support thereof, relevant portions of Petitioner's naval record, applicable statutes, regulations, and policies, to include reference (b).

3. The Board, having reviewed all the facts of record pertaining to Petitioner's allegations of error and injustice, finds as follows:

a. Before applying to this Board, Petitioner exhausted all administrative remedies available under existing law and regulations within the Department of the Navy.

b. Petitioner enlisted in the Navy and began a period of active duty on 20 August 2014 and reenlisted on 20 September 2018. Her record is devoid of misconduct or relevant administrative counseling entries; however, her evaluation for the period from 16 March 2021 through 15 March 2022 documented trait marks of 2.0 in leadership and military bearing/character due to "lack of leadership, military bearing and mission readiness due to failing PFA cycle CY2021." In spite of this noted physical fitness deficiency, this evaluation recommended Petitioner for retention.

c. Petitioner was discharged with an "Honorable" characterization of service at the completion of her required active service, on 19 September 2022, but with an unexplained restrictive reentry code of "RE-4."

Subj: REVIEW OF NAVAL RECORD OF FORMER MEMBER [REDACTED], USN,
XXX-XX-[REDACTED]

d. Petitioner contends that she sought to affiliate with the reserves and was informed of a discrepancy between the reentry code in her Certificate of Discharge or Release from Active Duty (DD Form 214) and her REDD Report, retrieved by the recruiter, in which her personnel loss data specifies a reenlistment eligibility code of "RE-1" for her most recent discharge date. Petitioner states that she was pregnant and had an exemption for her fitness tests for 2019 and 2020, with a waiver submitted for her 2021 tests; however, she admits that she failed her Cycle 2 fitness test in calendar year 2021 and did not complete a fitness test for calendar year 2022 prior to her discharge. With respect to her desire to affiliate with the Navy Reserve, Petitioner asserts that she passed all fitness tests prior to her pregnancy and has maintained her fitness since her discharge. She also contends that she was not informed by her chain of command that she would receive a restrictive "RE-4" reentry code during the completion of her separation paperwork, and she believes the code was either entered in error in light of the evidence that her personnel loss occurred under an "RE-1" code or, alternatively, that the "RE-4" code is unjust as it was not entered in accordance with regulatory guidance.

CONCLUSION:

Upon review and consideration of all the evidence of record, the Board concluded that Petitioner's request warrants favorable action in the form of relief. The Board reviewed her application under the guidance provided in the references (b).

The Board noted that Petitioner failed her Cycle 2 PFA for 2021 and admitted to not having passed another fitness test prior to her discharge on 19 September 2022. However, the final evaluation in Petitioner's record recommended her retention, notwithstanding her Cycle 2 PFA 2021 failure. Additionally, the Board observed that the Navy documented Petitioner's personnel loss data under a reentry code of "RE-1." The Board found this evidence persuasive and, absent evidence to the contrary in Petitioner's Official Military Personnel File, determined that the "RE-4" code entered into Petitioner's discharge record is erroneous.

In view of the foregoing, the Board finds the existence of an error warranting the following corrective action.

RECOMMENDATION:

That Petitioner be issued a Correction to DD Form 214, Certificate of Release or Discharge from Active Duty" (DD Form 215) indicating that, on 19 September 2022, she was assigned a reentry code of "RE-1."

That no further changes be made to Petitioner's record.

A copy of this report of proceedings be filed in Petitioner's naval record.

4. It is certified that a quorum was present at the Board's review and deliberations, and that the foregoing is a true and complete record of the Board's proceedings in the above-entitled matter.

Subj: REVIEW OF NAVAL RECORD OF FORMER MEMBER [REDACTED], USN,
XXX-XX-[REDACTED]

5. Pursuant to the delegation of authority set out in Section 6(e) of the revised Procedures of the Board for Correction of Naval Records (32 Code of Federal Regulation, Section 723.6(e)), and having assured compliance with its provisions, it is hereby announced that the foregoing corrective action, taken under the authority of reference (a), has been approved by the Board on behalf of the Secretary of the Navy.

1/12/2023

[REDACTED]
Executive Director

Signed by: [REDACTED]