



DEPARTMENT OF THE NAVY
BOARD FOR CORRECTION OF NAVAL RECORDS
701 S. COURTHOUSE ROAD, SUITE 1001
ARLINGTON, VA 22204-2490

[REDACTED]
Docket No. 9110-22
Ref: Signature Date

From: Chairman, Board for Correction of Naval Records
To: Secretary of the Navy

Subj: REVIEW OF NAVAL RECORD OF [REDACTED], USN,
XXX-XX-[REDACTED]

Ref: (a) Title 10 U.S.C. § 1552
(b) DoD 7000.14-R FMR Volume 7A, Chapter 1

Encl: (1) DD Form 149 w/attachments
(2) Subject's naval record

1. Pursuant to the provisions of reference (a), Subject, hereinafter referred to as Petitioner, filed enclosure (1) with the Board for Correction of Naval Records (Board), requesting that her naval record be corrected to show Petitioner's Pay Entry Base Date (PEBD) was adjusted to include her creditable service period in the Army National Guard prior to enlistment in U.S. Navy.

2. The Board, consisting of [REDACTED], [REDACTED], and [REDACTED] reviewed Petitioner's allegations of error and injustice on 5 January 2023 and, pursuant to its regulations, determined that the corrective action indicated below should be taken on the available evidence of record. Documentary material considered by the Board consisted of the enclosures, relevant portions of Petitioner's naval record, and applicable statutes, regulations, and policies.

3. The Board, having reviewed all the facts of record pertaining to Petitioner's allegations of error and injustice, finds as follows:

a. On 9 November 2016 Petitioner enlisted in the Army National Guard for 8 years with an Expiration of Obligated Service of 8 November 2024. Based on Record of Military Processing – Armed Forces of the United States (DD Form 1966/1) Petitioner's PEBD is listed as 9 November 2016. On 18 January 2019 Petitioner was issued a National Guard Report of Separation and Record of Service (NGB Form 22) with a date of enlistment of 9 November 2016. Furthermore, total service for pay was 2 years, 2 months, and 10 days. Petitioner's terminal date of reserve/military service obligation was listed as not applicable.

b. On 30 April 2019 Petitioner enlisted in the Naval Reserve for 8 years. Based on DD Form 1966 Petitioner's PEBD is listed as 4 December 2019 and the following entry was made by Petitioner: "I was in the Army National Guard November 2016. I was discharged in January 2019." On 4 December 2019 Petitioner entered active duty for 4 years with an End of Active Obligated Service (EAOS) of 3 December 2023 and Soft End of Active Obligated Service (SEAOS) of 3 December 2024.

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CONCLUSION

Upon review and consideration of all the evidence of record, and especially in light of the contents of reference (b)¹ and enclosure (2), the Board finds the existence of an injustice warranting the following corrective action. The Board concluded that per reference (b), Petitioner's service in the Army National Guard, [REDACTED] Army National Guard is creditable service for pay purposes. According to the available documentation, Petitioner is entitled to correction to her PEBD by crediting 2 years 2 months and 10 days to Petitioner's active duty date of 4 December 2019.

RECOMMENDATION

That Petitioner's naval record be corrected, where appropriate, to show that:

Petitioner's PEBD is "24 September 2017" vice "4 December 2019".

Note: Defense Finance and Accounting Service (DFAS) will complete an audit of Petitioner's records to determine if Petitioner is due any back pay.

A copy of this Report of Proceedings will be filed in Petitioner's naval record.

4. It is certified that a quorum was present at the Board's review and deliberations, and that the foregoing is a true and complete record of the Board's proceedings in the above-entitled matter.

5. Pursuant to the delegation of authority set out in Section 6(e) of the revised Procedures of the Board for Correction of Naval Records (32 Code of Federal Regulations, Section 723.6(e)), and having assured compliance with its provisions, it is hereby announced that the foregoing corrective action, taken under the authority of the reference, has been approved by the Board on behalf of the Secretary of the Navy.

1/12/2023

[REDACTED]

Deputy Director

Signed by: [REDACTED]

¹ Reference (b), the several military pay and personnel systems use a variety of dates to determine various entitlements. Among them is the date that denotes how much service a member has for the purpose of determining longevity pay rates. The Army refers to this as the "pay entry basic date" the Navy and Marine Corps refer to this as the "pay entry base date," while the Air Force calls it the "pay date." This chapter will refer to this data element as the "basic pay date" which is defined as reflecting all service that is creditable towards longevity. For most members who enter and serve on active duty without a break in service, the basic pay date is the date the member enters active or inactive service.