



DEPARTMENT OF THE NAVY
BOARD FOR CORRECTION OF NAVAL RECORDS
701 S. COURTHOUSE ROAD, SUITE 1001
ARLINGTON, VA 22204-2490

[REDACTED]
Docket No. 226-23
Ref: Signature Date

From: Chairman, Board for Correction of Naval Records
To: Secretary of the Navy

Subj: REVIEW OF NAVAL RECORD ICO [REDACTED] [REDACTED]
XXX XX [REDACTED] USMC

Ref: (a) Title 10 U.S.C. § 1552
(b) MARADMIN 295/22, 15 Jun 22

Encl: (1) DD Form 149 w/attachments
(2) Advisory opinion by HQMC (MMEA), 22 Jan 23
(3) Subject's naval record

1. Pursuant to the provisions of reference (a), Subject, hereinafter referred to as Petitioner, filed enclosure (1) with the Board for Correction of Naval Records (Board), requesting that his naval record be corrected to show Petitioner was eligible for and received the maximum Selective Retention Bonus (SRB) and the Early Reenlistment Kicker.

2. The Board, consisting of [REDACTED], [REDACTED], and [REDACTED] reviewed Petitioner's allegations of error and injustice on 16 February 2023 and pursuant to its regulations, determined that the corrective action indicated below should be taken on the available evidence of record. Documentary material considered by the Board consisted of the enclosures, relevant portions of Petitioner's naval record, and applicable statutes, regulations, and policies.

3. Before applying to this Board, Petitioner exhausted all administrative remedies available under existing law and regulations within the Department of the Navy. The Board, having reviewed all the facts of record pertaining to Petitioner's allegations of error and injustice, finds as follows:

a. On 5 August 2019 Petitioner entered active duty for 4 years with an End of Current Contract (ECC) of 4 August 2023, and was assigned Primary Military Occupational Specialties (PMOS) 0331 on 5 February 2020. 1 September 2021 Petitioner was promoted to Corporal/E-4.

b. In accordance with reference (b), the SRB program and the Broken Service SRB (BSSRB) program authorized for FY23. With the advent of several new SRB programs, Marines are encouraged to thoroughly review the contents of this bulletin. First term Marines (Zone A) and career Marines (Zone B, C, D, E, F, and G) who reenlist on or after 14 June 2022 are eligible for the FY23 SRB program. This will include any regular component first term or career Marine with an ECC from 1 October 2022 to 30 September 2023.

Subj: REVIEW OF NAVAL RECORD ICO [REDACTED]
XXX XX [REDACTED] USMC

FY23 Cohort In-Year Early Reenlistment Kicker. Marines in Zone A who submit for a minimum of 48 month reenlistment before 30 September 2022 with a PMOS that is listed in paragraph 3.m, are subsequently approved, will rate an 8,000 dollar Early Reenlistment Kicker in addition to the PMOS bonus amount listed in paragraph(s) 3.m, 3.n, and 3.o. After 30 September 2022, this Early Reenlistment Kicker will expire.

Zone A applies to those active component Marines with 17 months to 6 years of active military service. Zone A PMOS bonus payments for Marines who reenlist for at least 48 months obligated service are authorized as listed below in dollars (bonuses for Marines who reenlist for 36 to 47 months obligated service will be calculated as per para 3.j). Furthermore, a Zone "A" SRB for MOS 0311, E-4, which is capped at \$15,750 for 48 months of additional obligated service is authorized.

c. On 15 September 2022 Petitioner's First Term Active Duty SDA w/Reenlistment/SOI E Duty request was submitted, and it was approved by Headquarters, U.S. Marine Corps (HQMC) on 2 October 2022.

d. On 4 October 2022 Petitioner reenlisted for 4 years and 10 months with an ECC of 3 August 2027.

CONCLUSION

Upon review and consideration of all the evidence of record, and especially in light of the contents of enclosure (2),¹ the Board finds the existence of an injustice warranting the following corrective action. The Board concluded that Petitioner's intent was to reenlist for the length required to rate the full SRB and Early Reenlistment Kicker. Due to no fault of Petitioner, the reenlistment length was incorrectly calculated by the unit Career Planner, causing Petitioner to receive only 97.9% of the awarded SRB, and making him ineligible for the Early Reenlistment Kicker.

RECOMMENDATION

That Petitioner's naval record be corrected, where appropriate, to show that:

Petitioner's enlistment/reenlistment document (DD Form 4) executed on 4 October 2022 for a term of 4 years and 11 months vice 4 years and 10 months.

Note: This change will entitle the member to a Zone "A" SRB for MOS 0331, E-4, which is capped at \$15,750 for 48 months of additional obligated service. Remaining obligated service to 4 August 2023 will be deducted from SRB computation. Furthermore, Petitioner was entitled to \$8,000 Early Reenlistment Kicker.

A copy of this Report of Proceedings will be filed in Petitioner's naval record.

¹ The advisory opinion, attached as enclosure (2), the office having cognizance over the subject matter addressed in Petitioner's application has commented to the effect that the request has merit and warrants favorable action.

Subj: REVIEW OF NAVAL RECORD ICO [REDACTED]
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4. It is certified that a quorum was present at the Board's review and deliberations, and that the foregoing is a true and complete record of the Board's proceedings in the above-entitled matter.

5. Pursuant to the delegation of authority set out in Section 6(e) of the revised Procedures of the Board for Correction of Naval Records (32 Code of Federal Regulations, Section 723.6(e)), and having assured compliance with its provisions, it is hereby announced that the foregoing corrective action, taken under the authority of the reference, has been approved by the Board on behalf of the Secretary of the Navy.

2/27/2023

