



**DEPARTMENT OF THE NAVY**  
BOARD FOR CORRECTION OF NAVAL RECORDS  
701 S. COURTHOUSE ROAD, SUITE 1001  
ARLINGTON, VA 22204-2490

██████████  
Docket No. 9117-22  
Ref: Signature Date

From: Chairman, Board for Correction of Naval Records  
To: Secretary of the Navy

Subj: REVIEW OF NAVAL RECORD OF ██████████ ██████████  
██████████

Ref: (a) Title 10 U.S.C. § 1552  
(b) MARADMIN 295/22, 15 Jun 22

Encl: (1) DD Form 149 w/attachments  
(2) Advisory Opinion by HQMC (MMEA), 11 Jan 23  
(3) Subject's naval record

1. Pursuant to the provisions of reference (a), Subject, hereinafter referred to as Petitioner, filed enclosure (1) with the Board for Correction of Naval Records (Board), requesting that his naval record be corrected to show Petitioner was entitled to and received a Selective Retention Bonus (SRB).

2. The Board, consisting of ██████████ reviewed Petitioner's allegations of error and injustice on 2 February 2023 and, pursuant to its regulations, determined that the corrective action indicated below should be taken on the available evidence of record. Documentary material considered by the Board consisted of the enclosures, relevant portions of Petitioner's naval record, and applicable statutes, regulations, and policies.

3. Before applying to this Board, Petitioner exhausted all administrative remedies available under existing law and regulations within the Department of the Navy. The Board, having reviewed all the facts of record pertaining to Petitioner's allegations of error and injustice, finds as follows:

a. On 25 June 2012 Petitioner entered active duty, and was assigned ADMOS1 1372 on 1 July 2013.

b. On 28 July 2016 Petitioner reenlisted for 4 years with an end of current contract (ECC) of 27 July 2020.

c. On 8 November 2019, Petitioner was assigned Primary Military Occupational Specialties (PMOS) 2336.

d. On 28 July 2020 Petitioner's agreement to extend enlistment for 29 months with an end of active service of 27 December 2022 in order to obligate service for lateral movement into MOS 2336 become operative.

e. On 15 June 2022 reference (b), announced the SRB program and the Broken Service SRB program authorized for FY23. With the advent of several new SRB programs, Marines are encouraged to thoroughly review the contents of this bulletin. First term Marines (Zone A) and career Marines (Zone B, C, D, E, F, and G) who reenlist on or after 14 June 2022 are eligible for the FY23 SRB program. This will include any regular component first term or career Marine with an ECC from 1 October 2022 to 30 September 2023.

Zone C applies to those active component Marines with 10 to 14 years of active military service. Marines with exactly 14 years of active service on the date of reenlistment may be paid a Zone C PMOS bonus if they have not previously received a Zone C PMOS bonus. Zone C PMOS bonus payments for Marines who reenlist for at least 48 months obligated service are authorized as listed below in dollars (bonuses for Marines who reenlist for 36 to 47 months obligated service will be calculated as per para 3.j). Furthermore, a zone "C" SRB for MOS 2336, E-6, which is capped at \$27,500 for 48 months of additional obligated service, was authorized.

f. On 21 September 2022 Petitioner's Careerist Active Duty Reenlistment request was submitted and was approved by Headquarters, U.S. Marine Corps on 31 October 2022. Furthermore, Career Planner comments listed the following: "SNM selected for Staff Sergeant and will be promoted on 1 October 2022."

g. On 10 November 2022 Petitioner reenlisted for 4 years as a Sergeant/E-5 with an ECC of 9 November 2026, and on 14 December 2022, Petitioner was promoted to Staff Sergeant/E-6 effective 1 October 2022.

h. In the advisory opinion, attached as enclosure (2), the office having cognizance over the subject matter addressed in Petitioner's application has commented to the effect that the request has merit and warrants favorable action.

## CONCLUSION

Upon review and consideration of all the evidence of record, and especially in light of the contents of enclosure (2), the Board finds the existence of an injustice warranting the following corrective action. The Board concluded that on 21 September 2022, Petitioner submitted for reenlistment as a Staff Sergeant-select not yet promoted to the rank of Staff Sergeant. On 31 October 2022, Petitioner was approved for a 48-month reenlistment. On 10 November 2022, Petitioner executed a 48-month reenlistment. On 14 December 2022, Petitioner was promoted to the rank of Staff Sergeant with a retroactive effective date of 1 October 2022. Petitioner was erroneously not promoted to the rank of Staff Sergeant at the time of reenlistment, which resulted in him not being eligible for the SRB.

Subj: REVIEW OF NAVAL RECORD OF [REDACTED]  
[REDACTED]

RECOMMENDATION

That Petitioner's naval record be corrected, where appropriate, to show that:

Petitioner was discharged on 9 November 2022 and reenlisted on 10 November 2022 for a term of 4 years and 2 months vice 4 years.

Note: This change will entitle the member to a zone "C" SRB for MOS 2336, E-6, which is capped at \$27,500 for 48 months of additional obligated service. Remaining obligated service to 27 December 2022 will be deducted from SRB computation.

A copy of this Report of Proceedings will be filed in Petitioner's naval record.

4. It is certified that a quorum was present at the Board's review and deliberations, and that the foregoing is a true and complete record of the Board's proceedings in the above-entitled matter.

5. Pursuant to the delegation of authority set out in Section 6(e) of the revised Procedures of the Board for Correction of Naval Records (32 Code of Federal Regulations, Section 723.6(e)), and having assured compliance with its provisions, it is hereby announced that the foregoing corrective action, taken under the authority of the reference, has been approved by the Board on behalf of the Secretary of the Navy.

2/10/2023

[REDACTED]

Deputy Director

[REDACTED]