



DEPARTMENT OF THE NAVY
BOARD FOR CORRECTION OF NAVAL RECORDS
701 S. COURTHOUSE ROAD, SUITE 1001
ARLINGTON, VA 22204-2490

[REDACTED]
Docket No. 9446-22
Ref: Signature Date

From: Chairman, Board for Correction of Naval Records
To: Secretary of the Navy

Subj: REVIEW OF NAVAL RECORD OF [REDACTED], USN,
[REDACTED]

Ref: (a) Title 10 U.S.C. § 1552
(b) NAVADMIN 108/20, 15 Apr 20
(c) FY22 SRB Award Plan (N13 SRB 003/FY22), 28 Jun 22
(d) FY22 SRB Award Plan (N13 SRB 004/FY22), 9 Aug 22

Encl: (1) DD Form 149 w/attachments
(2) Advisory Opinion by CMSB memo 1160 Ser B328/147, 29 Dec 22
(3) Subject's naval record

1. Pursuant to the provisions of reference (a), Subject, hereinafter referred to as Petitioner, filed enclosure (1) with the Board for Correction of Naval Records (Board), requesting that her naval record be corrected to show Petitioner was eligible for and received a Selective Reenlistment Bonus (SRB) for her reenlistment dated 26 August 2022.

2. The Board, consisting of [REDACTED], and [REDACTED] reviewed Petitioner's allegations of error and injustice on 17 January 2023 and, pursuant to its regulations, determined that the corrective action indicated below should be taken on the available evidence of record. Documentary material considered by the Board consisted of the enclosures, relevant portions of Petitioner's naval record, and applicable statutes, regulations, and policies.

3. The Board, having reviewed all the facts of record pertaining to Petitioner's allegations of error and injustice, finds as follows:

a. Before applying to this Board, Petitioner exhausted all administrative remedies available under existing law and regulations within the Department of the Navy.

b. On 6 May 2019, Petitioner entered active duty for 4 years with an End of Active Obligated Service (EAOS) of 5 May 2023 and Soft End of Active Obligated Service (SEAOS) of 5 May 2024.

c. In accordance with reference (b), this NAVADMIN announces revised SRB policy for Active Component (AC) and Full-Time Support (FTS), superseding NAVADMIN 272/19. Sailors must now reenlist within 365-days of their EAOS (as opposed to 270-days required in

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██████████
NAVADMIN 272/19), except in the case of Nuclear-trained Sailors who can reenlisted at any point in the reenlistment zone, per guidance in OPNAVINST 1160.8B.

d. In accordance with reference (c), FY22 SRB Award Plan (N13 SRB 003/FY22) a zone "A" SRB was not listed for the HM rate.

e. On 1 July 2022, Petitioner signed a command career request (NPPSC 1160/1) requesting a 4 year reenlistment effective 26 August 2022. Petitioner's request listed no approving authority.

f. In accordance with reference (d), FY22 SRB Award Plan (N13 SRB 004/FY22) a zone "A" SRB with an award level of 1.0 ██████████ award ceiling) for the HM rate is listed.

g. On 11 August 2022, NMFL Regional Counselor notified ██████████ that if they have not already heard, there are changes to HM SRB rates. Zone A, 0000 HMs will now receive a ██████████ reenlistment bonus! This is an exciting opportunity for our most junior HMs who are considering reenlistment. Please utilize your local Command Career Counselor (CCC) to contact your Zone "A" 0000s and let these Sailors know directly!

SRB requests are required to be submitted 35-120 days in advance. Sailors who just gained eligibility for an SRB with the addition of a newly offered SRB skillsets will have that requirement waived if they are within about six weeks of their EAOS, crossing out of zone, or executing a permanent change of station (PCS) transfer. A formal 35-day waiver is not necessary in those cases. Enter the request and use the comments function to explain the short-fused nature of the request.

h. On 26 August 2022, Petitioner reenlisted for 4 years with an EAOS of 25 August 2026.

i. On ██████████, Petitioner transferred from ██████████, and arrived to ██████████ on ██████████ for duty.

j. In the advisory opinion, attached as enclosure (2), the office having cognizance over the subject matter addressed in Petitioner's application has commented to the effect that the request has merit and warrants favorable action.

CONCLUSION

Upon review and consideration of all the evidence of record, and especially in light of the contents of enclosure (2), the Board finds the existence of an injustice warranting the following corrective action. The Board concluded that on 1 July 2022, Petitioner signed a command career request (NPPSC 1160/1) requesting a 4 year reenlistment effective 26 August 2022. At the time of submission, Petitioner was not eligible for SRB. On 9 August 2022, reference (d) was published, authorizing a zone A SRB for Petitioner's rate. Petitioner reenlisted for 4 years on 26 August 2022 and did not receive an SRB. Had the Command Career Counselor submitted the SRB precertification request immediately upon release of the new SRB award levels, the request would have been approved.

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[REDACTED]

RECOMMENDATION

That Petitioner's naval record be corrected, where appropriate, to show that:

Petitioner's Command submitted a waiver request for his SRB to BUPERS-328 via OPINS/NSIPS less than 35 days in advance of the requested reenlistment date of the Sailor and was approved by cognizant authority.

Note: This change will entitle the member to a zone "A" SRB with an award level of 1.0 (\$ [REDACTED] award ceiling) for the HM rate. Remaining obligated service to 5 May 2023 will be deducted from SRB computation.

A copy of this Report of Proceedings will be filed in Petitioner's naval record.

4. It is certified that a quorum was present at the Board's review and deliberations, and that the foregoing is a true and complete record of the Board's proceedings in the above-entitled matter.
5. Pursuant to the delegation of authority set out in Section 6(e) of the revised Procedures of the Board for Correction of Naval Records (32 Code of Federal Regulations, Section 723.6(e)), and having assured compliance with its provisions, it is hereby announced that the foregoing corrective action, taken under the authority of the reference, has been approved by the Board on behalf of the Secretary of the Navy.

1/30/2023

[REDACTED]
Deputy Director
[REDACTED]