

DEPARTMENT OF THE NAVY BOARD FOR CORRECTION OF NAVAL RECORDS 701 S. COURTHOUSE ROAD, SUITE 1001 ARLINGTON, VA 22204-2490

> Docket No. 9460-22 Ref: Signature Date

Dear	

This is in reference to your application for correction of your naval record pursuant to Section 1552 of Title 10, United States Code. After careful and conscientious consideration of relevant portions of your naval record and your application, the Board for Correction of Naval Records (Board) found the evidence submitted insufficient to establish the existence of probable material error or injustice. Consequently, your application has been denied.

A three-member panel of the Board, sitting in executive session, considered your application on 2 March 2023. The names and votes of the members of the panel will be furnished upon request. Your allegations of error and injustice were reviewed in accordance with administrative regulations and procedures applicable to the proceedings of this Board. Documentary material considered by the Board consisted of your application, together with all material submitted in support thereof, relevant portions of your naval record and applicable statutes, regulations, and policies. In addition, the Board also considered the advisory opinion by Headquarters, U. S. Marine Corps memorandum 5420 MMEA of 9 January 2023, which was previously provided to you. You were afforded an opportunity to submit a rebuttal, but did not do so.

The Board determined that your personal appearance, with or without counsel, would not materially add to their understanding of the issues involved. Therefore, the Board determined that a personal appearance was not necessary and considered your case based on the evidence of record.

On 10 June 2014, you enlisted in the U.S. Marine Corps Reserve for 8 years with an End of Obligated Service (EOS) of 9 June 2022.

You were released from active duty for training with an Honorable character of service and were issued a Certificate of Release or Discharge from Active Duty (DD Form 214) for the period of 3 November 2014 to 3 June 2015 upon completion of required active service.

On 1 October 2019, you were advanced to Sergeant/E-5.

In accordance with MARADMIN 344/21 published on 2 July 2021, this MARADMIN announced the Selective Retention Bonus (SRB) program and the Broken Service SRB (BSSRB)

program authorized for FY22. With the advent of several new SRB programs, Marines were encouraged to thoroughly review the contents of this bulletin. First term Marines (Zone A) and career Marines (Zone B, C, D, E, F, and G) who reenlist on or after 7 Jul 21 were eligible for the FY22 SRB program. This included any regular component first term or career Marine with an End of Current Contract (ECC) from 1 October 2021 to 30 September 2022.

Prior service regular component Marines who reenlisted back into the active component were only allowed to reenlist after 1 November 2021. Exceptions to this policy were made for individuals who qualified for and desired to reenlist into one of the targeted Primary Military Occupational Specialties (PMOS) listed in the yearly submission goals promulgated by HQMC. Prior service Marines with less than a 4-year break in service between regular component contracts could have been eligible to receive a BSSRB, if available.

On 23 July 2021, your 1<sup>st</sup> Term Active Duty PSEP [Prior Service Enlistment Program] request was submitted, and approved by Headquarters, U.S. Marine Corps (HQMC) on 25 August 2021. On 2 September 2021, you reenlisted in the U.S. Marine Corps for 4 years with an ECC of 1 September 2025. On 16 November 2022, you were assigned PMOS 7251.

You requested payment for the FY22 Lateral Move SRB for MOS 7257, the Board, in its review of your entire record and application, carefully weighed all potentially mitigating factors, to include your assertions. However, the Board concluded that on 23 July 2021 you submitted for reenlistment with lateral move to PMOS 7257 via the Prior Service Enlistment Program (PSEP). You were a member of the Selective Marine Corps Reserve (SMCR), component code K4, and had never served an enlistment in the Marine Corps active component, component code 11. In order to meet the requirement for the BSSRB, prior service regular component Marines must have less than a 4-year break in service between regular component contracts. You were never in a Marine Corps active component prior to your reenlistment; therefore, you are ineligible for the BSSRB. In this connection, the Board substantially concurred with the comments contained in the advisory opinion.

You are entitled to have the Board reconsider its decision upon submission of new matters, which will require you to complete and submit a new DD Form 149. New matters are those not previously presented to or considered by the Board. In this regard, it is important to keep in mind that a presumption of regularity attaches to all official records. Consequently, when applying for a correction of an official naval record, the burden is on the applicant to demonstrate the existence of probable material error or injustice.

