



DEPARTMENT OF THE NAVY
BOARD FOR CORRECTION OF NAVAL RECORDS
701 S. COURTHOUSE ROAD, SUITE 1001
ARLINGTON, VA 22204-2490

[REDACTED]
Docket No. 243-23
Ref: Signature Date

From: Chairman, Board for Correction of Naval Records
To: Secretary of the Navy

Subj: REVIEW OF NAVAL RECORD ICO [REDACTED], USNR,
XXX-XX-[REDACTED]

Ref: (a) Title 10 U.S.C. § 1552
(b) FY22 SELRES Enlisted Recruiting and Retention Incentives Program
(c) FY23 SELRES Enlisted Recruiting and Retention Incentives Program
(d) RESPERSMAN 1100-020, 7 Jun 22

Encl: (1) DD Form 149 w/attachments
(2) Advisory opinion by CNRFC memo 5420 Ser N1/171, 13 Mar 23
(3) Subject's naval record

1. Pursuant to the provisions of reference (a), Subject, hereinafter referred to as Petitioner, filed enclosure (1) with the Board for Correction of Naval Records (Board), requesting that her naval record be corrected to change reenlistment date from 9 April 2022 to 15 October 2022 to receive a Selected Reenlistment Bonus (SRB).

2. The Board, consisting of [REDACTED], [REDACTED], and [REDACTED] reviewed Petitioner's allegations of error and injustice on 23 March 2023 and pursuant to its regulations, determined that the corrective action indicated below should be taken on the available evidence of record. Documentary material considered by the Board consisted of the enclosures, relevant portions of Petitioner's naval record, and applicable statutes, regulations, and policies.

3. The Board, having reviewed all the facts of record pertaining to Petitioner's allegations of error and injustice, found that, before applying to this Board, she exhausted all administrative remedies available under existing law and regulations within the Department of the Navy. The Board made the following findings:

a. Petitioner enlisted in the Naval Reserve on 21 October 2014 for a term of 8 years, with a Pay Entry Base Date of 2 March 2015. Petitioner awarded Navy Enlisted Classification K36A effective 27 August 2019 and reenlisted on 9 April 2022 for a term of 6 years.

b. In the advisory opinion, attached as enclosure (2), the office having cognizance over the subject matter addressed in Petitioner's application has commented to the effect that the request has merit and warrants favorable action.

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XXX-XX-[REDACTED]

CONCLUSION

Upon review and consideration of all the evidence of record, and especially in light of the contents of enclosure (2), the Board finds the existence of an injustice warranting the following corrective action. The Board concluded Petitioner did not meet the criteria as outlined in reference (b)¹ because she did not reenlist within the same year of her EOS. Although Petitioner did not complete the appropriate administrative requirements, the Board felt that had Petitioner received clear counseling regarding the SRB eligibility criteria, she would have followed the proper procedures and therefore, under these circumstances, relief is warranted.

RECOMMENDATION

That Petitioner's naval record be corrected, where appropriate, to show that:

Petitioner reenlisted on "15 October 2022" vice "9 April 2022" for a term of 6 years.

Note: This change will entitle Petitioner to a Tier 3, IS/0000, Zone A SRB in accordance with reference (c).

A copy of this Report of Proceedings will be filed in Petitioner's naval record.

4. It is certified that a quorum was present at the Board's review and deliberations, and that the foregoing is a true and complete record of the Board's proceedings in the above-entitled matter.

5. Pursuant to the delegation of authority set out in Section 6(e) of the revised Procedures of the Board for Correction of Naval Records (32 Code of Federal Regulations, Section 723.6(e)), and having assured compliance with its provisions, it is hereby announced that the foregoing corrective action, taken under the authority of the reference, has been approved by the Board on behalf of the Secretary of the Navy.

4/6/2023

[REDACTED]
Deputy Director

Signed by: [REDACTED]

¹ Reference (b), Selected Reserve (SELRES) were eligible for an SRB provided the member's rating was listed, the member reenlist within the same fiscal year (FY) as their expiration of obligated service (EOS) and they reenlist for a term or three or six years. Intelligence Specialist (IS) rating with Navy Enlisted Classification (NEC) K36A was listed as an eligible rating for a Tier 3, Zone A/B SRB. Reference (c) superseded reference (b) effective 1 October 2022 and listed IS as an eligible rating for a Tier 3, Zone A/B SRB. Additionally, reference (c) referred to reference (d) for guidance related to service obligations, eligibility and application procedures. Reference (d) provides guidance on incentives for SELRES enlisted Sailors. Specifically, one of the criterion for an SRB is SELRES must reenlist in the same FY as their EOS.