



DEPARTMENT OF THE NAVY
BOARD FOR CORRECTION OF NAVAL RECORDS
701 S. COURTHOUSE ROAD, SUITE 1001
ARLINGTON, VA 22204-2490

██████████
Docket No. 145-23
Ref: Signature Date

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████████████████████

Dear ██████████:

This is in reference to your application for correction of your naval record pursuant to Section 1552 of Title 10, United States Code. After careful and conscientious consideration of relevant portions of your naval record and your application, the Board for Correction of Naval Records (Board) found the evidence submitted insufficient to establish the existence of probable material error or injustice. Consequently, your application has been denied.

A three-member panel of the Board, sitting in executive session, considered your application on 16 March 2023. The names and votes of the members of the panel will be furnished upon request. Your allegations of error and injustice were reviewed in accordance with administrative regulations and procedures applicable to the proceedings of this Board. Documentary material considered by the Board consisted of your application, together with all material submitted in support thereof, relevant portions of your naval record and applicable statutes, regulations, and policies. In addition, the Board considered the advisory opinion by Headquarters, U. S. Marine Corps (HQMC) memorandum 5420 MMEA of 22 January 2023, which was previously provided to you for comment.

The Board determined that your personal appearance, with or without counsel, would not materially add to their understanding of the issues involved. Therefore, the Board determined that a personal appearance was not necessary and considered your case based on the evidence of record.

On 17 December 2007 you entered active duty, and were assigned an Additional Military Occupational Specialty-1 (ADMOS) 8411 on 17 December 2014. On 2 July 2016 you were assigned Primary Military Occupational Specialties (PMOS) 0629. On 24 January 2018 you reenlisted for 4 years and 2 months with an end of current contract (ECC) of 23 March 2022 and you received a Zone C Selective Reenlistment Bonus (SRB). On 25 May 2018 you were assigned ADMOS2 0916. On 1 February 2020 you were promoted to Gunnery Sergeant/E-7.

In accordance with MARADMIN 344/21, published on 2 July 2021, this MARADMIN announced the SRB program and the BSSRB program authorized for FY22. With the advent of several new SRB programs, Marines were encouraged to thoroughly review the contents of this bulletin. First term Marines (Zone A) and career Marines (Zone B, C, D, E, F, and G) who reenlisted on or after 7 July 2021 were eligible for the FY22 SRB program. This included any regular component first term or career Marine with an ECC from 1 October 2021 to 30 September 2022.

Marines in Zones A, B, and C who submitted for a minimum of 48 month reenlistment between 7 July 2021 through 30 September 2021 with a PMOS that is listed in section(s) 3.1, 3.m, and 3.n, and

were subsequently approved, rated an 8,000 dollar Early Reenlistment Kicker in addition to the PMOS bonus amount listed in section(s) 3.l, 3.m, and 3.n. After 30 September 2021, this Early Reenlistment Kicker expired.

Zone C applies to those active component Marines with 10 to 14 years of active military service. Marines with exactly 14 years of active service on the date of reenlistment may have been paid a Zone C PMOS bonus if they had not previously received a Zone C PMOS bonus. Zone C PMOS bonus payments for Marines who reenlisted for at least 48 months obligated service were authorized as listed below in dollars (bonuses for Marines who reenlisted for 36 to 47 months obligated service were calculated as per para 3.i). Furthermore, a Zone "C" SRB for MOS 0629, E-7 and above, which was capped at \$5,400 for 48 months of additional obligated service was authorized.

On 29 July 2021 you signed a Reenlistment Extension Lateral Move Request (NAVMC 11537) via your command. Your request was approved by cognizant authority on 17 August 2021. On 20 August 2021 your Careerist Active Duty Reenlistment request was submitted and approved by HQMC on 18 January 2022. On 17 December 2021, you entered Zone "D." On 27 January 2022, you reenlisted for 4 years with an ECC of 26 January 2026.

You requested an SRB for Zone C and kicker for your reenlistment on 27 January 2022, the Board, in its review of your entire record and application, carefully weighed all potentially mitigating factors, to include your assertions. However, the Board concluded that to qualify for an Early Reenlistment Kicker, you must qualify for an SRB and submit for reenlistment prior to 30 September 2021. Although you submitted a 48-month reenlistment request to HQMC on 20 August 2021, and at that time, you were in Zone C, you had already received a Zone C SRB with your prior reenlistment. Because you were not eligible for more than one SRB per Zone, HQMC approved the reenlistment on 18 January 2022 without an SRB or Early Reenlistment Kicker. In this connection, the Board substantially concurred with the comments contained in the advisory opinion.

You are entitled to have the Board reconsider its decision upon submission of new matters, which will require you to complete and submit a new DD Form 149. New matters are those not previously presented to or considered by the Board. In this regard, it is important to keep in mind that a presumption of regularity attaches to all official records. Consequently, when applying for a correction of an official naval record, the burden is on the applicant to demonstrate the existence of probable material error or injustice.

Sincerely,

3/24/2023

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Deputy Director
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