



**DEPARTMENT OF THE NAVY**  
BOARD FOR CORRECTION OF NAVAL RECORDS  
701 S. COURTHOUSE ROAD, SUITE 1001  
ARLINGTON, VA 22204-2490

██████████  
Docket No. 9317-22  
Ref: Signature Date

████████████████████  
████████████████████  
████████████████████

Dear ██████████:

This is in reference to your application for correction of your naval record pursuant to Section 1552 of Title 10, United States Code. After careful and conscientious consideration of relevant portions of your naval record and your application, the Board for Correction of Naval Records (Board) found the evidence submitted insufficient to establish the existence of probable material error or injustice. Consequently, your application has been denied.

A three-member panel of the Board, sitting in executive session, considered your application on 2 March 2023. The names and votes of the members of the panel will be furnished upon request. Your allegations of error and injustice were reviewed in accordance with administrative regulations and procedures applicable to the proceedings of this Board. Documentary material considered by the Board consisted of your application, together with all material submitted in support thereof, relevant portions of your naval record and applicable statutes, regulations, and policies. In addition, the Board considered the advisory opinion by Headquarters, U. S. Marine Corps memorandum 5420 MMEA of 11 January 2023, and your response to the opinion.

On 20 June 2016, you entered active duty for 5 years with an End of Current Contract (ECC) of 19 June 2021. On 14 March 2017, you were assigned Primary Military Occupational Specialties (PMOS) 6257. On 7 March 2020, you were joined to ██████████  
██████████ for duty. On 7 March 2020, you were joined to ██████████  
██████████ for duty.

In accordance with MARADMIN 376/20 published on 30 June 2020, this bulletin announced the Selective Retention Bonus (SRB) program and the Broken Service SRB (BSSRB) program authorized for FY21. With the advent of several new SRB programs, Marines were encouraged to thoroughly review the contents of this bulletin. First term Marines (Zone A) and career Marines (Zone B, C, D, and E) who reenlisted on or after 7 July 2020 were eligible for the FY21 SRB program. This included any regular component first term or career Marine with an ECC from 1 October 2020 to 30 September 2021.

Corporals through Gunnery Sergeants in Zones A, B, or C within the 60xx, 61xx, 62xx, 63xx, or 65xx MOSs holding current qualifications and Necessary MOSs (NMOS) of 6012-

Safe For Flight (SFF) Controller, 6016-Collateral Duty Inspector (CDI), 6017- Collateral Duty Quality Assurance Representative (CDQAR), or 6018-Quality Assurance Representative (QAR), in the below MCCs who reenlisted for 48 months, and agreed to remain in a specified MCC for the first 24 months (following the end of their current contract), rated a 20,000 dollar kicker in addition to the PMOS bonus amount listed in section(s) 3.l, 3.m, and 3.n. If no PMOS bonus is listed in section (s) 3.l, 3.m, and 3.n, the Marine rated a lump sum kicker of 20,000 dollars. MCCs Authorized for Aircraft Maintenance Kicker: "...V61...VF1..."

On 17 March 2021, you signed a Reenlistment Extension Lateral Move (RELM) Request (NAVMC 11537) via your command. Remarks section states you were eligible for Aircraft Maintenance Kicker. Your request was approved by cognizant authority on 1 April 2021.

On 6 April 2021, your 1<sup>st</sup> Term Active Duty Reenlistment was submitted, and approved by HQMC on 14 April 2021 with no Aircraft Maintenance Kicker listed. On 21 April 2021, you reenlisted for 4 years with an ECC of 20 April 2025. On 13 September 2021, you were assigned ADMOS1 6017. On 1 October 2021, you were promoted to Sergeant/E-5.

You requested to receive the FY21 Aircraft Maintenance Kicker for your reenlistment on 21 April 2021; the Board, in its review of your entire record and application, carefully weighed all potentially mitigating factors, to include your assertions. However, the Board concluded that you are not eligible for the FY20 Aircraft Maintenance Kicker because at the time of reenlistment, you did not have the required NMOS listed in MARADMIN 376/20. You did not receive a qualifying NMOS until 13 September 2021. In this connection, the Board substantially concurred with the comments contained in the advisory opinion.

You are entitled to have the Board reconsider its decision upon submission of new matters, which will require you to complete and submit a new DD Form 149. New matters are those not previously presented to or considered by the Board. In this regard, it is important to keep in mind that a presumption of regularity attaches to all official records. Consequently, when applying for a correction of an official naval record, the burden is on the applicant to demonstrate the existence of probable material error or injustice.

Sincerely,

3/10/2023

