



DEPARTMENT OF THE NAVY
BOARD FOR CORRECTION OF NAVAL RECORDS
701 S. COURTHOUSE ROAD, SUITE 1001
ARLINGTON, VA 22204-2490

[REDACTED]
Docket No. 9507-22
Ref: Signature Date

From: Chairman, Board for Correction of Naval Records
To: Secretary of the Navy

Subj: REVIEW OF NAVAL RECORD OF [REDACTED]
XXX XX [REDACTED] USMC

Ref: (a) Title 10 U.S.C. § 1552
(b) MARADMIN 295/22 of 15 Jun 22
(c) MARADMIN 557/22 of 24 Oct 22

Encl: (1) DD Form 149 w/attachments
(2) Advisory opinion by HQMC (MMEA), 18 Jan 23
(3) Subject's naval record

1. Pursuant to the provisions of reference (a), Subject, hereinafter referred to as Petitioner, filed enclosure (1) with the Board for Correction of Naval Records (Board), requesting that his naval record be corrected to show Petitioner reenlisted on 19 November 2022 for a term of 6 years vice 4 years and 10 months and was eligible for and received a 72 Month Lateral Move (LM) Kicker.

2. The Board, consisting of [REDACTED], [REDACTED], and [REDACTED] reviewed Petitioner's allegations of error and injustice on 2 February 2023 and, pursuant to its regulations, determined that the corrective action indicated below should be taken on the available evidence of record. Documentary material considered by the Board consisted of the enclosures, relevant portions of Petitioner's naval record, and applicable statutes, regulations, and policies.

3. Before applying to this Board, Petitioner exhausted all administrative remedies available under existing law and regulations within the Department of the Navy. The Board, having reviewed all the facts of record pertaining to Petitioner's allegations of error and injustice, finds as follows:

a. On 29 October 2018 Petitioner entered active duty for 4 years with an end of current contract (ECC) of 28 October 2022.

b. On 1 February 2022 Petitioner was promoted to Corporal/E-4.

c. In accordance with reference (b), announced the Selective Retention Bonus (SRB) program and the Broken Service SRB (BSSRB) program authorized for FY23. With the advent of several new SRB programs, Marines are encouraged to thoroughly review the contents of this bulletin. First term Marines (Zone A) and career Marines (Zone B, C, D, E, F, and G) who reenlist on or after 14 June 2022 are eligible for the FY23 SRB program. This will include any

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regular component first term or career Marine with an ECC from 1 October 2022 to 30 September 2023.

72 Month Lateral Move (LM) Kicker. Zone A Marines electing to LM in FY23 into Primary Military Occupational Specialties (PMOS)s listed in paragraph 3.m with the LM designation, with the exception of 6218, 6258, 6288, 6338, and 7257, will be given the opportunity to reenlist for 72 months. Marines who execute a LM into one of these PMOSs for 72 months will rate a 40,000 dollar initiative in addition to the PMOS bonus listed in paragraph 3.m. The LM initiative may not be coupled with any other kicker. Marines with an ECC in FY24 who reenlist under the Early Reenlistment Program are not eligible for the 72 Month Lateral Move Kicker.

Zone A applies to those active component Marines with 17 months to 6 years of active military service. Zone A PMOS bonus payments for Marines who reenlist for at least 48 months obligated service are authorized as listed below in dollars (bonuses for Marines who reenlist for 36 to 47 months obligated service will be calculated as per para 3.j). Furthermore, a zone "A" SRB for MOS 6842, E-4, which is capped at \$6,400 for 48 months of additional obligated service was authorized.

d. On 30 August 2022 Petitioner signed an agreement to extend enlistment for 10 months with an EAS of 28 August 2023 in accordance with FY23 enlisted retention guidelines.

e. On 17 October 2022 Petitioner's First Term Active Duty Lateral Move request was submitted and approved by Headquarters, U.S. Marine Corps (HQMC) on 9 November 2022. Petitioner was approved for MOS 6842.

f. In accordance with reference (c), announced changes to MARADMIN 295/22 and remains in effect until 30 September 2023 or otherwise stated.

The following Zone A PMOSs are hereby designated, in addition to those outlined in reference (A), as lateral move (LM) eligible with respective bonuses: "... 6842...". Furthermore, Marines in current and historical fast filling PMOSs: 0111, 0331, 1341, 1345, 2131, 2311, 3051, 3152, 3531, and 7041 are highly encouraged to seek lateral move opportunities to continue their Marine Corps service. LM prerequisite waivers will be considered for all proven Marines who request a LM. Marines should contact their unit career planner for more information on the LM process and all PMOSs eligible for LM.

72-month Lateral Move (LM) Kicker. Marines with an ECC in FY24 who reenlist under the Early Reenlistment Program are eligible for the 72 Month Lateral Move Kicker upon start of the Early Reenlistment Program, 1 December 2022. Eligibility requirements for the FY24 Cohort Out-Of-Fiscal-Year Early Reenlistment Program remain as outlined in para 3.a of MARADMIN 295/22.

g. On 19 November 2022 Petitioner reenlisted for 4 years and 10 months with an ECC of 18 September 2027. Furthermore, Petitioner was assigned PMOS 6800 and ADMOS 5711.

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h. In the advisory opinion, attached as enclosure (2), the office having cognizance over the subject matter addressed in Petitioner's application has commented to the effect that the request has merit and warrants favorable action.

CONCLUSION

Upon review and consideration of all the evidence of record, and especially in light of the contents of enclosure (2), the Board finds the existence of an injustice warranting the following corrective action. The Board concluded that on 17 October 2022, Petitioner submitted a request to reenlist with lateral move into PMOS 6842 to HQMC. On 25 October 2022, MARADMIN 557/22 authorized any Marine conducting a lateral move with reenlistment into PMOS 6842 be considered for the 72 Month Lateral Move Kicker. On 9 November 2022, Petitioner was approved for a 48-month reenlistment with a specific PMOS bonus of \$6,400. On 19 November 2022, Petitioner executed a 48-month reenlistment. At the time of reenlistment, Petitioner was eligible for the 72 Month Lateral Move Kicker; however, Petitioner only reenlisted for 48 months vice 72 months and did not receive the kicker.

RECOMMENDATION

That Petitioner's naval record be corrected, where appropriate, to show that:

Petitioner executed an enlistment/reenlistment document (DD Form 4) on 19 November 2022 for a term of 6 years vice 4 years and 10 months.

Note: This change will entitle the member a \$40,000 72 Month Lateral Move (LM) Kicker.

A copy of this Report of Proceedings will be filed in Petitioner's naval record.

4. It is certified that a quorum was present at the Board's review and deliberations, and that the foregoing is a true and complete record of the Board's proceedings in the above-entitled matter.

5. Pursuant to the delegation of authority set out in Section 6(e) of the revised Procedures of the Board for Correction of Naval Records (32 Code of Federal Regulations, Section 723.6(e)), and having assured compliance with its provisions, it is hereby announced that the foregoing corrective action, taken under the authority of the reference, has been approved by the Board on behalf of the Secretary of the Navy.

2/14/2023

[REDACTED]
Deputy Director

Signed by: [REDACTED]