



DEPARTMENT OF THE NAVY
BOARD FOR CORRECTION OF NAVAL RECORDS
701 S. COURTHOUSE ROAD, SUITE 1001
ARLINGTON, VA 22204-2490

[REDACTED]
Docket No. 9088-22
Ref: Signature Date

From: Chairman, Board for Correction of Naval Records
To: Secretary of the Navy

Subj: REVIEW OF NAVAL RECORD ICO [REDACTED] [REDACTED]
[REDACTED]

Ref: (a) Title 10 U.S.C. § 1552
(b) NAVADMIN 280/21

Encl: (1) DD Form 149 w/attachments
(2) NPC (PERS-40DD) email, 28 Apr 23
(3) NPC (PERS-8031) email, 29 Apr 23
(4) Subject's naval record

1. Pursuant to the provisions of reference (a), Subject, hereinafter referred to as Petitioner, filed enclosure (1) with the Board for Correction of Naval Records (Board), requesting that her naval record be corrected to reflect advancement to Culinary Specialist Second Class (CS2)/E-5 effective 19 May 2022 vice 12 July 2022.

2. The Board, consisting of [REDACTED] reviewed Petitioner's allegations of error and injustice on 2 May 2023 and pursuant to its regulations, determined that the corrective action indicated below should be taken on the available evidence of record. Documentary material considered by the Board consisted of the enclosures, relevant portions of Petitioner's naval record, and applicable statutes, regulations, and policies.

3. The Board, having reviewed all the facts of record pertaining to Petitioner's allegations of error and injustice, found that, before applying to this Board, she exhausted all administrative remedies available under existing law and regulations within the Department of the Navy. The Board made the following findings:

a. On 8 March 2022, Petitioner submitted NAVPERS 1306/7, Electronic Personnel Action Request to participate in Detailing Marketplace Assignment Policy (DMAP); the request was approved by Commanding Officer on 10 March 2022.

b. On 12 May 2022, Navy Personnel Command (PERS-40DD) approved Petitioner for advancement to CS2/E-5 and aligned to a CS2 billet.

c. On 19 May 2022, Petitioner was frocked to CS2/E-5.

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d. On 13 July 2022, Petitioner signed “DMAP” NAVPERS 1070/613, Administrative Remarks acknowledging being selected for Command Advancement-to-Position (CA2P), which authorized her to receive monthly payments for the full term of her assignment to the specified ultimate duty station. Petitioner also signed a 28-month extension to incur sufficient obligated service to execute BUPERS Order 2058.

e. On 12 July 2022, Petitioner advanced to CS2/E-5.

f. In correspondence attached as enclosures (2) and (3), the offices having cognizance over the subject matter addressed in Petitioner’s application has commented to the effect that the request has merit and warrants favorable action.

CONCLUSION

Upon review and consideration of all the evidence of record, and especially in light of the contents of enclosures (2) and (3), the Board finds the existence of an injustice warranting the following corrective action. The Board concluded Petitioner met the criteria for advancement to CS2/E-5 effective 12 May 2022 in accordance with reference (b)¹ vice 19 May 2022 as requested. Although the proper administrative requirements were not completed, the Board felt, under this circumstance, relief is warranted.

RECOMMENDATION

That Petitioner’s naval record be corrected, where appropriate, to show that:

Petitioner advanced to CS2/E-5 effective "12 May 2022" vice “12 July 2022” with a time-in-rate date of "1 January 2022" vice “1 July 2022.”

Defense Finance and Accounting Service will complete an audit of Petitioner’s records to determine retroactive pay and allowances entitlement.

A copy of this Report of Proceedings will be filed in Petitioner’s naval record.

4. It is certified that a quorum was present at the Board’s review and deliberations, and that the foregoing is a true and complete record of the Board’s proceedings in the above-entitled matter.

5. Pursuant to the delegation of authority set out in Section 6(e) of the revised Procedures of the Board for Correction of Naval Records (32 Code of Federal Regulations, Section 723.6(e)), and having assured compliance with its provisions, it is hereby announced that the foregoing

¹ Reference (b) announced implementation of DMAP Phase I for four enlisted ratings on 1 March 2022. Sailors can take advantage of incentives by applying for and being assigned to a follow-on 3-year journeyman (E-5) sea tour upon completion of an initial 4-year apprentice (E-4 and below) sea tour. CA2P allows Commanding Officers to retain their top performing E-4 sailors who are eligible for advancement to E-5 passed not advanced by preeminently advancing them to E-5 to fill a vacant, or projected to become vacant, E-5 position within their command before entering MyNavy Assignment. Sailors will advance to E-5 upon filling the E-5 position and must obligate to sufficient service through extension or reenlistment to complete a minimum of seven years at the command.

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[REDACTED]

corrective action, taken under the authority of the reference, has been approved by the Board on behalf of the Secretary of the Navy.

5/12/2023

[REDACTED]